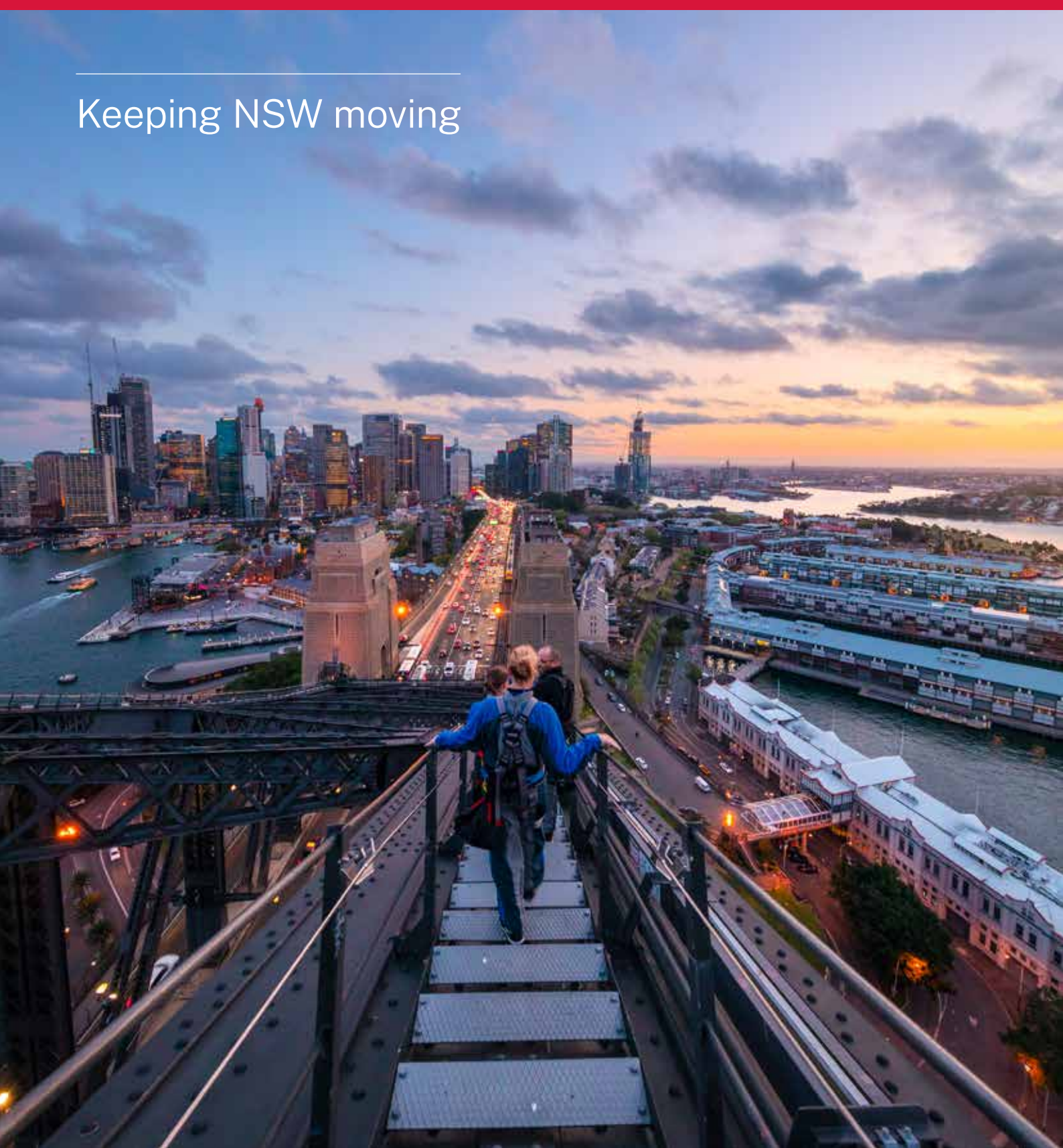

Annual Report 2021–22

Department of Premier and Cabinet



Keeping NSW moving





Bangarra Dance Theatre's *30 years of sixty five thousand*, featuring Rika Hamaguchi and Tyrel Dulvarie.
Image: Create NSW/Daniel Boud

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Letter to the Premier

The Hon Dominic Perrottet MP
Premier
52 Martin Place
Sydney NSW 2000

Dear Premier

I am pleased to submit the 2021–22 Annual Report of the Department of Premier and Cabinet to you for presentation to the NSW Parliament.

This report includes details of the operations and performance of the department, together with the financial statements for the period 1 July 2021 to 30 June 2022.

It has been prepared in accordance with the provisions of the *Annual Reports (Departments) Act 1985* and the Annual Reports (Departments) Regulation 2015.



Michael Coutts-Trotter
Secretary

28 October 2022



Members of the Barkindji Nation dancing beside the Darling River, Wilcannia. Image: Destination NSW



Acknowledgment of Country

The Department of Premier and Cabinet acknowledges the Traditional Custodians of the lands where we work and live. We pay respect to Ancestors and Elders past and present. We recognise and learn from the strengths of the Aboriginal peoples of New South Wales and their continuing connection to, and unique cultural and spiritual relationship with, Country.

From the Secretary



It's been my privilege to lead the positive and purposeful staff of the Department of Premier and Cabinet during the 2021–22 financial year.

The Omicron variant and the terrible floods that followed it made enormous demands on the communities we serve, the staff of the department and the whole public sector.

Much of this 2021–22 annual report relates to our work to help manage the pandemic and respond to floods, but not all of it.

Despite the highest priority given to the social and economic crises created by natural disasters, the department still progressed a solid range of reforms and improvements.

We've finished a tough year with even stronger relationships across the public sector and with non-government partners, and having helped to drive a few big ideas at the heart of government.

No doubt there were things we could have done better, but given the pace and pressure of the past year, the achievements of the Department of Premier and Cabinet staff have been outstanding.

This is an organisation that's ambitious and determined to make a difference.

Thank you to every member of our department for your outstanding contribution to the accomplishments outlined in this report.

You've helped to keep our state moving and made a real impact on the lives of the people of New South Wales.

A handwritten signature in black ink, appearing to read 'M. Coutts-Trotter', written in a cursive style.

Michael Coutts-Trotter
Secretary, Department of Premier and Cabinet



Forster Ocean Baths.
Image: Destination NSW

Who we are

Department of Premier and Cabinet

The Department of Premier and Cabinet is committed to making New South Wales (NSW) a great place to live and work by enhancing the lives of the 8 million people who call our state home.

We sit at the centre of the NSW Public Service and are responsible for leading more than 400,000 public servants.

We work every day to drive big ideas at the heart of government to:

- secure outcomes for the people of NSW
- empower and advance women
- develop vibrant, sustainable and inclusive communities

- develop Western Sydney
- drive economic development
- promote Aboriginal culture
- maintain integrity of government
- deliver long-term resilience
- drive social and environmental outcomes.

We partner with stakeholders across government and the private sector to build a better future for NSW. We lead policy development, provide innovative ideas, and support the Premier and Cabinet to deliver on the government's objectives.

Leadership

Our people

The structure of the department is designed to promote agile and innovative service delivery.



Michael Coutts-Trotter

Secretary



Sarah Cruickshank

Deputy Secretary,
Policy



Samara Dobbins

Deputy Secretary,
People and
Operations



Kate Boyd PSM

Deputy Secretary,
General Counsel



Kate Meagher

Deputy Secretary,
Community
Engagement

Aboriginal Affairs NSW was a branch within the Department of Premier and Cabinet during the 2021–22 reporting period; however, it was established as a group within the department on 11 July 2022 with the commencement of Shane Hamilton as Deputy Secretary, Aboriginal Affairs NSW. Shane's appointment was announced on 16 June 2022.

Policy

Created in February 2022, the Policy Group drives reform and ideas across government to deliver positive outcomes for the people of NSW.

The Policy Group supports the Premier and ministers in their consideration of important initiatives by working across NSW agencies and with other Australian governments, engaging with community stakeholders, negotiating complex issues and delivering results.

There are 4 branches within the group:

- Economic Policy, including Women NSW
- Social Policy
- Premier's Implementation Unit
- WestInvest.

People and Operations

The People and Operations Group delivers strategic employee relations advice, corporate services, information and assistance across the Premier and Cabinet cluster and NSW public sector.

This includes supporting the Governor of NSW by providing staff and corporate services to Government House.

There are 4 branches within the group:

- Finance Strategy and Performance
- Digital and Information
- People, Culture and Talent
- Employee Relations.

Office of General Counsel

The Office of General Counsel develops and implements policy reforms within the portfolios of the Premier, the Minister for Aboriginal Affairs, the Minister for Employee Relations, the Minister for Women and the Attorney General. The group also assists with whole-of-government priority

reforms, manages the department's litigation and external legal services (except employment matters), and provides legal and policy advice to the department. Additionally, it supports the operation and coordination of Cabinet and the Executive Council, and leads the corporate governance function.

There are 2 branches within the group:

- Cabinet and Governance Branch
- Legal Branch.

The Information and Privacy Unit within the Legal Branch manages the department's compliance with the *Government Information (Public Access) Act 2009* (GIPA Act) and the *Privacy and Personal Information Protection Act 1998*. It also coordinates the government's response to calls for papers made by the Legislative Council under Standing Order 52.

Community Engagement

The Community Engagement Group supports the Premier and government to engage with citizens and stakeholders including through media, protocol visits and events.

There are 2 branches within the group:

- Partnerships and Engagement, which includes:
 - Communications
 - Protocol, Community and Events
 - Change and Engagement (includes Internal Engagement; and Premier, Ministers and Parliament)
- Shaping Futures, which includes:
 - Intelligence and Insights
 - Foresight.

For a period of around 4 months, during the Machinery of Government transition, the department had 2 Community Engagement groups, with very different roles and functions.

The original Community Engagement Group included Aboriginal Affairs NSW, the Aboriginal Languages Trust, Create NSW, Create Infrastructure and Heritage NSW. The State Archives and Records Authority (SARA) and Sydney Living Museums (SLM) formed another branch of the group under the *Government Sector Employment Act 2013*.

Aboriginal Affairs NSW and the Aboriginal Languages Trust remained part of our department after the 1 April Machinery of Government changes. Aboriginal Affairs NSW became a group within the department on 11 July 2022, with the appointment of Shane Hamilton as Deputy Secretary, Aboriginal Affairs NSW. His appointment was announced on 16 June 2022.

Aboriginal Affairs NSW

Aboriginal Affairs NSW works with Aboriginal communities to promote social, economic and cultural wellbeing through opportunity, choice, healing, responsibility and empowerment. Aboriginal Affairs NSW has a unique role in government, informed by the Department of Premier and Cabinet's core values of truth and recognition.

Aboriginal Languages Trust

The Aboriginal Languages Trust is an Aboriginal-led government agency established through the *Aboriginal Languages Act 2017* to support NSW Aboriginal communities to reawaken, grow and nurture their languages.

The trust's vision is that all NSW Aboriginal languages are strong and healthy.

Independent agencies

The cluster also included the following independent agencies under the *Government Sector Employment Act 2013*:

- Government House
- Parliamentary Counsel's Office
- NSW Ombudsman's Office
- Public Service Commission
- NSW Electoral Commission

- Office of the Law Enforcement Conduct Commission
- Office of the Inspector of the Law Enforcement Conduct Commission.

Machinery of Government changes

The Department of Premier and Cabinet's 2021–22 annual report reflects the achievements of the groups and agencies that made up the department and cluster as of 30 June 2022.

Since the 1 April 2022 Machinery of Government changes, some agencies and entities are no longer part of the Premier and Cabinet cluster.

- The following branches and agencies moved to the Department of Enterprise, Investment and Trade cluster:
 - Western Parkland City Authority
 - arts and cultural institutions – including the Sydney Opera House Trust Staff Agency, Investment NSW, Create NSW and Create Infrastructure.
- The following entities moved to the Transport cluster:
 - Infrastructure NSW
 - Greater Cities Commission.
- Resilience NSW moved to the Stronger Communities cluster.
- Heritage NSW was transferred to the Department of Planning and Environment.

Refer to the respective department's annual reports for more information.



Australia Day 2022.
Image: Paul McMillan

Purpose and intent

At the Department of Premier and Cabinet, we drive big ideas at the heart of government.

For us, driving big ideas means having a positive impact on the people we serve.

We are guided by both the NSW Government focus areas and the Premier's Priorities. As a cluster, we focus on:

- accountable and responsible government
- effective and coordinated government
- empowering Aboriginal communities
- building inclusive and resilient communities.

We support the Premier and ministers by:

- carrying out a coordinated policy, project and reform agenda that boosts the efficiency, productivity and effectiveness of NSW

- partnering with core stakeholders across the public, private and not-for-profit sectors to ensure that services are delivered on time, within budget and to the community's expectations
- coordinating the initiatives of ministers and their agencies
- managing the passage of government legislation
- supporting the delivery of major projects and policy outcomes
- coordinating and planning significant state events
- working with the federal government and other state and territory governments on national reforms.

Our Culture Framework

In 2021–22, the department co-designed the Culture Framework and associated behaviours to unite our people. We are proud of our work culture, which underpins our ability to deliver.

Our behaviours are:



In addition, we fully embrace the NSW public sector's core values of Integrity, Trust, Service and Accountability.

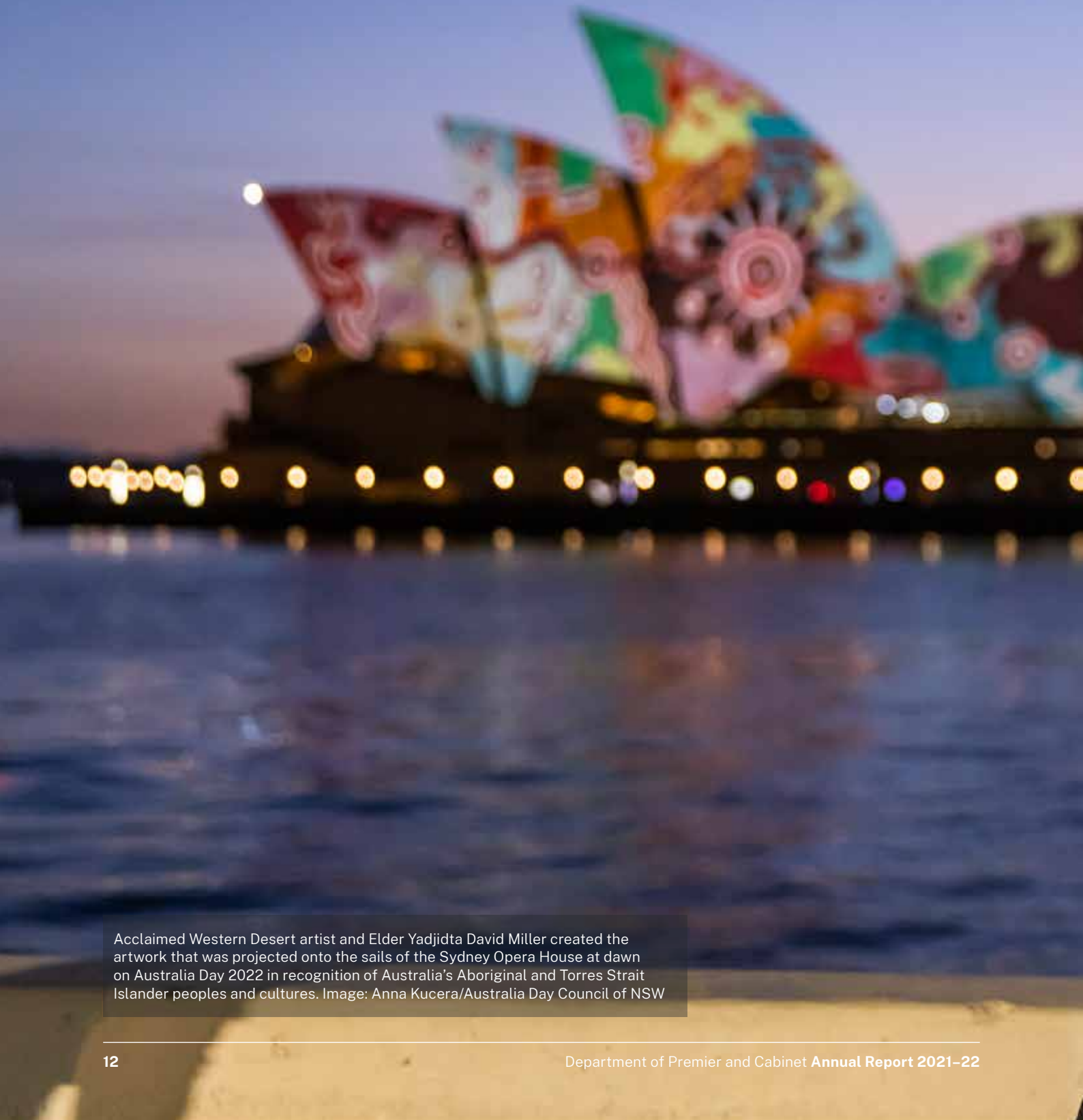


Cyclists enjoying a ride along the 30-kilometre Cycle Loop in Deniliquin. Image: Rob Mulally

‘This is an organisation that’s ambitious and determined to make a difference.’

Michael Coutts-Trotter

Secretary, Department of Premier and Cabinet

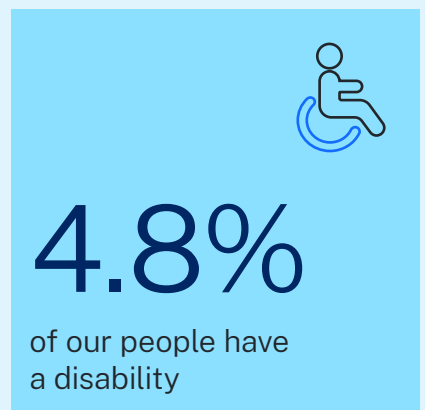
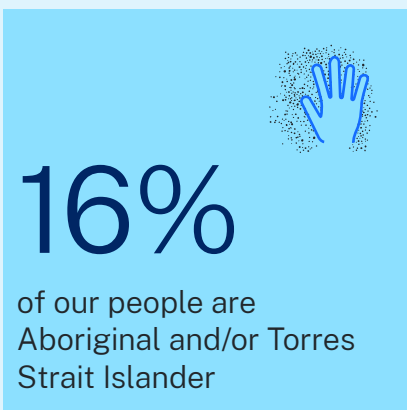
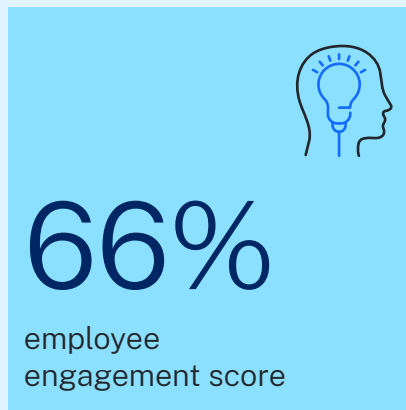
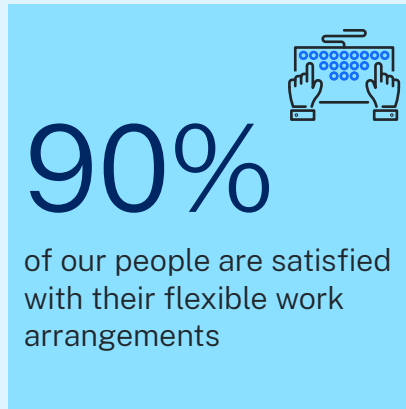


Acclaimed Western Desert artist and Elder Yadjidta David Miller created the artwork that was projected onto the sails of the Sydney Opera House at dawn on Australia Day 2022 in recognition of Australia’s Aboriginal and Torres Strait Islander peoples and cultures. Image: Anna Kucera/Australia Day Council of NSW



Our impact

Our people



*Source: NSW Public Service Commission's *Workforce Profile 2021* diversity data.

Our customers

152 orders coordinated under Standing Order 52

64 valid applications coordinated under the GIPA Act

77,732 letters processed for the Premier

\$682,474 recovered for NSW workers

More than 7,400 telephone and **1,341** email enquiries received by Employee Relations

208 Construction Compliance Workplace Relations Management Plans and **207** site inspections delivered by Employee Relations

1,060 people signed up to our Trend Atlas

5,414 Western Sydney residents provided survey feedback on the WestInvest program approach

2 state funerals or memorials held

Aboriginal people of NSW

\$1,621,880 provided for **41** Aboriginal languages grants

9 active Local Decision Making alliances, including the NSW Coalition of Aboriginal Regional Alliances, have been working to deliver outcomes in health, housing, education, economic development and justice

5 accords signed between the NSW Government and Aboriginal alliances. An additional **4** Aboriginal alliances are working with the NSW Government outside of an accord

17,140 dry pantry, hygiene and fresh produce boxes provided to remote Aboriginal communities during the 2021 COVID-19 response

\$47 million over 5 years provided to strengthen existing NSW Government commitments to Stolen Generations survivors under *Unfinished Business*

\$4.5 million provided to progress Stolen Generations survivors' aspirations at sites of significance

\$4.2 million provided to **34** Aboriginal businesses across NSW to strengthen business capability

\$4.2 million provided to **31** Aboriginal community-controlled organisations across NSW to strengthen community capability



The 'Our Connected City' installation illuminating the Sydney Harbour Bridge during Vivid Sydney 2022. Artist: Mandylights. Image: Destination NSW

Highlights

Driving big ideas at the heart of government

We are committed to making NSW a great place to live and work by enhancing the lives of the 8 million people who call our state home. Every day, we're driving big ideas to deliver positive outcomes for the people of NSW.

Delivering WestInvest

We are delivering the \$5 billion WestInvest program to fund transformational infrastructure to improve liveability in 15 local government areas (LGAs) in Western Sydney.

WestInvest includes \$3 billion for NSW Government agencies and \$2 billion for Community Project Grants. The latter funding includes \$400 million directly allocated to the 15 LGAs and \$1.6 billion available for eligible local organisations through a competitive grant round.

The department established the WestInvest Program Office in January 2022, with achievements including:

- gaining feedback from 5,414 Western Sydney residents through a Have Your Say survey to help inform the program approach

- finalising program guidelines following consultation, to outline key objectives, eligibility criteria, assessment processes and timeframes
- running a registration of interest process, resulting in more than 1,000 organisations being invited to apply for funding
- holding 32 information sessions with resources to support applicants.

This program will fund transformational infrastructure projects across Western Sydney, with successful WestInvest projects to be announced in late 2022.



Supporting Stolen Generations survivors to lead intergenerational healing

The department recognises the trauma caused by previous policies of assimilation, under which Aboriginal children were forcibly taken from their families, communities, languages and Country.

We are committed to working with Aboriginal communities to advance dialogue about intergenerational trauma. Several projects this year dealt directly with supporting Stolen Generations survivors:

- After postponing meetings in 2020–21 due to COVID-19, the Stolen Generations Advisory Committee resumed face-to-face meetings in March 2022. The committee is attended by the Minister for Aboriginal Affairs, government agency representatives (including the Commonwealth) and representatives from 4 Stolen Generations Organisations. The committee is an important platform for Stolen Generations survivors to drive government to progress change on key policy issues. The committee monitors the implementation of the NSW Government’s commitments in its response to the *Unfinished Business* report.
- Through the Stolen Generations Keeping Places project, Aboriginal Affairs NSW has been working with Stolen Generations Organisations to transform the sites of former Aboriginal children’s homes into Keeping Places and Healing Centres. This includes repairing and maintaining sites, distributing oral history recording equipment and training

staff of Stolen Generations Organisations in its use, conducting respectful investigations into accounts of missing children at the sites, and developing a final business case to acquire and develop land.

- COVID-19 affected the ability of Stolen Generations survivors to apply to the Stolen Generations Repatriations Scheme, and the number of people who are eligible exceeds the estimates used for the scheme’s design. Aboriginal Affairs NSW responded by extending the deadline for applying by 12 months. Applications will now be accepted up to 30 June 2023.

Managing Aboriginal cultural heritage information

Aboriginal Affairs NSW secured a \$500,000 investment through the NSW Government’s Digital Restart Fund to support a new digital system that will bring the management and custodianship of important Aboriginal cultural heritage information up to modern standards. Aboriginal Affairs NSW also co-funded an additional \$180,000 to support Aboriginal community involvement in the project.

Most importantly, the program will enable Aboriginal people to effectively monitor and manage their cultural data. This is a powerful opportunity for Aboriginal people across our state to contribute to the development of the new system, which prioritises cultural and intellectual property and acknowledges data sovereignty.



A stand up paddleboarding session in Jervis Bay.
Image: Business Events South Coast and SUP with George

This program will be delivered in partnership with Heritage NSW and will include rigorous consultation with Aboriginal communities.

Sharing data with communities to improve people's outcomes

The department's Shaping Futures team successfully delivered the 2-year National Disability Data Asset pilot project in 2021.

The team worked with 9 government partners, members of the disability community and subject matter experts to understand how best to share and use data to improve outcomes for people with disability by improving policy and services, and increasing inclusion.

The result is a nationally agreed design capable of creating a step change in how governments and communities around the country use and share de-identified data. The outcome is also relevant for other government portfolios.

Ensuring transparent and accountable grants administration

At the request of the Premier, the Office of General Counsel led a review of grants administration in NSW in partnership with the Productivity Commissioner. A key objective of the review was to produce an updated *Good Practice Guide to Grants Administration* (currently issued under a Department of Premier and Cabinet Circular) to ensure that all NSW grants programs are delivered transparently and in the public interest.

The report of the review into grants administration was published on 7 May 2022, including a draft Grants Administration Guide. On 7 June 2022, the NSW Government announced its support for all of the review's recommendations. The Office of General Counsel worked with Treasury on the Treasury Legislation Amendment (Miscellaneous) Bill 2022, which amended the *Government Sector Finance Act 2018* (NSW) to provide that a person must not knowingly breach a mandatory requirement of the Grants Administration Guide.

Safeguarding integrity agency independence

The Office of General Counsel assisted the Premier and the Attorney General to devise and implement new funding arrangements for NSW integrity agencies to protect their independence and enhance the transparency of government funding decisions. The new arrangements were implemented as part of the NSW Budget 2022–23 in June 2022 to address recommendations in a report by the NSW Auditor-General and the Legislative Council Public Accountability Committee.

Protecting whistle-blowers

The Office of General Counsel assisted the Premier and the Attorney General to develop legislative reforms to enhance protections and empower whistle-blowers to report any serious wrongdoing or misconduct in the NSW public sector and the wider community. The *Public Interest Disclosures Act 2022*, which passed the NSW Parliament in March 2022, was developed

in close consultation with an expert Steering Committee chaired by the NSW Ombudsman and comprising the heads of the state's oversight bodies. The new reforms, which implement the recommendations of 2 parliamentary committees, will commence in 2023 following extensive training of government agencies.

Efforts towards Closing the Gap

In 2021–22 Aboriginal Affairs NSW made a significant contribution towards Closing the Gap for businesses.

The first NSW Aboriginal Business Roundtable involving Aboriginal private sector input into Closing the Gap in NSW was held on 8 October 2021. Representatives of more than 35 Aboriginal-owned businesses shared insights on how the NSW Government can better engage the Aboriginal private sector, and break down barriers to its growth in NSW.

The second NSW Aboriginal Business Roundtable was held on 3 May 2022, attracting almost 60 Aboriginal business representatives. This activity delivered on commitments in Closing the Gap Priority Reform 5 for NSW.

These roundtables continue to develop and foster conversations around the key focus areas including:

- strengthening the accountability and transparency of arrangements that involve Aboriginal businesses
- increasing access to finance and information for businesses
- recognising business leadership in the Aboriginal sector.

Supporting Aboriginal languages to grow

The Aboriginal Languages Trust was established to provide a focused, coordinated and sustained effort in relation to Aboriginal languages activities at local, regional and state levels.

This year the trust continued to deliver exceptional programs that aid in growing and nurturing NSW Aboriginal languages by responding to the aspirations of communities and participating in their self-determining work to reclaim and reawaken their languages.



Wajaar Ngaarlu Dancers, a Gumbayngirr dance group, performing at the launch of the state's first Aboriginal bilingual school, the Gumbayngirr Giingana Freedom School, in April 2022. Image: Marley Morgan, Barefoot Wandering Photography

Supporting the first bilingual Aboriginal languages school in NSW

This year, our state's first bilingual Aboriginal languages school, the Gumbaynggirr Giingana Freedom School was opened by the Bularri Muurlay Nyanggan Aboriginal Corporation (BMNAC) on Gumbaynggirr Country in Coffs Harbour.

In a 2-year pilot partnership with BMNAC, the Aboriginal Languages Trust will support cadetships to Gumbaynggirr language speakers to undertake graduate teaching degrees while working fulltime at the school as language and learning support officers.

This is part of a broader program that saw the NSW Government and the Aboriginal Languages Trust grant \$1.6 million for languages revitalisation to Aboriginal organisations and groups in 2021–22, nearly doubling the funding awarded the previous year.

Finalising the Aboriginal Languages Trust 5-year strategic plan

The NSW Aboriginal Languages Trust 5-year strategic plan was developed and finalised in 2021 following extensive consultation.

Of the hundreds of people who took part in discussions across the state, approximately 80% were Aboriginal. With hundreds of individuals involved in teaching, learning and reviving Aboriginal languages, it was crucial for the trust's plan to be informed by community voices, as custodians of their languages.

The *NSW Aboriginal Languages Trust Strategic Plan 2022–2027* was approved in December 2021.

Delivering the Premier's Priorities

The Premier's Priorities focus on some of the most complex challenges faced by NSW communities. They have been established to deliver on the government's key policy priorities, being:

- a strong economy
- highest quality education

- well-connected communities with quality local environments
- putting the customer at the centre of everything we do
- breaking the cycle of disadvantage.

The priorities establish ambitious targets and meeting them calls for innovative approaches and collaboration across government. During the past 12 months, the department has continued to work closely with government and partners to implement initiatives such as:

- the launch of the 'My Future. My Culture. My Way' communications campaign, providing Aboriginal students and communities with information on the HSC
- a survey of more than 600 caseworkers to understand barriers to achieving permanency outcomes for children
- cross-agency workshops to identify opportunities to strengthen NSW's response to domestic violence, to reduce reoffending.

This was the third year of the current set of Premier's Priorities and some significant milestones have been achieved. The Government Made Easy priority target to establish 60 'Tell Us Once' services has been achieved. The World-Class Public Sector priority target to increase the number of Aboriginal people employed in senior leadership positions in the government sector to 114 has been surpassed.

A number of priorities remain challenging, reflecting their complex nature and the impact of 2 years of COVID-19 disruption. The Premier's Implementation Unit continues to work across the NSW Government to embed strategies and lessons learned to support the delivery of the priorities.



The Playground, Darling Quarter in Darling Harbour, Sydney. Image: Destination NSW

Well-connected communities

We work every day to forge connections, build capacity and support communities across our state so people can enjoy the best quality of life – no matter where they live.

COVID-19 response

Keeping the community informed

We have played a lead role in whole-of-government communications and the coordination of cross-government media and materials throughout the pandemic and the subsequent reopening roadmap.

The department collaborated closely with the Chief Health Officer, NSW Health and other agencies to support the Minister for Health and Medical Research with the making of orders under the *Public Health Act 2010*.

This included orders to manage movement and public gatherings, create maximum density rules for a range of business premises, and require the wearing of face masks to prevent the spread of COVID-19. Given the ongoing nature of the pandemic, the need for public health orders often arose urgently and in response to evolving circumstances.

In each case, the department worked closely with NSW Health, NSW Police and other agencies to deliver a proportionate and immediate legal response to manage the outbreak. The department also worked with the Parliamentary Counsel's Office and the Department of Customer Service to ensure that all public health orders were available and accessible to the public.

The department also assisted in:

- translating public policy into stakeholder and public-facing communications
- ensuring the reopening and grant support plans were clearly outlined and easily understood in media releases, social posts and associated materials
- providing Auslan services at press conferences
- attending the State Emergency Operations Centre to support the Public Information Services Functional Area Coordinator and assist with public messaging and media enquiries.

Around 20 department staff were seconded to support the Delta response, including being temporarily moved to NSW Health, Multicultural NSW and contact tracing call centres.

The department played an important role in managing the COVID-19 response and reopening roadmap in Aboriginal communities by supporting Aboriginal Affairs NSW's communications and engagement.

Safeguarding social cohesion

During the COVID-19 Delta outbreak in 2021, the Connected Communities team (then part of the Department of Communities and Justice and now part of our department) collaborated with Multicultural NSW and Resilience NSW to deliver the 'Safeguarding Social Cohesion' workshop series. The workshops focused on addressing the community-wide psycho-social impacts of the pandemic and supporting communication.

More than 90% of surveyed participants reported that workshops increased their understanding of the community and psycho-social impacts of collective trauma events and strategic communications, and 84% reported an increase in their knowledge of emergency management arrangements in NSW. Further, 85% agreed that they learned practical strategies to support their communities.

Helping women find employment

Women's workforce participation was disproportionately impacted by COVID-19. As part of the department, Women NSW developed a Return to Work Online Toolkit to support and enable women to enter and re-enter the workforce, upskill, find a job or start a business.

The Return to Work Online Toolkit brings together a range of trusted online resources to:

- increase women's job seeking capability so they can find a job that suits their circumstances
- improve access to information and resources for women who are searching for a job, looking for training and education, starting a career, changing careers, re-entering the workforce or starting a business
- improve navigation and access to information for women who experience disadvantage and discrimination in the job market
- increase awareness about the issues women experience entering and re-entering the job market.

The toolkit includes resources to support women from a range of backgrounds and with diverse life experiences.

Supporting Aboriginal communities

This financial year, Aboriginal Affairs NSW continued to work as a central coordinator with government and Aboriginal community leaders to respond to the pandemic, to ensure care and support was delivered to Aboriginal people in the best way possible.

This included issuing funding to Aboriginal community-controlled health services to increase their delivery of culturally safe COVID-19 care. In addition to incentives to increase vaccination rates, the team delivered a tailored and first-of-its-kind door-to-door cold freight food delivery program for Aboriginal communities across the state that experienced greater food insecurity due to the impacts of the pandemic.

Supporting a resilient and productive COVID Safe workplace

We have continued to adjust and maintain a high performing, responsive workforce during the pandemic.

With flexibility as the bedrock of its culture, the department has been able to quickly adapt and prioritise the safety and wellbeing of its people by incorporating care for self, care for family and care for community into all aspects of the business.

The department has also developed a range of resources including a COVID-19 Return to the Office Workforce Planning Guide, sample floor plans, signage, a workforce planning checklist for managers, and a mental health toolkit for managers to support their own and their team's wellbeing.



Department of Premier and Cabinet, Resilience NSW, Service NSW and Revenue NSW staff at a flood grants support session in Lismore

Flood response

Responding to the floods

During recent flooding events across the state, the department provided clear, coordinated and concise advice to support Cabinet decision-making and to ensure messages and information were clearly delivered to the people of NSW.

We provided the Premier with expert advice to support activation of Volunteer Protection Orders and engagement with the Commonwealth on Disaster Recovery Funding Arrangements.

During the February–March 2022 floods, the department assisted with the coordination of whole-of-government activity through its presence at the State Emergency Operations Centre.

We also supported the Premier and other ministers by providing high-quality media materials and policy advice, including supporting communication directly with impacted communities. The department also worked closely with Northern Rivers councils' communications teams to respond to their needs and any resourcing issues.

Supporting the Independent NSW Flood Inquiry

On 21 March 2022, acting NSW Premier Paul Toole announced an independent expert inquiry into the 2022 floods to improve preparation for and response to flood risks; and support the recovery of impacted people, businesses and communities across NSW.

Michael Fuller APM, former Commissioner of the NSW Police Force, and Professor Mary O'Kane AC, Independent Planning Commission Chair and former NSW Chief Scientist and Engineer, were appointed to lead the inquiry to examine and report on the causes of, preparedness for, response to and recovery from the 2022 catastrophic flood events.

The department supported the establishment of the 2022 NSW Independent Flood Inquiry Secretariat, providing both media and policy support. Over 4 months the inquiry held 144 meetings with community members and stakeholders, some of which involved travelling to flood-affected communities across NSW to meet with people directly impacted. The inquiry also invited community members to make submissions by email, web form or letter. A total of 1,494 submissions were received and reviewed. The inquiry submitted its report to the Premier on 29 July 2022.

Survival to revival

We have continued to deliver throughout many crises, including the pandemic, storms and floods. Every day, we are working to reinvigorate our state and help keep NSW moving.

Marking community milestones

Community rituals have been missed during COVID-19, and this year we staged and supported several major events amid the continuing challenges of the pandemic. Working closely with event partners, the department ensured COVID Safe measures and strategies were put in place so events could proceed safely and successfully.

For the first time, the department coordinated the iconic Sydney Harbour Ferrython as part of the Australia Day in Sydney event program, with frontline workers and charity groups on board for the race.

The department also managed and assisted in the delivery of important ceremonial events including on Remembrance Day and Anzac Day, with full crowds returning to the Anzac Day Dawn Service in Martin Place.

The Sydney Opera House has been a decorative canvas, lit to celebrate the diversity of the NSW community. This year, the sails were lit to mark the Australian Olympic and Paralympic teams, Deepavali, Lunar New Year, the Platinum Jubilee, State Emergency Service volunteers and solidarity with Ukraine.

Supporting Aboriginal cultural activities

This was the first year of Aboriginal Affairs NSW's open Cultural Grants Program. This enormously successful program awarded \$680,910 to 44 projects aimed at strengthening, protecting and maintaining expression of Aboriginal culture.

Most importantly, the program was designed to promote cultural wellbeing and healing and support Aboriginal cultural events and activities.

Projects funded included a Community Harmony Day hosted by Wahgunyah (Housing) Aboriginal Corporation in Narrabri, which provided an opportunity for Aboriginal people to reconnect and heal through cultural expression and connection. Meanwhile, Twofold Aboriginal Corporation was able to provide opportunities for the Aboriginal community of Eden to participate in land remediation using cultural land management practices.



Broken Hill Regional Art Gallery. Image: Destination NSW



Coffs Harbour from Forest Sky Pier, Niigi Niigi – Sealy Lookout. Image: Destination NSW



Cycling in Yamba. Image: Destination NSW.

Securing outcomes for the people of NSW

We regulate and administer state-based industrial legislation, ensuring compliance and securing important outcomes for the people of NSW.

Complaint investigation activities undertaken by the department have resulted in more than \$682,474 in unpaid entitlements being recovered for more than 70 workers across the state.

Participating in National Cabinet and reopening international borders

The department supported the Premier at 36 National Cabinet meetings and 97 Senior Officials meetings as part of the national pandemic response.

The department drove our state's nation-leading work to reopen international borders, including the resumption of quarantine-free travel and cruises. The department led an interjurisdictional process to develop the Eastern Seaboard Cruise Protocols, in close partnership with the cruise industry, and Victorian and Queensland governments. In May 2022, NSW became the first jurisdiction to welcome back an international cruise ship in more than 2 years.

The department also supported the Premier in his role as Chair of the Council for the Australian Federation, through which premiers and chief ministers are progressing shared issues of importance, particularly health reform.

World-class public service

Every day, we work hard to improve outcomes for the people of NSW and uphold a world-class public service. We're adopting best practice and a future-focused approach to deliver great results for our staff and the communities we serve.

Our communities

Supporting the Executive Council to ensure an effective and coordinated government

The Office of General Counsel provided secretariat support for the Executive Council, the formal body that advises the Governor in exercising her duties and powers. The Executive Council's decisions are crucial to the functioning of government and include, for example, making regulations and exercising statutory powers to support the government response to the COVID-19 pandemic, bushfires, floods and energy crises. In 2021–22, the Executive Council made 938 decisions at 64 meetings, including 25 special meetings convened to urgently respond to critical issues.

Developing the NSW Trend Atlas

The department developed an interactive, strategic intelligence platform where public sector users can easily find rich insights on local and global trends. This supports the NSW public



WugulOra Morning Ceremony on Australia Day. Image: Anna Kucera



Barkindji girls painting their faces in traditional custom in Wilcannia. Image: Destination NSW

service to be future focused by anticipating plausible futures for our state.

The platform delivers data to support evidence-based policy development, strategic planning, forecasting and modelling, service design, and asset and business planning activities. It streamlines research and analysis and encourages cross-agency information sharing and collaboration.

The NSW Trend Atlas has already contributed to major strategic planning policies and has more than 1,000 subscribers.

Our people

Growing our Aboriginal workforce

A strategic focus of the department is to provide job opportunities for Aboriginal people and increase the size of our Aboriginal workforce, including in senior leadership roles.

To support this outcome, the department co-designed and implemented an *Aboriginal Recruitment Guide*. This resource gives hiring managers best-practice advice in culturally appropriate attraction, recruitment and retention when employing and engaging Aboriginal staff.

Acquiring this knowledge helps strengthen the capacity of hiring managers to identify the best person for a role and to build a diverse and inclusive team. The guide has been shared across the NSW public sector.

Leading cultural transformation

Aboriginal Affairs NSW is leading cultural transformation by developing improved legislation for Aboriginal cultural heritage and optimising procedures through operational projects.

Cross-government collaboration driven by Aboriginal staff from various government agencies is gaining momentum and generating whole-of-government awareness. This new way of working will prove integral in developing important programs like the Aboriginal Cultural Heritage Information System.

In addition, Aboriginal Affairs NSW provided valuable contributions through a formal submission on national Aboriginal cultural heritage reform. Aboriginal Affairs NSW welcomes the opportunity to work with the Commonwealth Government, in partnership with the First Nations Heritage Protection Alliance, as nationwide Aboriginal heritage reform progresses.

Establishing Aboriginal advisory committees

We established 2 advisory committees to provide counsel to our senior leaders about initiatives and programs relating to Aboriginal staff – the Aboriginal Affairs NSW Aboriginal Staff Advisory Committee and the Department of Premier and Cabinet Aboriginal and Torres Strait Islander Staff Advisory Committee.

The committees work collaboratively to ensure the department has a sounding board and a mechanism to hold itself to account to create a culturally safe place for Aboriginal people of NSW.

Our people

During 2021–22, we continued to work and live through long periods of unprecedented change, finding a balance between office attendance and flexible work while remaining productive.

Our people remain at the heart of everything we do at the Department of Premier and Cabinet, and their safety and wellbeing are our priority.

People and culture

Responding to the 2021 People Matter Employee Survey results

In the 2021 People Matter Employee Survey (PMES), the department recorded an Employee Engagement Score of 66, which is consistent with the sector and the department's score the previous year.

The department has focused on the key engagement drivers of:

- supporting flexible work through mandatory manager training, integrating flexible work into all aspects of employee life and undertaking initiatives to support a hybrid workforce
- implementing actions in our Inclusion and Diversity Strategy at all levels across the organisation
- supporting respectful behaviours by embedding our Culture Framework and organisational purpose
- sharing PMES results and updates about improvement strategies across the department.

Supporting learning and development

As part of our commitment to creating a safe, inclusive and respectful workplace, we continued to implement our Culture Framework, co-designed with employees from across the department to support our behaviours at work. The framework has been integrated into every aspect of the employee lifecycle.

We are focused on building a world-class public service by delivering the following mandatory training programs:

- Respectful Workplace (all staff)
- Aboriginal Cultural Awareness (all staff)
- iLead FlexABILITY (for people managers): empowering leaders with the capability and confidence to manage a flexible workforce
- Inclusive Leadership (for people managers): exploring implicit assumptions to motivate leaders to work with and empower diverse groups
- Governance, Cyber Security and Business Continuity eLearn modules (all staff).



Policy staff development day

In addition, our people are encouraged to participate in the following programs to expand their knowledge and self-development:

- NSW Leadership Academy programs, in particular the Aboriginal Leadership Development Program
- Thirriwirri's First Peoples Leading Program
- Jawun Secondment Program
- Department of Premier and Cabinet Leadership Program
- NSW Public Service Commission's People Manager Group Mentoring Program
- Plain English training
- Creating Accessible Content with Vision Australia
- Grace Papers to support working parents
- Institute of Public Administration Australia to provide opportunities for networking, learning and professional development
- Stepping Into internship program
- CareerTrackers Indigenous Internship Program
- LinkedIn Learning online library.

Our people are encouraged to seek support and participate in programs from the following organisations if required:

- Converge Employee Assistance Program
- Black Dog Institute.

Minimising the spread of COVID-19 at work

In line with SafeWork NSW and NSW Health guidelines, the department developed a COVID-19 Safety Plan to minimise the spread of the virus in the workplace. This included:

- promoting physical distancing
- modifying work patterns
- supporting flexible work arrangements
- increasing cleaning in high-traffic areas and shared spaces
- providing instructions and amenities for personal hygiene and infection control
- providing resources to support staff to return to work safely and manage wellbeing.

Flexible Working Hours Agreement

A new Flexible Working Hours Agreement was negotiated between the department and the Public Service Association (the union representing our employees) to reflect our agile approach to working, promote a healthy work-life balance and offer increased flexibility.

The agreement complements the department's Performance Development Framework by reinforcing ongoing conversations to ensure manageable workloads and adequate rest breaks. It further solidifies the department as a leader in flexible and innovative ways of working.

Workforce diversity

We are committed to building a talented, responsive and inclusive workforce that reflects the diversity of the people of NSW.

Our Inclusion and Diversity Strategy

Since the inception of the Inclusion and Diversity Strategy, the department has made significant progress. Inclusion and diversity is embedded in our organisational culture to ensure employees feel valued and able to bring their whole selves to work.

The department has persistently pursued diversity and inclusion, with a focus on disability. Our Disability Inclusion Action Plan is incorporated into our broader Inclusion and Diversity Strategy, informed by advice from the Australian Network on Disability's Access and Inclusion Index.

The strategy includes 7 focus areas, from leader-led inclusion to integrated inclusion across the employee lifecycle.

People with disability

We are committed to delivering employment opportunities and outcomes for people with disability. This year we engaged Jigsaw Australia to support our disability employment strategy. We identified several priority areas including identifying roles and tailoring them to suit people with disability; growing talent pools; supporting disability-confident practices; and supporting managers, teams and employees with disability. A 12-month trial placement for people with disability began in the People, Culture and Talent branch.



Bago Maze and Winery, Wauchope. Image: Andrew Kowalewski, Discover Media Australia

In June 2022, the department created and began recruiting for a Disability Advocate role. The Disability Advocate will manage, coordinate and champion retention, inclusion and support initiatives for people with disability within the department. They will also support managers to become disability-confident recruiters, capable of overcoming perceived barriers and creating inclusive teams.

Diversity and Inclusion Network

The department's Diversity and Inclusion Network (DAIN) is an employee-led all-inclusive network that seeks to recognise and celebrate the diversity of our workplace.

Its motto – everyone is welcome – reflects its goal that all employees bring their authentic selves to work.

In 2021–22, DAIN focused its support across 4 workstreams:

- wellbeing and mental health
- DPC Pride
- disability and accessibility
- reconciliation.

Aboriginal employment

We are committed to delivering employment opportunities and outcomes for Aboriginal and Torres Strait Islander people. This year, we continued to focus on building culturally safe workplaces and developing future leaders by offering opportunities from entry level to senior leadership. This has contributed to our goal of increasing the number of Aboriginal people in senior leadership by 2025.

The department is developing an Aboriginal Employment Strategy for 2022 to 2025. The strategy will be dynamic, as we continue to develop, implement and review it in collaboration with the Aboriginal and Torres Strait Islander Staff Advisory Committee.

Aboriginal and Torres Strait Islander Staff Advisory Group and committee

The department established an Aboriginal and Torres Strait Islander Staff Advisory Group and a representative committee.

Membership is open to all Aboriginal and Torres Strait Islander staff. The committee and advisory group work in partnership to provide advice to the Department of Premier and Cabinet Executive

on workforce initiatives and programs relating to Aboriginal staff as well as on broader initiatives and matters across the department.

Jawun Secondment Program

We participated in the Jawun Secondment Program. Jawun is a not-for-profit organisation that partners with Aboriginal community organisations in place-based capacity building to empower Aboriginal-led change and to foster meaningful connections between Aboriginal and non-Indigenous Australians. Jawun places skilled people from private organisations and government agencies in Aboriginal organisations.

Support for parents and carers

Our people have access to Grace Papers, a career coaching platform designed to empower and support working parents and carers.

Enhancements to paid parental leave for NSW public sector employees is a key part of our commitment to attracting and retaining a high-performing, diverse workforce and to helping families better balance work and family life. These changes provide more support for NSW public sector employees by extending paid parental leave provisions equally to all eligible employees, regardless of gender. In addition, a new paid special leave entitlement has become available to support employees in the event of miscarriage or pre-term birth.

Internships

The department has continued to support the Australian Network on Disability's Stepping Into program and the CareerTrackers Indigenous Internship Program. Both national initiatives offer students paid internship placements and a chance to gain vital work experience during study.

Interns are given opportunities to shadow senior executive leaders, build confidence and explore unique career options. During this financial year, interns from both programs were offered post-internship employment, and one Stepping Into intern is now a NSW Public Service Graduate.

Traineeships

The department engaged 2 trainees as part of the 2022 NSW Government IT Traineeship program.

We also participated in the NSW Government Infrastructure Traineeship program. It gives Year 12 school leavers immediate employment opportunities while completing a TAFE

Certificate IV qualification. The program aims to promote the NSW Government's priorities around job creation, supporting vulnerable youth and increasing the number of Aboriginal students completing Year 12.

NSW Government Graduate Program

The department continues to participate in the NSW Government Graduate Program, recognising the importance of providing graduates with central agency experience. The award-winning sector-wide program supports and nurtures entry-level graduates, giving them 18 months of work experience across different NSW Government agencies. Each graduate is offered an ongoing job after successfully completing the program.

Young Professionals Network

The department's Young Professionals Network is a volunteer-based committee that champions the voices and interests of employees aged 35 and under. The aim is to help create opportunities for young professionals to connect, grow and learn.

The past year has seen the network face key challenges, as well as opportunities for growth and expansion. The COVID-19 lockdowns affected many activities and forced the network to innovate and adapt to help young professionals connect with each other in a remote working environment. Multiple key events were delivered and received with great success and have amplified our hybrid working model.

Multicultural policies and services

NSW has one of the most culturally diverse populations of any region in the world. Our department celebrates this and supports the implementation of the multicultural principles established in the *Multicultural NSW Act 2000*.

The department is committed to driving the NSW Government's efforts to build and maintain a socially cohesive, harmonious multicultural society in NSW. We promote whole-of-government recognition of the multicultural principles and encourage service delivery and the creation of policies and programs across NSW agencies that respond to the needs of diverse communities.

At the department, diversity and inclusion are central to our culture and achieving our purpose. Our goal is to create a culturally safe workplace that is respectful, welcoming and inclusive. We are committed to building awareness of equity and diversity issues across the department

by acknowledging significant dates, such as Harmony Day and National Reconciliation Week, and hosting events within these weeks that foster meaningful discussion, initiate action and broaden understanding among staff.

We enhance cultural diversity and inclusion within the department by implementing the Diversity and Inclusion Strategy, and through activities facilitated by employee-led networks, such as DAIN. Networks create culturally safe environments where staff of diverse backgrounds are encouraged to profess, practise and maintain their own linguistic and ancestral heritage.

Workplace health, safety and wellbeing

We are committed to protecting the physical and psychological health, safety and wellbeing of our employees. To support this during the last financial year, we:

- developed and implemented a mental health toolkit for managers, containing academic material and resources, learning and development modules, webinars and podcasts
- developed and implemented a Workplace Wellbeing Framework to embed wellbeing into all aspects of the employee experience
- conducted a Work Health, Safety and Wellness Audit. Recommendations will increase leader awareness and understanding of health, safety and wellbeing issues and their responsibilities in relation to minimising identified risks
- established a cluster-wide work, health and safety consultative forum as a means of sharing work, health and safety information and resources
- continued to develop, support and maintain safe working practices and principles in line with current NSW Health guidelines and COVID Safe principles
- invited staff to participate in health and wellbeing events and programs
- encouraged staff to access Employee Assistance Programs, where necessary. These are available to all staff and their families, and include programs tailored to Aboriginal and Torres Strait Islander staff members

- offered Mental Health First Aid training and Aboriginal and Torres Strait Islander Mental Health First Aid training to all staff
- promoted health and wellbeing through frequent leader-led webinars and regular communications from our Senior Executive team
- refreshed our Work, Health and Safety Committee membership to ensure representation across all groups within the department
- provided free influenza vaccinations through our annual flu vaccination program.

Claims and reports

Compensation claims as at 30 June 2022

Year	Premiums paid (\$)	Claims lodged	Open claims
2010-11	487,700	17	3
2011-12	491,930	17	11
2012-13	437,498	7	14
2013-14	506,438	10	13
2014-15	423,355	5	5
2015-16	254,797	3	5
2016-17	282,471	11	10
2017-18	261,290	5	7
2018-19	306,321	3	4
2019-20	1,917,602*	9	10
2020-21	940,507	13	13
2021-22	776,507	6	7

* This figure includes all insurance premiums paid by the department in 2019-20. The actual workers compensation premiums paid in 2019-20 were \$865,841.

Accidents and incidents reported in 2021-22

Cause type	Count
Slip/trip/fall at work	14
Slip/trip (journey)	2
Lifting, carrying, hitting, pulling	5
Cuts/burns	6
Driving/car-related	7
Psychological	1
Ergonomics	1
Other*	18
Total	54

* The 'other' category includes a range of general accidents and incidents that cannot readily be defined by the preceding identified cause types. Examples include minor near misses, reports by external visitors, and other undefined incidents or accidents.

The 'Equilateral' installation at the Overseas Passenger Terminal, The Rocks during Vivid Sydney 2022. Image: Destination NSW



Financial statements

Department of Premier and Cabinet
Statement by the Accountable Authority
for the year ended 30 June 2022

Pursuant to Division 7.6(4) of the *Government Sector Finance Act 2018* ('the Act'), I state that these financial statements:

- have been prepared in accordance with the Australian Accounting Standards and the applicable requirements of the Act, the *Government Sector Finance Regulation 2018* and the Treasurer's Directions and
- present fairly the Department of Premier and Cabinet's financial position, financial performance and cash flows.



Michael Coutts-Trotter
Secretary

17 October 2022



INDEPENDENT AUDITOR'S REPORT

Department of Premier and Cabinet

To Members of the New South Wales Parliament

Opinion

I have audited the accompanying financial statements of the Department of Premier and Cabinet (the Department), which comprises the Statement by the Accountable Authority, the Statement of comprehensive income for the year ended 30 June 2022, the Statement of financial position as at 30 June 2022, the Statement of changes in equity and the Statement of cash flows, for the year then ended, notes comprising a Statement of Significant Accounting Policies, and other explanatory information.

In my opinion, the financial statements:

- have been prepared in accordance with Australian Accounting Standards and the applicable financial reporting requirements of the *Government Sector Finance Act 2018* (GSF Act), the *Government Sector Finance Regulation 2018* (GSF Regulation) and the Treasurer's Directions
- presents fairly the Department's financial position, financial performance and cash flows.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Department in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

I have fulfilled my other ethical responsibilities in accordance with APES 110.

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of public sector agencies
- precluding the Auditor-General from providing non-audit services.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Key Audit Matters

Key audit matters are those matters that, in my professional judgement, were of most significance in my audit of the financial statements for the year ended 30 June 2022. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon. I do not provide a separate opinion on these matters. I have determined the matters described below to be the key audit matters to be communicated in my report.

Key Audit Matter	How my audit addressed the matter
<p>Grants and subsidies expenditure</p> <p>In 2021-22 the Department's grants and subsidies expenses totalled \$2.4 billion (\$2.1 billion in 2020-21). This predominately includes cluster grant payments of \$2.1 billion to NSW Government agencies within the Premier and Cabinet Cluster.</p> <p>I consider this to be a key audit matter because of the:</p> <ul style="list-style-type: none"> • financial significance of grants and subsidies in relation to overall expenditure • diversity of grant recipients including NSW Government agencies, NSW local councils, and non-government organisations, along with a variety of grants terms and conditions. <p>Further information on the grants and subsidies expenses is disclosed in Note 2 (d).</p>	<p>Key audit procedures included the following:</p> <ul style="list-style-type: none"> • obtained an understanding of the system, processes and key controls supporting grants administration and management • assessed the accuracy and completeness of source data from key systems • selected a sample of grant expense transactions and: <ul style="list-style-type: none"> – agreed transactions to supporting documentation such as approved agreements – agreed to supporting acquittals/progress reports to ensure validity of payments – assessed that transaction recording was in the correct period – sighted approvals for payments – assessed compliance with conditions and relevant milestones.
<p>Machinery of Government changes</p> <p>On 1 April 2022 changes to the Department under Administrative Arrangements (Second Perrottet Ministry – Transitional) Order 2021, Administrative Arrangements (Administrative Changes – Miscellaneous) Order 2022 and Administrative Arrangements (Administrative changes – Miscellaneous) Order (No 5) 2022 resulted in Women NSW and the Office of Community Safety and Cohesion transferring into the Department and Create NSW, Heritage NSW, State Archives and Records Authority personnel services and Historic Houses Trust personnel services transferring out of the Department. In 2021–22 the Department's decrease in net assets from equity transfers totalled \$1.0 billion.</p> <p>I consider this to be a key audit matter because:</p> <ul style="list-style-type: none"> • the values of assets and liabilities transferred to and from the Department as a result of the Machinery of Government changes is financially significant to the Department • of the complexity and judgement involved in assessing the completeness and accuracy of the <ul style="list-style-type: none"> – transfer of assets and liabilities at fair value – migrated financial data. 	<p>Key audit procedures included the following:</p> <ul style="list-style-type: none"> • obtained an understanding of how assets and liabilities were identified and transferred among agencies • assessed the reasonableness of the fair value of assets and liabilities transferred into and out of the Department • obtained inter-entity confirmations for transferred/split functions, funds and activities • reviewed the appropriateness of the disclosures in the financial statements arising from the Machinery of Government changes.

Details on the Machinery of Government changes and the recognition and measurement of assets and liabilities are disclosed in Note 18.

Secretary's Responsibilities for the Financial Statements

The Secretary is responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards, the GSF Act, GSF Regulation and Treasurer's Directions. The Secretary's responsibility also includes such internal control as the Secretary determines is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Secretary is responsible for assessing the Department's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar6.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Department carried out its activities effectively, efficiently and economically
- about the assumptions used in formulating the budget figures disclosed in the financial statements
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Margaret Crawford
Auditor-General for New South Wales

20 October 2022
SYDNEY

Department of Premier and Cabinet

(ABN 34 945 244 274)

Annual Financial Statements

for the year ended 30 June 2022

Department of Premier and Cabinet Statement of comprehensive income

for the year ended 30 June 2022

	Notes	Budget 2022 \$'000	Actual 2022 \$'000	Actual 2021 \$'000
Expenses excluding losses				
Operating expenses				
Employee related expenses	2 (a)	227,286	196,675	219,668
Other operating expenses	2 (b)	108,112	90,288	89,254
Depreciation and amortisation expense	2 (c)	34,246	23,964	31,260
Grants and subsidies	2 (d)	3,075,072	2,377,213	2,108,474
Finance costs	2 (e)	5,752	5,167	6,309
Total expenses excluding losses		3,450,468	2,693,307	2,454,965
Revenue				
Appropriation	3 (a)	3,760,098	2,739,759	2,358,526
Sale of goods and services	3 (b)	44,035	37,841	44,521
Grants and contributions	3 (c)	90,011	85,065	211,861
Acceptance by the Crown Entity of employee benefits and other liabilities	3 (d)	4,352	(7,560)	4,720
Other revenue		7,675	-	-
Total revenue		3,906,171	2,855,105	2,619,628
Operating result		455,703	161,798	164,663
Gain / (loss) on disposal	4	(195,000)	(39,863)	(4,185)
Other gains / (losses)	5	(44,000)	51,950	251
Net result		216,703	173,885	160,729
Other comprehensive income				
<i>Items that will not be reclassified to net result in subsequent periods</i>				
Net increase/(decrease) in property, plant and equipment revaluation surplus	9	-	14,795	75,495
Total other comprehensive income		-	14,795	75,495
Total comprehensive income		216,703	188,680	236,224

The accompanying notes form part of these financial statements.

Department of Premier and Cabinet
Statement of financial position
as at 30 June 2022

	Notes	Budget 2022 \$'000	Actual 2022 \$'000	Actual 2021 \$'000
Assets				
Current assets				
Cash and cash equivalents	7	156,149	60,273	24,844
Receivables	8	44,659	8,256	68,223
Total current assets		200,808	68,529	93,067
Non-current assets				
Receivables		103	-	-
Property, plant and equipment	9			
- Land and buildings		1,057,609	162,863	1,040,067
- Plant and equipment		40,311	7,284	11,362
- Leasehold improvements			16,781	21,332
- Heritage and cultural assets			8,501	8,501
Total property, plant and equipment		1,097,920	195,429	1,081,262
Right-of-use assets	10	169,164	880	187,505
Intangible assets	11	3,388	4,521	12,233
Total non-current assets		1,270,575	200,830	1,281,000
Total assets		1,471,383	269,359	1,374,067
Liabilities				
Current liabilities				
Payables	14	62,738	26,579	47,435
Borrowings	15	15,765	151	14,842
Provisions	16	12,110	17,947	25,287
Other	17	1,904	3,753	2,917
Total current liabilities		92,517	48,430	90,481
Non-current liabilities				
Borrowings	15	224,965	722	237,606
Provisions	16	7,306	6,250	6,902
Other	17	7,975	6,869	-
Total non-current liabilities		240,246	13,841	244,508
Total liabilities		332,763	62,271	334,989
Net assets		1,138,620	207,088	1,039,078
Equity				
Reserves	18	44,355	59,149	119,849
Accumulated funds		1,094,265	147,939	919,229
Total equity		1,138,620	207,088	1,039,078

The accompanying notes form part of these financial statements.

Department of Premier and Cabinet
Statement of changes in equity
for the year ended 30 June 2022

	Notes	Accumulated Funds \$'000	Asset Revaluation Surplus \$'000	Total \$'000
Balance 1 July 2021		919,229	119,849	1,039,078
Net result for the year		173,885	-	173,885
Other comprehensive income:				
Net change in revaluation surplus of property, plant and equipment		75,495	(60,700)	14,795
Total other comprehensive income		75,495	(60,700)	14,795
Total comprehensive income for the year		249,380	(60,700)	188,680
Transactions with owners in their capacity as owners				
Increase / (decrease) in net assets from equity transfers	18	(1,020,670)	-	(1,020,670)
Balance at 30 June 2022		147,939	59,149	207,088

	Notes	Accumulated Funds \$'000	Asset Revaluation Surplus \$'000	Total \$'000
Balance 1 July 2020		757,328	44,354	801,682
Net result for the year		160,729	-	160,729
Other comprehensive income:				
Net change in revaluation surplus of property, plant and equipment		-	75,495	75,495
Total other comprehensive income		-	75,495	75,495
Total comprehensive income for the year		160,729	75,495	236,224
Transactions with owners in their capacity as owners				
Increase / (decrease) in net assets from equity transfers	18	1,172	-	1,172
Balance at 30 June 2021		919,229	119,849	1,039,078

The accompanying notes form part of these financial statements.

Department of Premier and Cabinet
Statement of cash flows
for the year ended 30 June 2022

	Notes	Budget 2022 \$'000	Actual 2022 \$'000	Actual 2021 \$'000
Cash flows from operating activities				
Payments				
Employee related		(222,935)	(219,007)	(217,456)
Grants and subsidies		(3,075,072)	(2,377,213)	(2,108,474)
Finance costs		(5,716)	-	-
Other		(110,163)	(109,306)	(164,640)
Total payments		(3,413,886)	(2,705,526)	(2,490,570)
Receipts				
Appropriations (excluding equity appropriations)		3,760,098	2,739,759	2,358,526
Sale of goods and services		44,035	65,588	48,222
Grants and contributions		89,403	85,065	203,173
Reimbursements from the Crown Entity		-	5,432	3,249
Other		7,675	-	-
Total receipts		3,901,211	2,895,844	2,613,170
Net cash flows from operating activities	21	487,325	190,318	122,600
Cash flows from investing activities				
Proceeds from sale of land and buildings, plant and equipment and infrastructure systems		-	-	-
Purchases of property, plant and equipment		(364,543)	(120,647)	(148,254)
Proceeds from sale of investments		-	-	-
Purchases of intangibles		(3,503)	(3,406)	(1,436)
Other		-	-	-
Net cash flows used in investing activities		(368,046)	(124,053)	(149,690)
Cash flows from financing activities				
Repayment of borrowings and advances		-	-	-
Payment of principal portion of lease liabilities		(11,335)	(29,663)	(20,709)
Net cash flows used in financing activities		(11,335)	(29,663)	(20,709)
Net increase/(decrease) in cash and cash equivalents		107,944	36,602	(47,799)
Opening cash and cash equivalents		48,205	24,844	72,643
Cash transferred in/(out) as a result of administrative restructuring	18	-	(1,173)	-
Closing cash and cash equivalents	7	156,149	60,273	24,844

The accompanying notes form part of these financial statements.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

1. Statement of Significant Accounting Policies

(a) Reporting entity

The Department of Premier and Cabinet (the Department) is a NSW government entity and is controlled by the State of New South Wales, which is the ultimate parent. The Department is a not for profit entity (as profit is not its principal objective) and it has no cash generating units.

On 1 April 2022 changes to the Department under *Administrative Arrangements (Second Perrottet Ministry – Transitional) Order 2021*, *Administrative Arrangements (Administrative Changes – Miscellaneous) Order 2022* and *Administrative Arrangements (Administrative changes – Miscellaneous) Order (No 5) 2022* resulted in Women NSW and the Office of Community Safety and Cohesion transferring into the Department with Create NSW, Heritage NSW, State Archives and Records Authority personnel services and Historic Houses Trust personnel services transferring out of the Department. The Departments and Agencies these functions transferred from and to are detailed in Note 18.

Details of increases / decreases in Net Assets from these equity transfers are contained in Note 18.

These financial statements for the year ended 30 June 2022 have been authorised for issue by the Secretary on 17 October 2022.

(b) Basis of preparation

The Department's financial statements are general purpose financial statements which have been prepared on an accruals basis and in accordance with:

- applicable Australian Accounting Standards (AAS) (which include Australian Accounting Interpretations).
- the requirements of the *Government Sector Finance Act 2018* (GSF Act) and the *Government Sector Finance Regulation 2018*.
- Treasurer's Directions issued under the GSF Act.

The Department's financial statements have been prepared on a going concern basis, which contemplates the continuity of normal operating activity and the realisation of assets and the settlement of liabilities in the normal course of operations. The Department held cash on hand and at bank as at 30 June 2022 of \$60,273k. As at 30 June 2022 the Department had a net working capital surplus of \$20,099k.

This indicator is only one of a variety of indicators used in assessing the going concern assumption. The Department is funded directly from the Consolidated Fund on a cash flow needs basis and should only hold unrestricted cash balances to cover its immediate operational requirements. Consideration should also be taken of the allocated budget and the ongoing support of the State of New South Wales.

The Department receives its funding under appropriations from the Consolidated Fund. Appropriations for each financial year are set out in the Appropriation Act for that year.

Property, plant and equipment are measured at fair value. Other financial statement items are prepared in accordance with the historical cost convention, except as otherwise specified.

Judgements, key assumptions and estimations management has made, are disclosed in the relevant notes to the financial statements.

All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency, which is the Department's presentation and functional currency.

(c) Statement of compliance

The financial statements and notes comply with Australian Accounting Standards, which include Australian Accounting Interpretations.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

1. Statement of Significant Accounting Policies (continued)

(d) Accounting for the Goods and Services Tax (GST)

Income, expenses and assets are recognised net of the amount of GST, except that the:

- amount of GST incurred by the Department as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense and
- receivables and payables are stated with the amount of GST included.

Cash flows are included in the statement of cash flows on a gross basis. However, the GST components of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office are classified as operating cash flows.

(e) Comparative information

Except when an AAS permits or requires otherwise, comparative information is presented in respect of the previous period for all amounts reported in the financial statements.

(f) Changes in Accounting Policy, including new or revised Australian Accounting Standards

(i) Effective for the first time in 2021-22

The accounting policies applied in 2021-22 are consistent with those of the previous financial year.

(ii) Issued but not yet effective

NSW public sector entities are not permitted to early adopt new AAS, unless Treasury determines otherwise.

The following new Australian Accounting Standards have not been applied and are not yet effective, in accordance with the NSW Treasury mandate (TPG 22-07):

- AASB 17 *Insurance Contracts*
- AASB 2020-1 *Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current*
- AASB 2020-3 *Amendments to Australian Accounting Standards – Annual Improvements 2018–2020 and Other Amendments*
- AASB 2020-6 *Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current – Deferral of Effective Date*
- AASB 2021-2 *Amendments to Australian Accounting Standards – Disclosure of Accounting Policies and Definition of Accounting Estimates*
- AASB 2021-5 *Amendments to Australian Accounting Standards – Deferred Tax relates to Assets and Liabilities arising from a Single Transaction*
- AASB 2021-6 *Amendments to Australian Accounting Standards – Disclosure of Accounting Policies: Tier 2 and Other Australian Accounting Standards*
- AASB 2021-7a *Amendments to Australian Accounting Standards – Effective Date of Amendments to AASB 10 and AASB 128 and Editorial Corrections*
- AASB 2021-7b *Amendments to Australian Accounting Standards – Effective Date of Amendments to AASB 10 and AASB 128 and Editorial Corrections*
- AASB 2021-7c *Amendments to Australian Accounting Standards – Effective Date of Amendments to AASB 10 and AASB 128 and Editorial Corrections*

The Department anticipates that the adoption of these Standards in the period of initial application will have no material impact on the financial statements.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

1. Statement of Significant Accounting Policies (continued)

(g) Impact of COVID-19 on Financial Reporting for 2021-22

The effect of COVID-19 on the financial position and performance of the Department has been considered in the preparation of these financial statements. The Department's major funding source is the Consolidated Fund and going concern has been addressed in Note 1 (b).

In response to COVID-19 impacts on the Arts sector, the Department was provided additional funding in the 2022 Budget which was paid out as grant expenses of \$135.7m (2021: \$49.9m). There was no receipt by the Department of additional funding for loss of Arts related revenues (2021: \$6.2m). The Department incurred costs in responding to and supporting COVID-19 responses predominately related to Aboriginal communities \$10.4m (2021: \$2.1m).

(h) Superannuation Guarantee Levy on Annual Leave Loading

The Department has determined that it is not probable a liability arises to pay superannuation on annual leave loading. This position has been formed based on current inquiries, other information currently available to management, and after considering the facts from a decision in the Federal Court of Australia: *Finance Sector Union of Australia v Commonwealth Bank of Australia* [2022] FedCFamC2G 409. That decision confirmed that, in relation to the industrial agreement considered in that case, annual leave loading did not form part of ordinary time earnings and therefore, did not require superannuation contributions to be made under superannuation guarantee legislation because the obligation to pay annual leave loading was not referable to ordinary hours of work or to ordinary rates of pay. Rather, it was paid by reference to the period of annual leave, and for the purpose of compensating employees for their loss of opportunity to work additional hours at higher rates during this period.

This position will be re-assessed in future reporting periods as new information comes to light on this matter.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

2. Expenses Excluding Losses

(a) Employee related expenses

	2022 \$'000	2021 \$'000
Salaries and wages (including annual leave)	161,372	175,459
Superannuation - defined benefit plans	630	793
Superannuation - defined contribution plans	13,705	14,505
Long Service Leave	(9,625)	3,976
Workers' Compensation Insurance	690	963
Payroll tax and fringe benefits tax	9,822	10,648
Redundancies	10,703	6,432
Agency contractors	9,378	6,892
	196,675	219,668

Employee related costs that have been capitalised and excluded from the above are \$485k (2021: \$1,792k).

¹ The value for Long Service Leave expense is due to a gain received by the Department for the actuarial valuation of long service leave -\$12,787k (2021: -\$255k).

(b) Other operating expenses

	2022 \$'000	2021 \$'000
Auditor's remuneration - audit of financial statements ¹	268	231
Audit costs – internal and performance	145	278
Committee fees and expenses	1,126	1,383
Community events	4,108	5,191
Consultancy costs	3,616	1,803
Contractor - projects	428	973
Corporate services	3,589	3,206
Fees for services rendered	46,136	47,607
Impairment of assets and bad debts	-	18
Information dissemination	1,037	1,488
Information technology expenses	5,719	5,690
Insurance	1,144	870
Maintenance expenses*	2,876	3,647
Motor vehicle expenses	353	525
Operating lease rental expense - minimum lease payments	2,115	2,344
Other expenses	1,885	2,075
Other occupancy costs	8,306	6,826
Sponsorships and donations	3,201	655
Stores and minor assets	282	324
Telephone and communication costs	829	827
Training (staff development)	1,354	1,738
Travel costs	1,771	1,555
	90,288	89,254
<u>Total maintenance costs</u>		
* Maintenance expense - contracted labour and other (non-employee related), as above	2,876	3,647
Total maintenance expenses included in Note 2(a) + 2(b)	2,876	3,647

¹ The audit fees for the period ending 30 June 2022 reflect audit work performed to date. The fee for the audit of the 2022 financial statements is estimated at \$266k (2021: \$260k).

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

2. Expenses Excluding Losses (continued)

(b) Other operating expenses (continued)

Recognition and Measurement

Insurance

The Department's insurance activities are conducted through the NSW Treasury Managed Fund Scheme of self-insurance Government entities. The expense (premium) is determined by the Fund Manager based on past claims experience.

(c) Depreciation and amortisation expense

	2022 \$'000	2021 \$'000
<u>Depreciation</u>		
Buildings and improvements	15,189	21,886
Plant and equipment	2,684	2,277
<u>Amortisation</u>		
Leasehold improvements	5,049	5,208
Intangible assets	1,042	1,889
	23,964	31,260

Refer to Note 9 for recognition and measurement policies on depreciation and amortisation.

(d) Grants and subsidies

	2022 \$'000	2021 \$'000
NSW government agencies ¹	2,057,358	1,829,968
Local government	1,102	1,164
Grants to external organisations and individuals ²	44,966	27,184
Miscellaneous grants approved by the Premier	1,403	1,487
Regional and rural miscellaneous grants fund	613	812
Regional NSW grants to external organisations	-	-
Arts and cultural grants ³	217,442	186,404
Creative Kids voucher grants	54,329	61,455
	2,377,213	2,108,474

¹ Grants to NSW government agencies include grants paid to cluster agencies in the Premier and Cabinet cluster, which have undergone changes with machinery of government changes in 2021 and 2022.

² Grants to external organisations and individuals include reparation payments under the 'Stolen Generations Reparations Scheme', which are ex-gratia payments recognised upon Ministerial approval. Reparation payments for the period ended 30 June 2022 included \$10,350k in grants and subsidies (2021: \$3,075k grants and subsidies ; \$11,025k from liabilities). Future costs under the scheme are contingent liabilities, which are discussed in note 19.

³ The increase in Arts and cultural grants is largely due to timing of program funding along with increased funding to the Art Sector impacted by COVID-19, \$135,666k (2021: \$49,850k).

(e) Finance costs

	2022 \$'000	2021 \$'000
Interest expense from lease liabilities	5,047	6,243
Unwinding of discount rate	120	66
	5,167	6,309

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

3. Revenue

Recognition and measurement

Income is recognised in accordance with the requirements of AASB 15 *Revenue from Contracts with Customers* or AASB 1058 *Income of Not-for-Profit Entities*, dependent on whether there is a contract with a customer defined by AASB 15 *Revenue from Contracts with Customers*.

(a) Appropriations

	2022 \$'000	2021 \$'000
Original Budget per <i>Appropriation Act</i>	3,760,098	3,342,301
Variations made to the appropriations during the financial year		
- Section 4.9 GSF Act - transfers of functions between entities	(1,422,242)	256,763
- Section 4.11 GSF Act Commonwealth grants	-	-
- Section 4.13 GSF Act Exigency of Government	329,198	-
- Section 32(2) of Appropriation Act	293,000	(53,728)
- Section 34 of Appropriation Act	6,361	53,284
Total spending authority from parliamentary appropriations, other than deemed appropriations	2,966,415	3,598,620
Add:		
Own source revenue money received during the year	752,641	268,253
Own source revenue balance brought forward from prior years	268,253	-
Total	3,987,309	3,866,873
Less: total expenditure	(3,209,022)	(2,565,740)
Variance	778,287	1,301,133
Less:		
The spending authority from appropriations lapsed at 30 June	-	(1,032,880)
Own source balance carried forward to following years	778,287	268,253
	2022 \$'000	2021 \$'000
Transfer payments	-	-
Equity appropriations	-	-
Appropriations (per Statement of Comprehensive Income)	2,739,759	2,358,526
Total amount drawn down against Annual Appropriations	2,739,759	2,358,526

Department of Premier and Cabinet

Notes to and forming part of the Financial Statements

for the year ended 30 June 2022

3. Revenue (continued)

(a) Appropriations (continued)

The *Appropriations Act 2021 (Appropriations Act)* and the subsequent variations appropriates the sum of \$2,966m to the Premier out of the Consolidated Fund for the services of the Department of Premier and Cabinet for the year 2021-22. The spending authority of the Premier from the *Appropriations Act* has been delegated or subdelegated to officers of the Department of Premier and Cabinet and entities that it is administratively responsible for, including:

- Parliamentary Counsel's Office

Up to 31 March 2022:

- Resilience NSW
- Greater Sydney Commission
- Infrastructure NSW
- Investment NSW
- Destination NSW
- Western Parklands and City Authority
- State Archives and Records Authority of New South Wales
- Historic Houses Trust of New South Wales
- Australian Museum
- Art Gallery of New South Wales
- Museum of Applied Arts and Sciences
- State Library of New South Wales

The responsible Ministers for each entity are taken to have been given an appropriation out of the Consolidated Fund under the authority of s4.7 of the *Government Sector Finance Act 2018*, at the time the entity receives or recovers any deemed appropriation money, for an amount equivalent to the money that is received or recovered by the entity. The spending authority of the responsible Ministers from deemed appropriation money has been delegated or sub-delegated to officers of the entity that receives or recovers the deemed appropriations money for its own services.

The delegation/sub-delegations for FY21/22 and FY20/21, authorising officers of the Department of Premier and Cabinet to spend Consolidated Fund money, impose limits to the amounts of individual transactions, but do not specify an aggregate expenditure limit for the Department of Premier and Cabinet. However, as it relates to expenditure in reliance on a sum appropriated through an annual Appropriations Act, the delegation/sub-delegations are referable to the overall authority to spend set out in the relevant Appropriations Act. The individual transaction limits have been properly observed. The information in relation to the limit from the Appropriations Act is disclosed in the summary of compliance table above.

The summary of compliance has been prepared on the basis of aggregating the spending authorities of both the Premier for the services of the Department of Premier and Cabinet and the responsible Ministers for the services of the entities listed above that receive or recovers deemed appropriation money. It reflects the status at the point in time this disclosure statement is being made.

The summary of compliance does not include appropriations for the Public Service Commission, Independent Commission Against Corruption, New South Wales Electoral Commission, Ombudsman's Office and Law Enforcement Conduct Commission and its expenditure. This is because a separate amount has been appropriated for their services under the *Appropriation Act*.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

3. Revenue (continued)

(a) Appropriations (continued)

Recognition and measurement

Parliamentary appropriations other than deemed appropriations

Income from appropriations, other than deemed appropriations (of which the accounting treatment is based on the underlying transaction), does not contain enforceable and sufficiently specific performance obligations as defined by AASB 15. Therefore, except as specified below, appropriations (other than deemed appropriations) are recognised as income when the entity obtains control over the assets comprising the appropriations. Control over appropriations is normally obtained upon the receipt of cash.

Equity appropriations to fund payments to adjust a for-profit entity's capital structure are recognised as equity injections (i.e. contribution by owners) on receipt and equity withdrawals on payment to a for-profit entity are not recognised as income.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

3. Revenue (continued)

(b) Sale of goods and services

	2022	2021
	\$'000	\$'000
Rental income	3,551	1,387
Services in-kind	503	477
Personnel services ¹	27,553	32,862
Minor user charges	572	728
Functions & events	9	9
Corporate services rendered	3,330	3,574
Other	2,323	5,484
	37,841	44,521

¹ Personnel services provided to State Archives and Records Authority, Historic Houses Trust and Aboriginal Languages Trust (2022 and 2021).

Recognition and measurement

Rendering of services

Revenue from rendering of services is recognised when the Department satisfies the performance obligation by providing the promised services. The payments are typically due 30 days from an invoice being raised.

(c) Grants and contributions

	2022	2021
	\$'000	\$'000
Commonwealth Government	221	249
NSW Government ¹	81,653	200,685
Contributed assets	-	8,688
Private sector contributions - events	3,191	2,239
	85,065	211,861

¹ The main factor in the reduction of Grants and contributions from NSW Government is the reduction in Restart funding for capital projects in the Premier and Cabinet Cluster.

Recognition and measurement

Revenue from grants with sufficiently specific performance obligations is recognised when the Department satisfies a performance obligation by transferring the promised services. The Department typically receives grants in respect of administrative related projects and events. The Department uses various methods to recognise revenue over time, depending on the nature and terms and conditions of the grant contract. The payments are typically based on an agreed timetable or on achievement of different milestones set up in the grant agreement.

Revenue from these grants is recognised based on the grant amount specified in the funding agreement/funding approval, and revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur. No element of financing is deemed present as funding payments are usually received in advance or shortly after the relevant obligation is satisfied.

Income from grants without sufficiently specific performance obligations is recognised when the Department obtains control over the granted assets (e.g. cash).

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

3. Revenue (continued)

(d) Acceptance by the Crown Entity of employee benefits and other liabilities

	2022 \$'000	2021 \$'000
The following liabilities and/or expenses have been assumed by the Crown Entity or other government entities:		
Superannuation - defined benefit	612	780
Long service leave ¹	(8,199)	3,905
Payroll tax on superannuation	27	35
	(7,560)	4,720

¹ The value for Crown Acceptance of Long Service Leave is due to a gain received by the Department resulting from significant changes in actuarial factors decreasing long service leave assumed by the Crown -\$12,787k (2021: -\$255k).

4. Gain / (Losses) on Disposal

	2022 \$'000	2021 \$'000
Written down value of assets disposed ¹	(39,863)	(4,185)
	(39,863)	(4,185)

¹ Net losses include the derecognition of the right of use asset recorded for the 55 year lease of Theatre Royal. This has been derecognised upon the property being sub leased to the theatre operator for 55 years, resulting in a net loss of \$38,429k.

5. Other Gains / (Losses)

	2022 \$'000	2021 \$'000
Impairment losses on right of use assets	-	(166)
Other gains/(losses)	4,931	417
Derecognition of right-of-use assets and lease liabilities with Property NSW ¹	47,019	-
	51,950	251

Recognition and measurement

Impairment losses may arise on non-financial assets held by the Department from time to time. Accounting for impairment losses is dependent upon the individual asset (or group of assets) subject to impairment. Accounting Policies and events giving rise to impairment losses are disclosed in the following notes:

Receivables – Note 8, Property, plant and equipment – Note 9, Leases – Note 10 and Intangible assets – Note 11.

¹ The net gains are recognised from the derecognition of the right-of-use assets and lease liabilities with Property NSW as at 30 June 2022. Please refer to Note 10 for further details on the derecognition.

The net gain from the derecognition of right-of-use assets and lease liabilities as at 30 June 2022 is reconciled as below:

	2022 \$'000
Right-of-use asset	
Gross carrying value	(204,345)
Less: Accumulated depreciation and accumulated impairment provision	38,299
Net book value	(166,046)
Amortised balance of incentives received	(9,922)
Lease liability	222,987
Net Gains/(Losses)	47,019

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

6. Outcome Statements

On 1 April 2022 changes to the Department under *Administrative Arrangements (Second Perrottet Ministry – Transitional) Order 2021*, *Administrative Arrangements (Administrative Changes – Miscellaneous) Order 2022* and *Administrative Arrangements (Administrative changes – Miscellaneous) Order (No 5) 2022* resulted in Outcome 2: Excellence in arts, culture and heritage transferring out.

(a) Outcome Descriptions

Outcome 1: Effective and coordinated government

Purpose:

Supporting the Cluster's strategic direction, coordination, assurance and project delivery role across government, supporting and attracting new and expanding businesses to create jobs for the people of New South Wales and growing the visitor economy.

Outcome 2: Excellence in arts, culture and heritage

Purpose:

Maximising 'excellence in arts, culture and heritage' leverages New South Wales's capabilities, positioning the State as a world-class centre for performances, events, exhibitions and cultural visitation, and developing state cultural assets for future generations. Acknowledging that arts, screen, heritage and culture play a critical role in the State's economy, from skills development and job creation to attracting tourists.

Outcome 3: Empowering Aboriginal communities

Purpose:

Empowering Aboriginal communities leads to a transformed relationship between Aboriginal peoples and government as well as supporting the delivery of policies and practices that support Aboriginal peoples' right to self-determination.

Outcome 4: Accountable and responsible government

Purpose:

Supporting good government decision-making and upholding government integrity.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

6. Outcome Statements (continued)

(b) Outcome Statements for year ended 30 June 2022

Expenses & Income	Outcome 1: Effective and coordinated government *		Outcome 2: Excellence in arts, culture and heritage *	
	2022 \$'000	2021 \$'000	2022 \$'000	2021 \$'000
Expenses excluding losses				
Operating expenses				
Employee related expenses	110,773	121,462	62,853	76,335
Other operating expenses	46,024	41,693	33,231	42,481
Depreciation and amortisation	14,960	15,372	7,334	13,677
Grants and subsidies	2,559	2,865	422,784	480,613
Finance costs	4,219	3,095	743	2,843
Total expenses excluding losses	178,535	184,487	526,945	615,949
Revenue				
Appropriations	-	-	-	-
Sale of goods and services	3,156	4,259	33,165	39,558
Retained fees and fines	-	-	-	-
Grants and contributions	9,655	24,583	74,792	186,440
Acceptance by the Crown Entity of employee benefits and other liabilities	(8,948)	2,610	1,885	2,001
Total revenue	3,863	31,452	109,842	227,999
Gain / (loss) on disposal	(1,316)	5	(38,428)	(4,191)
Other gains / (losses)	45,947	83	1,696	151
Net result	(130,041)	(152,947)	(453,835)	(391,990)
Other comprehensive income				
Increase/(decrease) in asset revaluation surplus	14,795	-	-	75,495
Total other comprehensive income	14,795	-	-	75,495
Total comprehensive income	(115,246)	(152,947)	(453,835)	(316,495)

* The names and purposes of each outcome are summarised above

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

6. Outcome Statements (continued)

(b) Outcome Statements for year ended 30 June 2022 (continued)

Expenses & Income	Outcome 3: Empowering Aboriginal communities *		Outcome 4: Accountable and responsible government *	
	2022 \$'000	2021 \$'000	2022 \$'000	2021 \$'000
Expenses excluding losses				
Operating expenses				
Employee related expenses	22,408	21,208	641	663
Other operating expenses	10,445	4,037	588	1,043
Depreciation and amortisation	1,525	2,067	145	144
Grants and subsidies	42,481	19,261	-	-
Finance costs	185	366	20	5
Total expenses excluding losses	77,044	46,939	1,394	1,855
Revenue				
Appropriations	-	-	-	-
Sale of goods and services	1,520	704	-	-
Retained fees and fines	-	-	-	-
Grants and contributions	618	838	-	-
Acceptance by the Crown Entity of employee benefits and other liabilities	(527)	83	30	26
Total revenue	1,611	1,625	30	26
Gain / (loss) on disposal	(119)	1	-	-
Other gains / (losses)	4,307	17	-	-
Net result	(71,245)	(45,296)	(1,364)	(1,829)
Other comprehensive income				
Increase/(decrease) in asset revaluation surplus	-	-	-	-
Total other comprehensive income	-	-	-	-
Total comprehensive income	(71,245)	(45,296)	(1,364)	(1,829)

* The names and purposes of each outcome are summarised above

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

6. Outcome Statements (continued)

(b) Outcome Statements for year ended 30 June 2022 (continued)

Expenses & Income	Not Attributable **		Total	
	2022 \$'000	2021 \$'000	2022 \$'000	2021 \$'000
Expenses excluding losses				
Operating expenses				
Employee related expenses	-	-	196,675	219,668
Other operating expenses	-	-	90,288	89,254
Depreciation and amortisation	-	-	23,964	31,260
Grants and subsidies**	1,909,389	1,605,735	2,377,213	2,108,474
Finance costs	-	-	5,167	6,309
Total expenses excluding losses	1,909,389	1,605,735	2,693,307	2,454,965
Revenue				
Appropriations	2,739,759	2,358,526	2,739,759	2,358,526
Sale of goods and services	-	-	37,841	44,521
Grants and contributions	-	-	85,065	211,861
Acceptance by the Crown Entity of employee benefits and other liabilities	-	-	(7,560)	4,720
Total revenue	2,739,759	2,358,526	2,855,105	2,619,628
Gain / (loss) on disposal	-	-	(39,863)	(4,185)
Other gains / (losses)	-	-	51,950	251
Net result	830,370	752,791	173,885	160,729
Other comprehensive income				
Increase/(decrease) in asset revaluation surplus	-	-	14,795	75,495
Total other comprehensive income	-	-	14,795	75,495
Total comprehensive income	830,370	752,791	188,680	236,224

* The names and purposes of each outcome are summarised above

** Appropriations are made on an entity basis, not to individual Outcome groups. Consequently, appropriations are included in the "Not Attributable" column. Cluster grant funding is also not attributed to individual program groups.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

6. Outcome Statements (continued)

(b) Outcome Statements for year ended 30 June 2022 (continued)

Assets & Liabilities	Outcome 1: Effective and coordinated government *		Outcome 2: Excellence in arts, culture and heritage *	
	2022 \$'000	2021 \$'000	2022 \$'000	2021 \$'000
ASSETS				
Current Assets				
Cash and cash equivalents	-	-	-	-
Receivables	7,317	13,904	-	52,670
Total current assets	7,317	13,904	-	52,670
Non-current assets				
Receivables	-	-	-	-
Land & buildings	162,863	148,006	-	892,061
Plant and equipment	6,908	4,759	-	6,237
Leasehold Improvements	15,456	7,344	-	12,297
Heritage and Cultural Assets	8,477	8,477	-	-
Right of use assets	807	61,619	-	111,530
Intangible assets	4,050	1,440	-	10,417
Total non-current assets	198,561	231,645	-	1,032,542
Total assets	205,878	245,549	-	1,085,212
LIABILITIES				
Current liabilities				
Payables	23,613	17,688	-	21,801
Borrowings	143	4,915	-	8,795
Provisions	15,616	15,549	-	7,704
Other	3,500	2,917	-	-
Total current liabilities	42,872	41,069	-	38,300
Non-current liabilities				
Borrowings	670	78,185	-	141,241
Provisions	5,461	2,316	-	3,773
Other	6,299	-	-	-
Total non-current liabilities	12,430	80,501	-	145,014
Total liabilities	55,302	121,570	-	183,314
Net assets	150,576	123,979	-	901,898

* The names and purposes of each outcome are summarised above

Department of Premier and Cabinet
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6. Outcome Statements (continued)

(b) Outcome Statements for year ended 30 June 2022 (continued)

Assets & Liabilities	Outcome 3: Empowering Aboriginal communities *		Outcome 4: Accountable and responsible government *	
	2022 \$'000	2021 \$'000	2022 \$'000	2021 \$'000
ASSETS				
Current Assets				
Cash and cash equivalents	-	-	-	-
Receivables	779	1,489	160	160
Total current assets	779	1,489	160	160
Non-current assets				
Receivables	-	-	-	-
Land & buildings	-	-	-	-
Plant and equipment	376	366	-	-
Leasehold Improvements	1,325	1,691	-	-
Heritage and Cultural Assets	24	24	-	-
Right of use assets	73	14,356	-	-
Intangible assets	471	376	-	-
Total non-current assets	2,269	16,813		
Total assets	3,048	18,302	160	160
LIABILITIES				
Current liabilities				
Payables	2,949	7,826	17	120
Borrowings	8	1,132	-	-
Provisions	2,270	1,951	61	83
Other	253	-	-	-
Total current liabilities	5,480	10,909	78	203
Non-current liabilities				
Borrowings	52	18,180	-	-
Provisions	788	811	1	2
Other	570	-	-	-
Total non-current liabilities	1,410	18,991	1	2
Total liabilities	6,890	29,900	79	205
Net assets	(3,842)	(11,598)	81	(45)

* The names and purposes of each outcome are summarised above

Department of Premier and Cabinet
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6. Outcome Statements (continued)

(b) Outcome Statements for year ended 30 June 2022 (continued)

Assets & Liabilities	Not Attributable **		Total	
	2022 \$'000	2021 \$'000	2022 \$'000	2021 \$'000
ASSETS				
Current Assets				
Cash and cash equivalents	60,273	24,844	60,273	24,844
Receivables	-	-	8,256	68,223
Total current assets	60,273	24,844	68,529	93,067
Non-current assets				
Receivables	-	-	-	-
Land & buildings	-	-	162,863	1,040,067
Plant and equipment	-	-	7,284	11,362
Leasehold Improvements	-	-	16,781	21,332
Heritage and Cultural Assets	-	-	8,501	8,501
Right of use assets	-	-	880	187,505
Intangible assets	-	-	4,521	12,233
Total non-current assets	-	-	200,830	1,281,000
Total assets	60,273	24,844	269,359	1,374,067
LIABILITIES				
Current liabilities				
Payables	-	-	26,579	47,435
Borrowings	-	-	151	14,842
Provisions	-	-	17,947	25,287
Other	-	-	3,753	2,917
Total current liabilities	-	-	48,430	90,481
Non-current liabilities				
Borrowings	-	-	722	237,606
Provisions	-	-	6,250	6,902
Other	-	-	6,869	-
Total non-current liabilities	-	-	13,841	244,508
Total liabilities	-	-	62,271	334,989
Net assets	60,273	24,844	207,088	1,039,078

* The names and purposes of each outcome are summarised above

** Appropriations are made on an entity basis, not to individual service groups. Consequently, cash and appropriation liabilities are included in the "Not Attributable" column.

Department of Premier and Cabinet
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6. Outcome Statements (continued)

(c) Transfer of Outcome Groups

The Office of Community Safety and Cohesion was transferred from the Department of Communities and Justice to the Department of Premier and Cabinet as a consequence of a restructuring of administrative arrangements with effect from 1 April 2022. The following summarises the expenses and income, recognised by the Department of Communities and Justice (up to date of transfer) and the Department of Premier and Cabinet (from date of transfer to year end) for the reporting period. Refer Note 18 for details regarding transferred assets and liabilities.

	Department of Communities and Justice Office of Community Safety 1 July 2021 to 31 March 2022	Department of Premier and Cabinet Office of Community Safety 1 April to 30 June 2022	2022 Office of Community Safety	2021 Office of Community Safety
Expenses excluding losses				
Operating expenses				
Employee related expenses	2,520	696	3,216	3,277
Other operating expenses	547	572	1,119	1,733
Depreciation and amortisation expense	-	-	-	-
Grants and subsidies	5,365	411	5,776	5,273
Finance costs	-	-	-	-
Total expenses excluding losses	8,432	1,679	10,111	10,283
Revenue				
Appropriation	-	-	-	-
Sale of goods and services from contracts with customers	-	-	-	-
Grants and other contributions	-	-	-	-
Acceptance by the Crown of employee benefits and other liabilities	-	2	2	-
Other income	-	-	-	-
Total revenue	-	2	2	-
Operating result	(8,432)	(1,677)	(10,109)	(10,283)
Gains / (loss) on disposal	-	-	-	-
Other gains / (losses)	-	-	-	-
Net result	(8,432)	(1,677)	(10,109)	(10,283)
Other comprehensive income				
<i>Items that will not be reclassified to net result in subsequent periods</i>				
Net increase/(decrease) in property, plant and equipment revaluation surplus	-	-	-	-
Total other comprehensive income	-	-	-	-
Total comprehensive income	(8,432)	(1,677)	(10,109)	(10,283)

Department of Premier and Cabinet
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6. Outcome Statements (continued)

(c) Transfer of Outcome Groups (continued)

Women NSW was transferred from the Department of Communities and Justice to the Department of Premier and Cabinet as a consequence of a restructuring of administrative arrangements with effect from 1 April 2022. The following summarises the expenses and income, recognised by the Department of Communities and Justice (up to date of transfer) and the Department of Premier and Cabinet (from date of transfer to year end) for the reporting period. Refer Note 18 for details regarding transferred assets and liabilities

	Department of Communities and Justice Women NSW 1 July 2021 to 31 March 2022	Department of Premier and Cabinet Women NSW 1 April to 30 June 2022	2022 Women NSW	2021 Women NSW
Expenses excluding losses				
Operating expenses				
Employee related expenses	831	284	1,115	1,081
Other operating expenses	593	164	757	680
Depreciation and amortisation expense	-	-	-	-
Grants and subsidies	1,217	31	1,248	1,327
Finance costs	-	-	-	-
Total expenses excluding losses	2,641	479	3,120	3,088
Revenue				
Appropriation	-	-	-	-
Sale of goods and services from contracts with customers	-	-	-	-
Grants and other contributions	-	-	-	-
Acceptance by the Crown of employee benefits and other liabilities	-	1	1	-
Other income	-	-	-	-
Total revenue	-	1	1	-
Operating result	(2,641)	(478)	(3,119)	(3,088)
Gains / (loss) on disposal	-	-	-	-
Other gains / (losses)	-	-	-	-
Net result	(2,641)	(478)	(3,119)	(3,088)
Other comprehensive income				
<i>Items that will not be reclassified to net result in subsequent periods</i>				
Net increase/(decrease) in property, plant and equipment revaluation surplus	-	-	-	-
Total other comprehensive income	-	-	-	-
Total comprehensive income	(2,641)	(478)	(3,119)	(3,088)

Department of Premier and Cabinet
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7. Current Assets – Cash and Cash Equivalents

	2022	2021
	\$'000	\$'000
Cash at bank and on hand	60,273	24,844
	60,273	24,844

For the purposes of the statement of cash flows, cash and cash equivalents include cash at bank and cash on hand.

Cash and cash equivalents assets recognised in the statement of financial position are reconciled at the end of the financial year to the statement of cash flows as follows:

	2022	2021
	\$'000	\$'000
Cash and cash equivalents (per statement of financial position)	60,273	24,844
Closing cash and cash equivalents (per statement of cash flows)	60,273	24,844

Refer Note 23 for details regarding credit risk, liquidity risk, and market risk arising from financial instruments.

8. Current Assets - Receivables

	2022	2021
	\$'000	\$'000
Current Receivables		
Sale of goods and services	4,157	18,446
less: Allowance for expected credit loss *	(95)	(95)
Goods and services tax recoverable from ATO	3,321	7,760
Prepayments	103	32,772
Accrued income	605	5,903
Other receivables	165	3,437
	8,256	68,223

	2022	2021
	\$'000	\$'000
* Movement in the allowance for credit loss		
Balance at 1 July	95	75
Amounts written off during the year	-	-
Amounts recovered during the year	-	(4)
Amount transferred in due to administrative restructure	-	-
Increase / (decrease) in allowance recognised in profit or loss	-	24
Balance at 30 June	95	95

Details regarding credit risk, liquidity risk and market risk, including financial assets that are either past due or impaired, are disclosed in Note 23.

Recognition and measurement

All 'regular way' purchases or sales of financial asset are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Department of Premier and Cabinet
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8. Current Assets - Receivables (continued)

Recognition and measurement (continued)

Receivables are initially recognised at fair value plus any directly attributable transaction costs. Trade receivables that do not contain a significant financing component are measured at the transaction price.

Subsequent measurement

The Department holds receivables with the objective to collect the contractual cash flows and therefore measures them at amortised cost using the effective interest method, less any impairment. Changes are recognised in the net result for the year when impaired, derecognised or through the amortisation process.

Impairment

The Department recognises an allowance for expected credit losses (ECLs) for all debt financial assets not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows and the cash flows that the Department expects to receive, discounted at the original effective interest rate.

For trade receivables, the Department applies a simplified approach in calculating ECLs. The Department recognises a loss allowance based on lifetime ECLs at each reporting date. The Department has established a provision matrix based on its historical credit loss experience for trade receivables, adjusted for forward-looking factors specific to the receivable.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
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9. Property, Plant and Equipment

	Land and Buildings held & used by the Department \$'000	Land and Buildings subject to operating leases \$'000	Plant and Equipment \$'000	Leasehold Improvements \$'000	Heritage and Cultural Assets \$'000	Total \$'000
At 1 July 2020 - fair value						
Gross carrying amount	495,649	477,177	21,916	48,661	8,501	1,051,904
Accumulated depreciation and impairment	(1,749)	(140,318)	(13,452)	(22,230)	-	(177,749)
Net carrying amount	493,900	336,859	8,464	26,431	8,501	874,155
Year ended 30 June 2021						
Net carrying amount at beginning of year	493,900	336,859	8,464	26,431	8,501	874,155
Additions	142,923	-	5,231	100	-	148,254
Disposals	-	(6,562)	(1,236)	-	-	(7,798)
Administrative restructures - transfers in/(out)	-	-	(40)	-	-	(40)
Net revaluation increment less revaluation decrements recognised in reserves	-	75,495	-	-	-	75,495
Depreciation expense	(134)	(5,145)	(1,710)	(5,208)	-	(12,197)
Reclassifications	369	-	(583)	9	-	(205)
Write back of depreciation	-	2,362	1,236	-	-	3,598
Net carrying amount at end of year	637,058	403,009	11,362	21,332	8,501	1,081,262
At 1 July 2021 - fair value						
Gross carrying amount	638,940	543,348	25,198	48,784	8,501	1,264,771
Accumulated depreciation and impairment	(1,882)	(140,339)	(13,836)	(27,452)	-	(183,509)
Net carrying amount	637,058	403,009	11,362	21,332	8,501	1,081,262
Year ended 30 June 2022						
Net carrying amount at beginning of year	637,058	403,009	11,362	21,332	8,501	1,081,262
Additions	117,824	324	1,715	784	-	120,647
Disposals	-	-	-	(3,581)	-	(3,581)
Administrative restructures - transfers in/(out)	(606,682)	(398,481)	(4,067)	-	-	(1,009,230)
Net revaluation increment less revaluation decrements recognised in reserves	14,795	-	-	-	-	14,795
Depreciation expense	(132)	(4,852)	(1,726)	(5,049)	-	(11,759)
Write back of depreciation	-	-	-	2,146	-	2,146
Assets received free of cost	-	-	-	1,149	-	1,149
Net carrying amount at end of year	162,863	-	7,284	16,781	8,501	195,429
At 30 June 2022 - fair value						
Gross carrying amount	164,877	-	22,594	47,135	8,501	243,107
Accumulated depreciation and impairment	(2,014)	-	(15,310)	(30,354)	-	(47,678)
Net carrying amount	162,863	-	7,284	16,781	8,501	195,429

Department of Premier and Cabinet
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9. Property, Plant and Equipment (continued)

Further details regarding the fair value measurements of property, plant and equipment are disclosed in Note 12. The Department also continues to derive service potential and economic benefit from some fully depreciated assets that have not been revalued this financial year. The impact of valuation is likely to be minimal as most fully depreciated assets are likely to be in poor condition and therefore would have zero value.

Recognition and measurement

Acquisitions of property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently revalued at fair value less accumulated depreciation and impairment. Cost is the amount of cash or cash equivalents paid or the fair value of the other consideration given to acquire the asset at the time of its acquisition or construction or, where applicable, the amount attributed to that asset when initially recognised in accordance with the requirements of other Australian Accounting Standards.

Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at measurement date.

Where payment for an asset is deferred beyond normal credit terms, its cost is the cash price equivalent, i.e. deferred payment amount is effectively discounted over the period of credit.

Assets acquired at no cost, or for nominal consideration, are initially recognised at their fair value at the date of acquisition – see also assets transferred as a result of an equity transfer – Note 18.

Capitalisation thresholds

Property, plant and equipment and intangible assets costing \$5,000 and above individually (or forming part of a network costing more than \$5,000) are capitalised.

Major inspections costs

When a major inspection is performed, its cost is recognised in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied.

Restoration costs

The estimated cost of dismantling and removing an asset and restoring the site to the original condition is included in the cost of an asset, to the extent it is recognised as a liability. The liability is carried at present value of future estimated costs discounted using the government bond rate. The unwinding of the discount is recognised as finance costs in the statement of comprehensive income.

Maintenance

Day to day servicing costs or maintenance are charged as expenses as incurred, except where they relate to the replacement of a part or a component of an asset, in which case the costs are capitalised and depreciated.

Depreciation or property, plant and equipment

Except for certain heritage assets, depreciation is provided for on a straight line basis for all depreciable assets so as to write off the depreciable amount of each asset as it is consumed over its useful life to the Department.

All material separately identifiable components of assets are depreciated separately over their useful lives.

Land is not a depreciable asset. Certain heritage assets including original artworks and collections and heritage buildings may not have a limited useful life because appropriate curatorial and preservation policies are adopted. The decision not to recognise depreciation for these assets is reviewed annually.

Department of Premier and Cabinet
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9. Property, Plant and Equipment (continued)

Recognition and measurement (continued)

Depreciation or property, plant and equipment (continued)

The following depreciation rates have been adopted:

	2022	2021
Category of Assets	Depreciation Rates	Depreciation Rates
<i>Depreciation</i>		
Buildings	2%	0% - 2%
Office furniture and fittings	10%	10%
Computer equipment	20% - 33%	20% - 50%
General plant and equipment	14% - 33%	14% - 33%
<i>Amortisation</i>		
The following amortisation rates have been adopted:		
Leasehold improvements (over the period of the lease)	8.33% - 25%	8.33% - 25%

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end.

Revaluation of property, plant and equipment

Physical non current assets are valued in accordance with the 'Valuation of Physical Non Current Assets at Fair Value' Policy and Guidelines Paper (TPP 21-09). This policy adopts fair value in accordance with AASB 13 *Fair Value Measurement* and AASB 116 *Property, Plant and Equipment*.

Property, plant and equipment is measured at the highest and best use by market participants that is physically possible, legally permissible and financially feasible. The highest and best use must be available at a period that is not remote and take into account the characteristics of the asset being measured, including any socio-political restrictions imposed by government. In most cases, after taking into account these considerations, the highest and best use is the existing use. In limited circumstances, the highest and best use may be a feasible alternative use, where there are no restrictions on use or where there is a feasible higher restricted alternative use.

Fair value of property, plant and equipment is based on a market participants' perspective, using valuation techniques (market approach, cost approach, income approach) that maximise relevant observable inputs and minimise unobservable inputs. Also refer Note 9 and Note 12 for further information regarding fair value.

Revaluations are made with sufficient regularity to ensure the carrying amount of each asset in the class does not differ materially from its fair value at reporting date. The Department conducts a comprehensive revaluation at least every three years for its land and buildings where the market or income approach is the most appropriate valuation technique and at least every five years for other classes of property, plant and equipment. Interim revaluations are conducted between comprehensive revaluations where cumulative changes to indicators suggest fair value may differ materially from carrying value.

Non-specialised assets with short useful lives are measured at depreciated historical cost as an approximation of fair value. The Department has assessed that any difference between fair value and depreciated historical cost is unlikely to be material.

When revaluing non current assets using the cost approach, the gross amount and the related accumulated depreciation are separately restated.

For other assets valued using other valuation techniques, any balances of accumulated depreciation at the revaluation date in respect of those assets are credited to the asset accounts to which they relate. The net asset accounts are then increased or decreased by the revaluation increments or decrements.

Department of Premier and Cabinet
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9. Property, Plant and Equipment (continued)

Recognition and measurement (continued)

Revaluation of property, plant and equipment (continued)

Revaluation increments are recognised in other comprehensive income and credited to revaluation surplus in equity, except that, to the extent that an increment reverses a revaluation decrement in respect of that class of asset previously recognised as an expense in the net result, the increment is recognised immediately as revenue in the net result.

Revaluation decrements are recognised immediately as expenses in the net result, except that, to the extent that a credit balance exists in the revaluation surplus in respect of the same class of assets, they are debited directly to the revaluation surplus.

As a not for profit entity, revaluation increments and decrements are offset against one another within a class of non current assets, but not otherwise.

Where an asset that has previously been revalued is disposed of, any balance remaining in the revaluation surplus in respect of that asset is transferred to accumulated funds. The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end.

Land and Buildings – held and used by the Department

This asset class balance reflects the fair value of the land and buildings comprising the Government House Sydney Crown Reserve and land at Parramatta, for development of the Parramatta Powerhouse museum. The land and buildings for Government House Sydney Crown Reserve were revalued in March 2020 by the Valuer-General and reviewed by an independent valuer, Errol Ferdinands AAPI (Val). The valuer used a range of evidence to determine the valuation such as, local knowledge, statistical information and the unique nature of Government House. This resulted in an increase in the land and buildings value by \$19m from the last comprehensive revaluation in 2017. A fair value assessment of land and buildings for Government House Sydney, was performed by the Valuation Services branch of the Department of Planning and Environment, and provided indexation assessments for the period since the last full revaluation, at March 2022 and June 2022. This assessment indicated a valuation increase of approximately 8 percent at March 2022 and approximately 10 percent at June 2022. The assets of Government House Sydney have been increased by \$14.8 million to reflect this indicated movement in fair value.

The Parramatta Powerhouse site transferred in as a result of machinery of government changes effective 1 July 2019 with the completion of acquisition cost during the year. This property transferred out of the Department as a result of machinery of government changes effective 1 April 2022.

Land and Buildings – subject to operating leases

This asset class includes land and building assets in the Create NSW property portfolio, which transferred into the Department as part of the Administrative Order changes on 1 July 2019. Full revaluations were conducted at 30 June 2021 by Colliers, resulting in an increase in value by \$75.5m. The land and buildings in this asset class transferred out of the Department as part of Administrative Order changes on 1 April 2022.

Department of Premier and Cabinet
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9. Property, Plant and Equipment (continued)

Recognition and measurement (continued)

Revaluation of property, plant and equipment (continued)

Heritage and Cultural assets

The Government House Collection assets transferred to the control of the Department, when Government House moved from the Historical House Trust (HHT) on 20 December 2013. The assets have been valued by external experts to reflect the fair value. The collection assets have been reviewed for external revaluation at least every five years as part of a rolling revaluation schedule.

The Government House Collection assets were last revalued in April 2018 by an independent valuer, Shapiro Auctioneers and Gallery.

The independent valuer used indicative market rates as the basis for the values provided. The Heritage and Cultural assets are valued by reference to trading of assets of a similar nature, such as artwork of the same artist. The result of the last valuation in 2018 increased the value of the heritage and cultural assets by \$162k.

An opinion was sought from the independent valuer, Shapiro Auctioneers and Gallery, on valuation movements from the last valuation to the current reporting period. The independent valuer indicated that there was no material movement in values for these assets.

Impairment of property, plant and equipment

As a not for profit entity with no cash generating units, impairment under AASB 136 *Impairment of Assets* is unlikely to arise. As property, plant and equipment is carried at fair value or an amount that approximates fair value, impairment can only arise in the rare circumstances such as where the costs of disposal are material. Specifically, impairment is unlikely for not for profit entities given that AASB 136 modifies the recoverable amount test for non cash generating assets of not for profit entities to the higher of fair value less costs of disposal and depreciated replacement cost, where depreciated replacement cost is also fair value.

The Department assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Department estimates the asset's recoverable amount. When the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

As a not-for-profit entity, an impairment loss is recognised in the net result to the extent the impairment loss exceeds the amount in the revaluation surplus for the class of asset.

After an impairment loss has been recognised, it is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in net result and is treated as a revaluation increase. However, to the extent that an impairment loss on the same class of asset was previously recognised in net result, a reversal of that impairment loss is also recognised in net result.

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10. Leases

(a) Department as a lessee

The Department leases various properties, equipment and motor vehicles. Lease contracts are typically made for fixed periods of 1 to 10 years, but may have extension options. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants, but leased assets may not be used as security for borrowing purposes. The Department does not provide residual value guarantees in relation to leases.

Extension and termination options are included in a number of property and equipment leases. These terms are used to maximise operational flexibility in terms of managing contracts. The majority of extension and termination options held are exercisable only by the Department and not by the respective lessor. In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. Extension options (or periods after termination options) are only included in the lease term if the lease is reasonably certain to be extended (or not terminated). The assessment is reviewed if a significant event or a significant change in circumstances occurs which affects this assessment and that is within the control of the lessee.

AASB 16 *Leases* (AASB 16) requires a lessee to recognise a right-of-use asset and a corresponding lease liability for most leases.

The Department has elected to recognise payments for short-term leases and low value leases as expenses on a straight-line basis, instead of recognising a right-of-use asset and lease liability. Short-term leases are leases with a lease term of 12 months or less.

During the financial year ended 30 June 2022, the Department has accepted the changes in the office accommodation arrangements with Property NSW (PNSW). The main change is the introduction of the “substitution right” clause for PNSW to relocate the Department during the term of the agreement. The clause provides PNSW with a substantive substitution right. Therefore, these agreements are no longer accounted for as a lease within the scope of AASB 16. The corresponding right of use assets and lease liabilities will be derecognised on 30 June 2022, the effective date of the new clause.

Right-of-use assets under leases

The following table presents right-of-use assets that do not meet the definition of investment property.

	Buildings \$'000	Equipment \$'000	Total \$'000
Balance at 1 July 2021	186,974	531	187,505
Additions	44,418	1,273	45,691
Disposals	(56,538)	-	(56,538)
Reduction in carrying value (recognised in 'other gains/losses')	(166,046)	(108)	(166,154)
Administrative restructures - transfers in/(out)	-	-	-
Depreciation expense	(10,205)	(958)	(11,163)
Write back of depreciation	1,539	-	1,539
Assets provided free of cost	-	-	-
Balance at 30 June 2022	142	738	880

	Buildings \$'000	Equipment \$'000	Total \$'000
Balance at 1 July 2020	197,382	1,099	198,481
Additions	8,337	-	8,337
Disposals	(2,842)	-	(2,842)
Reduction in carrying value (recognised in 'other gains/losses')	(166)	-	(166)
Depreciation expense	(16,607)	(568)	(17,175)
Write back of depreciation	870	-	870
Assets provided free of cost	-	-	-
Balance at 30 June 2021	186,974	531	187,505

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10. Leases (continued)

(a) Department as a lessee (continued)

Lease liabilities

The following table presents liabilities under leases.

	2022	2021
	\$'000	\$'000
Balance at 1 July	252,448	260,566
Additions	45,626	2,856
Remeasurement	(310)	5,480
Termination of leases	(13,973)	(1,988)
Derecognition of lease liabilities	(222,819)	-
Administrative restructures - transfers in/(out)	(35,483)	-
Interest expenses	5,047	6,243
Payments	(29,663)	(20,709)
Balance at 30 June	873	252,448

¹ Derecognition of lease liabilities with Property NSW as at 30 June 2022. Please refer to Note 5 for further details on the derecognition.

The following amounts were recognised in the statement of comprehensive income during the period in respect of leases where the entity is the lessee:

	2022	2021
	\$'000	\$'000
Depreciation expense of right-of-use assets	11,163	17,175
Interest expense on lease liabilities	5,047	6,243
Expense relating to short-term leases	2,115	2,344
Total amount recognised in the statement of comprehensive income	18,325	25,762

The Department had total cash outflows for leases of \$31,778k in 2022 (2021: \$23,053k).

Recognition and measurement

i. Right-of-use assets

Right-of-use assets are initially measured at the amount of initial measurement of the lease liability, adjusted by any lease payments made at or before the commencement date, lease incentives, any initial direct costs incurred, and estimated costs of dismantling and removing the asset or restoring the site. The right-of use assets are subsequently measured at cost. They are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

The right-of use assets are also subject to impairment. The Department assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Department estimates the asset's recoverable amount. When the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. After an impairment loss has been recognised, it is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the net result.

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10. Leases (continued)

Recognition and measurement (continued)

ii. Lease liabilities

At the commencement date of the lease, the Department recognises lease liabilities measured at the present value of lease payments to be made over the lease term. Lease payments include:

- fixed payments (including in substance fixed payments) less any lease incentives receivable;
- variable lease payments that depend on an index or a rate;
- amounts expected to be paid under residual value guarantees;
- exercise price of a purchase options reasonably certain to be exercised by the entity; and
- payments of penalties for terminating the lease, if the lease term reflects the entity exercising the option to terminate.

Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for the entity's leases, the lessee's incremental borrowing rate is used, being the rate that the entity would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

The Department's lease liabilities are included in borrowings.

iii. Short-term leases and leases of low-value assets

The Department applies the short-term lease recognition exemption to its short-term leases (i.e. those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low value assets are recognised as expense on a straight-line basis over the lease term.

Department of Premier and Cabinet
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10. Leases (continued)

(b) Department as a lessor

The Department held a portfolio of arts properties, which were leased to tenants under operating leases, with rentals payable monthly. Lease payments for some contracts include CPI increases, but there are no other variable lease payments that depend on an index or rate. The leases were made available at rates significantly lower than market terms as support to the arts sector.

The portfolio of assets were transferred out due to machinery of government changes at 1 April 2022.

Lessor for operating leases

Future minimum rentals receivable (undiscounted) under non-cancellable operating lease as at 30 June are as follows:

	2022	2021
	\$'000	\$'000
Within one year	-	1,766
One to two years	-	1,639
Two to three years	-	1,765
Three to four years	-	1,897
Four to five years	-	2,030
Later than five years	-	40,085
Total (excluding GST)	-	49,182

Rental income for the reporting period was \$3,551k (2021: \$1,387k)

Recognition and measurement

An operating lease is a lease other than a finance lease. Rental income arising is accounted for on a straight-line basis over the lease terms and is included in revenue in the statement of comprehensive income due to its operating nature. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the underlying asset and recognised over the lease term on the same basis as rental income.

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11. Intangible Assets

	Software at cost \$'000	Total \$'000
At 1 July 2020		
Gross carrying amount	14,217	14,217
Accumulated amortisation and impairment	(10,424)	(10,424)
Net carrying amount	3,793	3,793
At 30 June 2021		
Gross carrying amount	24,585	24,585
Accumulated amortisation and impairment	(12,352)	(12,352)
Net carrying amount	12,233	12,233
Year ended 30 June 2021		
Net carrying amount at start of year	3,793	3,793
Additions	1,436	1,436
Transfers out through administrative restructures		-
Amortisation (recognised in "depreciation and amortisation")	(1,889)	(1,889)
Assets received free of cost	8,688	8,688
Reclassification	205	205
Net carrying amount at the end of year	12,233	12,233
At 1 July 2021		
Gross carrying amount	24,585	24,585
Accumulated amortisation and impairment	(12,352)	(12,352)
Net carrying amount	12,233	12,233
At 30 June 2022		
Gross carrying amount	15,067	15,067
Accumulated amortisation and impairment	(10,546)	(10,546)
Net carrying amount	4,521	4,521
Year ended 30 June 2022		
Net carrying amount at start of year	12,233	12,233
Additions	3,406	3,406
Transfers out through administrative restructures	(10,076)	(10,076)
Amortisation (recognised in "depreciation and amortisation")	(1,042)	(1,042)
Assets received free of cost		-
Reclassification		-
Net carrying amount at the end of year	4,521	4,521

The Department also continues to derive service potential and economic benefit from some fully amortised assets that have not been revalued this financial year. The impact of valuation is likely to be minimal as most fully depreciated assets are likely to be obsolete and therefore would have zero value.

Recognition and measurement

The Department recognises intangible assets only if it is probable that future economic benefits will flow to the Department and the cost of the asset can be measured reliably. Intangible assets are measured initially at cost. Where an asset is acquired at no or nominal cost, the cost is its fair value as at the date of acquisition. Following initial recognition, intangible assets are subsequently measured at fair value only if there is an active market. If there is no active market for the Department's intangible assets, the assets are carried at cost less any accumulated amortisation and impairment losses.

All research costs are expensed. Development costs are only capitalised when certain criteria are met.

The useful lives of intangible assets are assessed to be finite.

Department of Premier and Cabinet
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11. Intangible Assets (continued)

Recognition and measurement (continued)

The Department's intangible assets consist of internally developed software and software licences. Software is amortised using the straight line method over a period between 3 and 15 years. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period.

Intangible assets are tested for impairment where an indicator of impairment exists. If the recoverable amount is less than its carrying amount, the carrying amount is reduced to recoverable amount and the reduction is recognised as an impairment loss.

12. Fair Value Measurement of Non-Financial Assets

(a) Fair value hierarchy

A number of the Department's accounting policies and disclosures require the measurement of fair value, for both financial and non financial assets and liabilities. When measuring fair value, the valuation technique used maximises the use of relevant observable inputs and minimises the use of unobservable inputs. Under AASB 13, the Department categorises, for disclosure purposes, the valuation techniques based on the inputs used in the valuation techniques as follows:

- Level 1: Quoted prices (unadjusted) in active markets for identical assets;
- Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and
- Level 3: Inputs for the asset that are not based on observable market data (unobservable inputs).

The Department recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

The following tables provide an analysis of assets that are measured at fair value:

	Notes	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total Fair Value \$'000
2022					
Property, plant and equipment					
Land and buildings	9	-	-	162,863	162,863
Heritage and cultural assets	9	-	8,501	-	8,501
		-	8,501	162,863	171,364

	Notes	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total Fair Value \$'000
2021					
Property, plant and equipment					
Land and buildings	9	-	176,120	863,947	1,040,067
Heritage and cultural assets	9	-	8,501	-	8,501
		-	184,621	863,947	1,048,568

There were no transfers between Level 1 or 2 during the periods.

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12. Fair Value Measurement of Non-Financial Assets (continued)

(b) Valuation techniques, inputs and processes

The fair value hierarchy of the land assets are generally level 2, utilising recent site sales of similarly zoned land, that are analysed to provide the market value of the land component of the subject properties. Government House land asset has been valued using the market approach, with adjustment for condition, location and comparability. Discounts have been applied to the market evidence to arrive at the land values and is therefore categorised as level 3.

Building assets, valued using depreciated replacement cost, are categorised as level 3. Published cost information has been utilised by valuers to ascertain the replacement cost of improvements. Allowances for physical depreciation and functional obsolescence have been applied to arrive at the assessed depreciated replacement cost of the building components.

Government House collection assets are valued using market values and are categorised as level 2.

(c) Reconciliation of recurring level 3 fair value measurements

2022	Notes	Land and buildings \$'000	Total Recurring Level 3 Fair Value \$'000
Fair value as at 1 July 2021	9	863,947	863,947
Additions	9	118,148	118,148
Revaluation	9	14,795	14,795
Administrative restructures - transfers in / (out)	9	(829,043)	(829,043)
Disposals	9	-	-
Write back of depreciation	9	-	-
Depreciation	9	(4,984)	(4,984)
Transfers out of Level 3	9	-	-
Reclassification from other asset classes	9	-	-
		162,863	162,863

¹ Administrative Orders in 2021 and 2022 transferred assets out of the Department. Refer to Note 18.

2021	Notes	Land and buildings \$'000	Total Recurring Level 3 Fair Value \$'000
Fair value as at 1 July 2020	9	654,243	654,243
Additions	9	142,923	142,923
Revaluation	9	75,891	75,891
Administrative restructures - transfers in / (out)	9	-	-
Disposals	9	(6,562)	(6,562)
Write back of depreciation	9	2,362	2,362
Depreciation	9	(5,279)	(5,279)
Transfers out of Level 3	9	-	-
Reclassification from other asset classes	9	369	369
		863,947	863,947

13. Restricted Assets

	2022 \$'000	2021 \$'000
Other contributions	-	1,173
	-	1,173

The above amounts were recognised as restricted assets as there are specific conditions associated with the use of the funds. These funds transferred out of the Department at 1 April 2022, refer to Note 18.

Department of Premier and Cabinet
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14. Current Liabilities - Payables

	2022	2021
	\$'000	\$'000
Accrued salaries, wages and on-costs	2,902	4,539
Creditors ¹	23,677	42,896
	26,579	47,435

¹ Creditors includes \$450k accrued in Stolen Generations Reparations Scheme payments as at 30 June 2022.

Details regarding credit risk, liquidity risk and market risk, including a maturity analysis of the above payables, are disclosed at Note 23.

Recognition and measurement

Payables represent liabilities for goods and services provided to the Department and other amounts. Short-term payables with no stated interest rate are measured at the original invoice amount where the effect of discounting is immaterial.

Payables are financial liabilities at amortised cost, initially measured at fair value, net of directly attributable transaction costs. These are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised net result when the liabilities are derecognised as well as through the amortisation process.

Payables relating to grant payments are recognised when the legal obligation to pay occurs. Grant and subsidies expense generally comprise contributions in cash or in kind to various local government authorities and not-for-profit community organisations to support their objectives and activities. The grant and subsidies are expensed on the transfer of the cash or assets. The transferred assets are measured at their fair value.

15. Current / Non-Current Liabilities – Borrowings

	2022	2021
	\$'000	\$'000
Borrowing - current		
Lease liability ¹	151	14,842
	151	14,842
Borrowing - non-current		
Lease liability ¹	722	237,606
	722	237,606

¹ The reduction in borrowings is due to the derecognition of lease liabilities with Property NSW as at 30 June 2022. Please refer to Note 10 for further details on the derecognition.

Recognition and measurement

Borrowings classified as financial liabilities at amortised cost are initially measured at fair value, net of directly attributable transaction costs. These are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in net result when the liabilities are derecognised as well as through the amortisation process.

Lease liabilities are determined in accordance with AASB 16 and disclosed as borrowings.

Department of Premier and Cabinet
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16. Current / Non-Current Liabilities – Provisions

	2022	2021
	\$'000	\$'000
Current Provisions		
Annual leave including on-costs	15,129	19,152
Long service leave on-costs	1,350	3,579
Payroll tax	1,429	2,556
Current employee benefits and related on-cost provisions	17,908	25,287
Current Other Provisions		
Restoration costs	39	-
Total Current Other Provisions	39	-
Total Current Provisions	17,947	25,287
Non-Current Provisions		
Long service leave on-costs	134	349
Payroll tax	71	186
Non-current employee benefits and related on-cost provisions	205	535
Non-Current Other Provisions		
Restoration costs	6,045	6,367
Total Non-Current Other Provisions	6,045	6,367
Total Non-Current Provisions	6,250	6,902
Total Provisions	24,197	32,189

	2022	2021
	\$'000	\$'000
Aggregate employee benefits and related on-costs		
Provisions - current	17,947	25,287
Provisions - non-current	205	535
Accrued salaries, wages and on-costs (Note 14)	2,902	4,539
	21,054	30,361

The Department's liability for long service leave is assumed by the Crown Entity. However the Department has an obligation to meet the long service leave related on-cost.

Based on statistics showing 26% (2021: 26%) of employees with greater than 30 days annual leave at 30 June 2022, it is estimated that \$2,218k (2021: \$2,198k) of accrued annual leave with associated on-costs would be settled after 12 months.

Movements in provisions (other than employee benefits)

Movements in each class of provision during the financial year, other than employee benefits are set out below:

	2022	2021
	\$'000	\$'000
Provision for Restoration Costs		
Carrying amount at the beginning of financial year	6,367	6,721
Unwinding /change in discount rate	552	(354)
Net amount transferred in due to administrative restructure	-	-
Unused amount reversed	(1,650)	-
Additional provisions recognised	1,148	-
Amounts used	(333)	-
Carrying amount at end of financial year	6,084	6,367

Restoration costs relate to office accommodation leases with the major lease due to expire in 2025.

Department of Premier and Cabinet
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16. Current / Non-Current Liabilities – Provisions (continued)

Recognition and measurement

Employee benefits

Salaries and wages, annual leave and sick leave

Salaries and wages (including non-monetary benefits) and paid sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the service are recognised and measured at the undiscounted amounts of the benefits.

Annual leave is not expected to be settled wholly before twelve months after the end of the annual reporting period in which the employees render the related service. As such, it is required to be measured at present value in accordance with AASB 119 Employee Benefits (although short-cut methods are permitted).

Actuarial advice obtained by Treasury has confirmed that the use of a nominal approach plus the annual leave on annual leave liability (using 8.4% of the nominal value of annual leave) can be used to approximate the present value of the annual leave liability. The Department has assessed the actuarial advice based on the Department's circumstances and has determined that the effect of discounting is immaterial to annual leave. All annual leave is classified as a current liability even where the Department does not expect to settle the liability within 12 months as the Department does not have an unconditional right to defer settlement.

Unused non vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

Long service leave and superannuation

The Department's liabilities for long service leave and defined benefit superannuation are assumed by the Crown Entity. The Department accounts for the liability as having been extinguished resulting in the amount assumed being shown as part of the non monetary revenue item described as "Acceptance by the Crown Entity of employee benefits and other liabilities".

Long service leave is measured at present value of expected future payments to be made in respect of services provided up to the reporting date in accordance with AASB 119 *Employee Benefits*. This is based on the application of certain factors (specified in NSWTC 21/03) to employees with five or more years of service, using current rates of pay. These factors were determined based on an actuarial review to approximate present value.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes (i.e. Basic Benefit and First State Super) is calculated as a percentage of the employees' salary. For other superannuation schemes (i.e. State Superannuation Scheme and State Authorities Superannuation Scheme), the expense is calculated as a multiple of the employees' superannuation contributions.

Consequential costs

Consequential costs to employment are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised. This includes outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax.

Department of Premier and Cabinet
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16. Current / Non-Current Liabilities – Provisions (continued)

Recognition and measurement (continued)

Other provisions

Provisions are recognised when: the Department has a present legal or constructive obligation as a result of a past event; it is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation. The expense relating to a provision is presented net of any reimbursement in the Statement of Comprehensive Income.

Any provisions for restructuring are recognised only when the Department has a detailed formal plan and it has raised a valid expectation in those affected by the restructuring that it will carry out the restructuring by starting to implement the plan or announcing its main features to those affected.

If the effect of the time value of money is material, provisions are discounted at 3.66% in 2022 (1.49% in 2021), which is a pre tax rate that reflects the current market assessments of the time value of money and the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time (i.e. unwinding of discount rate) is recognised as a finance cost.

17. Current / Non-Current Liabilities – Other

	2022	2021
	\$'000	\$'000
Other - current		
Unamortised accommodation incentive	3,053	-
Unearned revenue	688	2,905
Other liabilities	12	12
	3,753	2,917
Other - non-current		
Unamortised accommodation incentive	6,869	-
	6,869	-

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18. Equity

Revaluation surplus

The asset revaluation reserve is used to record increments and decrements on the revaluation of non current assets. This accords with the Department's policy on the revaluation of property, plant and equipment as discussed in Note 9.

Accumulated funds

The category 'Accumulated Funds' includes all current and prior period retained funds.

Reserves

Separate reserve accounts are recognised in the financial statements only if such accounts are required by specific legislation or AAS (e.g. revaluation surplus and foreign currency translation reserve).

Equity transfers – Recognition and measurement

The transfer of net assets between agencies as a result of an administrative restructure, transfers of programs/functions and parts thereof between NSW public sector agencies and 'equity appropriations' are designated or required by Australian Accounting Standards to be treated as contributions by owners and recognised as an adjustment to 'Accumulated Funds'. This treatment is consistent with AASB 1004 *Contributions* and Australian Interpretation 1038 *Contributions by Owners Made to Wholly-Owned Public Sector Entities*.

Transfers arising from an administrative restructure involving not for profit entities and for profit government entities are recognised at the amount at which the assets and liabilities were recognised by the transferor immediately prior to the restructure. Subject to the paragraph below, in most instances this will approximate fair value.

All other equity transfers are recognised at fair value, except for intangibles. Where an intangible has been recognised at (amortised) cost by the transferor because there is no active market, the Department recognises the asset at the transferor's carrying amount. Where the transferor is prohibited from recognising internally generated intangibles, the Department does not recognise that asset. Refer to the following tables for details on equity transfers.

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18. Equity (continued)

Equity Transfers

Transfers in arising from Administrative Arrangements (Second Perrottet Ministry - Transitional) Order 2021	
	2022
	\$'000
Transfer in - Women NSW from the Department of Communities and Justice	
Assets	
Current assets	
Cash and cash equivalents	-
Receivables	-
Total current assets	-
Non-Current assets	
Property, plant and equipment	-
Intangible assets	-
Total non-current assets	-
Total assets	-
Liabilities	
Current liabilities	
Payables	-
Provisions	119
Total current liabilities	119
Non-current liabilities	
Provisions	3
Total non-current liabilities	3
Total liabilities	122
Net assets	(122)

* The transfer in at 1 April 2022 involved \$122k of employee provisions.

Department of Premier and Cabinet
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18. Equity (continued)

Equity Transfers (continued)

	2022
	\$'000
Transfer in - Office of Community Safety and Cohesion from the Department of Communities and Justice	
Assets	
Current assets	
Cash and cash equivalents	-
Receivables	-
Total current assets	-
Non-Current assets	
Property, plant and equipment	-
Intangible assets	-
Total non-current assets	-
Total assets	-
Liabilities	
Current liabilities	
Payables	-
Provisions	352
Total current liabilities	352
Non-current liabilities	
Provisions	5
Total non-current liabilities	5
Total liabilities	357
Net assets	(357)

* The transfer in at 1 April 2022 involved \$357k of employee provisions.

Increase/(Decrease) in Net Assets From Equity Transfers IN **(479)**

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18. Equity (continued)

Equity Transfers (continued)

Transfers out arising from Administrative Arrangements (Second Perrottet Ministry - Transitional) Order 2021 and Administrative Arrangements (Administrative Changes - Miscellaneous) Order (No 5) 2022	2022 \$'000
Transfer out - Create NSW to the Department of Enterprise, Investment and Trade *	

Assets

Current assets

Cash and cash equivalents	700
Receivables	36,247
Total current assets	36,947

Non-Current assets

Receivables	5,673
Property, plant and equipment	1,009,174
Right of use assets	-
Intangible assets	29
Total non-current assets	1,014,876
Total assets	1,051,823

Liabilities

Current liabilities

Payables	(41)
Borrowings	35,483
Provisions	1,787
Other	3,254
Total current liabilities	40,483

Non-current liabilities

Provisions	19
Total non-current liabilities	19
Total liabilities	40,502
Net assets	1,011,321

* The transfer out at 1 April 2022 involved cash, prepayments, other receivables, plant and equipment, right of use asset, intangibles, lease liabilities, prepaid revenue and employee entitlements.

Department of Premier and Cabinet
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18. Equity (continued)

Equity Transfers (continued)

Transfers out arising from Administrative Arrangements (Second Perrottet Ministry - Transitional) Order 2021	
	2022
	\$'000
Transfer out - Heritage to the Department of Planning and Environment *	

Assets

Current assets

Cash and cash equivalents	473
Receivables	-
Total current assets	473

Non-Current assets

Property, plant and equipment	56
Intangible assets	10,047
Total non-current assets	10,103

Total assets	10,576
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Liabilities

Current liabilities

Payables	-
Provisions	1,672
Total current liabilities	1,672

Non-current liabilities

Provisions	34
Total non-current liabilities	34

Total liabilities	1,706
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Net assets	8,870
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* The transfer out at 1 April 2022 involved cash, plant and equipment, intangibles and employee entitlements.

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18. Equity (continued)

Equity Transfers (continued)

	2022 \$'000
Transfer out - State Records and Archives Authority personnel services to the State Records and Archives Authority	
Assets	
Current assets	
Cash and cash equivalents	-
Receivables	1,713
Total current assets	1,713
Non-Current assets	
Property, plant and equipment	-
Intangible assets	-
Total non-current assets	-
Total assets	1,713
Liabilities	
Current liabilities	
Payables	-
Provisions	1,667
Total current liabilities	1,667
Non-current liabilities	
Provisions	46
Total non-current liabilities	46
Total liabilities	1,713
Net assets	-

* The transfer out at 1 April 2022 involved employee provisions of \$1,713k and personnel services receivable of \$1,713k.

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18. Equity (continued)

Equity Transfers (continued)

Transfers out arising from Administrative Arrangements (Administrative Changes - Miscellaneous) Order 2022	
	2022
	\$'000
Transfer out - Historic Houses Trust personnel services to the State Records and Archives Authority	

Assets

Current assets

Cash and cash equivalents	-
Receivables	2,390
Total current assets	2,390

Non-Current assets

Property, plant and equipment	-
Intangible assets	-
Total non-current assets	-
Total assets	2,390

Liabilities

Current liabilities

Payables	77
Provisions	2,256
Other	-
Total current liabilities	2,333

Non-current liabilities

Provisions	57
Total non-current liabilities	57
Total liabilities	2,390
Net assets	-

* The transfer out at 1 April 2022 involved employee provisions of \$2,390k and personnel services receivable of \$2,390k.

Increase/(Decrease) in Net Assets From Equity Transfers OUT (1,020,191)

Increase/(Decrease) in Net Assets From Equity Transfers (1,020,670)

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for the year ended 30 June 2022

18. Equity (continued)

Equity Transfers (continued)

Transfers – up to 30 June 2021 (for comparative purposes)

Transfers in arising from Administrative Arrangements (Administrative Changes—Miscellaneous) Order 2020	
	2021
	\$'000
Transfer in - Aboriginal Cultural Heritage Branch from the Department of Planning, Industry and Environment*	
Assets	
Current assets	
Cash and cash equivalents	-
Receivables	-
Total current assets	-
Non-Current assets	
Property, plant and equipment	-
Intangible assets	-
Total non-current assets	-
Total assets	-
Liabilities	
Current liabilities	
Payables	-
Provisions	178
Total current liabilities	178
Non-current liabilities	
Provisions	4
Total non-current liabilities	4
Total liabilities	182
Net assets	(182)

* The equity transfer at 1 July 2020 involves the transfer of \$182k in employee provisions.

Department of Premier and Cabinet
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18. Equity (continued)

Equity Transfers (continued)

Transfers out arising from Administrative Arrangements (Administrative Changes—Miscellaneous) Order 2021	2021
	\$'000
Transfer out - Commercial Delivery and Economics Branches to Investment NSW *	

Assets

Current assets

Cash and cash equivalents	-
Receivables	11
Total current assets	11

Non-Current assets

Property, plant and equipment	40
Intangible assets	-
Total non-current assets	40

Total assets	51
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Liabilities

Current liabilities

Payables	-
Provisions	1,390
Total current liabilities	1,390

Non-current liabilities

Provisions	15
Total non-current liabilities	15

Total liabilities	1,405
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Net assets	(1,354)
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* The equity transfer at 29 March 2021 created Investment NSW as a new, separate entity, within the Premier and Cabinet Cluster.

Increase/(Decrease) in Net Assets From Equity Transfers	1,172
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Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

19. Contingent Liabilities and Contingent Assets

Contingent Liabilities

In December 2016, the NSW Government announced the 'Stolen Generations Reparations Scheme' in acknowledgement of the suffering caused by the forcible removal of Aboriginal children by the NSW Government in the past. The Department manages the scheme on behalf of the NSW Government, to ensure Stolen Generation survivors receive approved ex-gratia payments under the scheme. A standard payment of \$75k is paid for approved reparations applications, unless varied by ministerial discretion to a lower amount.

During the year, the period for applications to be lodged was extended by one year, with the scheme now open for applications until 30 June 2023. Whilst future payments are expected under the scheme, the liability for payment of reparations will only be confirmed upon the occurrence of a number of uncertain future events. Ex-gratia payments are entirely at the Minister's discretion and therefore future costs under the scheme are considered to be contingent liabilities, and expenses are recognised upon ministerial approval. Also refer to note 2 (d) and note 14.

Contingent Assets

There are no known contingent assets at balance date.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
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20. Budget Review

The budgeted amounts are drawn from the original budgeted financial statements presented to Parliament in respect of the reporting period. Subsequent amendments to the original budget (e.g. adjustment for transfer of functions between entities as a result of Administrative Arrangements Orders) are not reflected in the budget amounts. Major variances between the original budgeted amounts and the actual amounts disclosed in the primary financial statements are explained below.

Net Result

The net result was a \$173,885k surplus compared to a budgeted surplus of \$216,703k. This is an unfavourable variance of \$42,818k. Variances to budget are as follow:

Expenses

Total expenses excluding losses were \$2,693,307k compared to a budget of \$3,450,468k. This was \$757,161k under budgeted total expenses, mainly driven by an adjustment for transfer of functions as a result of Administrative Arrangement Orders.

Revenue

Total revenue was \$2,855,105k compared to a budget of \$3,906,171k. This was \$1,051,066k lower revenue compared to budget. Appropriations were decreased by \$879,720k as a result of recurrent appropriation decreases from transfers and reductions in capital appropriation flows of \$140,619k.

Grants and Contributions were \$4,946k under budget due to a carry forward for grants relating to Aboriginal Affairs.

Gain / (loss) on disposal

Gain / (loss) on disposal was a loss of \$39,863k compared to a budget loss of \$195,000k. The budgeted loss related to the sale of Powerhouse Ultimo originally planned, which did not occur. \$38,429k of losses on disposal related to the net loss on the write-off of the right of use asset for Theatre Royal. There were smaller write-offs for IT equipment and leasehold improvements.

Other gains / (losses)

Other gains / (losses) were a gain of \$51,950k compared to a budget loss of \$44,000k. The budgeted loss related to Theatre Royal, where actuals were processed against Gain / (loss) on disposal. The gain in actuals reflected the derecognition of Right of Use Assets with Property NSW.

Assets and Liabilities

Net assets were \$207,088k compared to a budget of \$1,138,620k. The major variances arising on the Statement of Financial Position are noted below:

Assets

Property, Plant and Equipment were \$195,429k compared to a budget of \$1,097,920k. This is \$902,491k under budget, which is due to the adjustments for the transfer of functions as a result of Administrative Arrangement Orders.

Liabilities

Payables were \$26,579k compared to a budget of \$62,738. This is \$36,159k under budget, which is due to shorter payment terms for accounts payables, which was greater than anticipated for in the budget.

Cash Flows

The closing cash position was \$60,273k compared to a budget of \$156,149k. This was under budget by \$95,876k, which is due to shorter payment terms being applied for accounts payable in response to the economic conditions related to COVID-19.

Department of Premier and Cabinet
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21. Reconciliation of Cash Flows from Operating Activities to Net Result

Reconciliation of cash flows from operating activities to the net result as reported in the Statement of Comprehensive Income as follows:

	2022	2021
	\$'000	\$'000
Net cash used on operating activities	190,318	122,600
Net adjustments for non-cash equity transfers	-	(1,212)
Depreciation and amortisation	(23,964)	(31,260)
Finance Costs	(5,167)	(6,309)
Decrease / (increase) in provisions	7,709	80
Increase / (decrease) in receivables & prepayments	(59,967)	22,729
(Increase) / decrease in creditors	50,652	41,009
Net gain / (loss) on sale of plant and equipment	(39,863)	(4,185)
Other gain / (loss)	51,950	251
Transfer of lease incentive to right of use asset	-	-
Decrease / (increase) in other liabilities	2,217	8,338
Asset received free of cost	-	8,688
Net result	173,885	160,729

22. Trust Funds

	2022	2021
	\$'000	\$'000
Unclaimed Wages account		
Cash balance at the beginning of the financial year	850	507
Add: Receipts	1,682	673
Less: Expenditure	(695)	(330)
Cash balance at the end of the financial year	1,837	850

	2022	2021
	\$'000	\$'000
Public Trust account		
Cash balance at the beginning of the financial year	10	10
Add: Receipts	30	24
Less: Expenditure	(30)	(24)
Cash balance at the end of the financial year	10	10

Recognition and measurement

The Department holds money in Miscellaneous Trust Funds which are used for Unclaimed Wages and Public Trust. As the Department performs only a custodial role in respect of these monies, and because the monies cannot be used for the achievement of the Department's own objectives, these funds are not recognised in the financial statements.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

23. Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. The Department determines the classification of its financial assets and liabilities at initial recognition and, when allowed and appropriate, re-evaluates this at each financial year end.

The Department's principal financial instruments are outlined below. These financial instruments arise directly from the Department's operations or are required to finance the Department's operations. The Department does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The Department's main risks arising from financial instruments are outlined below, together with the Department's objectives, policies and processes for measuring and managing risk. Further quantitative and qualitative disclosures are included throughout these financial statements.

The Secretary has overall responsibility for the establishment and oversight of risk management and reviews and agrees policies for managing each of these risks. Risk management policies are established to identify and analyse the risks faced by the Department, to set risk limits and controls and to monitor risks. The Audit and Risk Committee and Internal Auditors assist in the review of compliance with policies.

(a) Financial instrument categories

Class	Note	Category	Carrying amount	
			2022	2021
			\$'000	\$'000
Financial Assets				
Cash and cash equivalents	7	Amortised cost	60,273	24,844
Receivables ¹	8	Amortised cost	4,831	27,691
Financial Liabilities				
			\$'000	\$'000
Payables ²	14	Financial liabilities at amortised cost	25,743	46,315
Borrowings	15	Financial liabilities at amortised cost	874	252,448
Other	17	Financial liabilities at amortised cost	9,934	12

¹ Excludes statutory receivables and prepayments (i.e. not within scope of AASB 7).

² Excludes statutory payables and unearned revenue (i.e. not within scope of AASB 7).

The entity determines the classification of its financial assets and liabilities after initial recognition and, when allowed and appropriate, re-evaluates this at each financial year end.

(b) Derecognition of financial assets and financial liabilities

A financial asset is derecognised when the contractual rights to the cash flows from the financial assets expire; or if the Department transfers the financial asset:

- where substantially all the risks and rewards have been transferred or
- where the Department has not transferred substantially all the risks and rewards, if the Department has not retained control.

Where the Department has neither transferred nor retained substantially all the risks and rewards or transferred control, the asset is recognised to the extent of the Department's continuing involvement in the asset.

A financial liability is derecognised when the obligation specified in the contract is discharged or cancelled or expires.

Department of Premier and Cabinet
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23. Financial Instruments (continued)

(c) Credit risk

Credit risk arises when there is the possibility of the Department's debtors defaulting on their contractual obligations, resulting in a financial loss to the Department. The maximum exposure to credit risk is generally represented by the carrying amount of the financial assets (net of any allowance for credit losses).

Credit risk arises through the holding of financial assets, including cash, receivables and authority deposits. No collateral is held by the Department. No financial guarantees have been provided by the Department.

Credit risk associated with the Department's financial assets, other than receivables, is managed through the selection of counterparties and establishment of minimum credit rating standards.

Cash and cash equivalents

Cash comprises cash on hand and bank balances within the NSW Treasury Banking System.

Receivables - trade debtors

Collectability of trade debtors is reviewed on an ongoing basis. Procedures as established in the Treasurer's Directions are followed to recover outstanding amounts, including letters of demand.

The Department applies the AASB 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade debtors.

To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due.

The expected loss rates are based on historical observed loss rates*.

Trade debtors are written off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include, amongst others a failure to make contractual payments for a period of greater than 180 days past due.

*The Department's trade receivables are not significantly exposed to debtors directly impacted by the economic downturn due to COVID-19. As such, the expected credit loss is based on historical loss rates.

The loss allowance for trade receivables as at 30 June 2022 and 30 June 2021 was determined as follows:

	30 June 2022					Total
	Current	<30 days	30-60 days	61-90 days	>91 days	
Expected credit loss rate	0.0%	0.0%	0.0%	0.0%	5.0%	
Estimated total gross carrying amount at default	471	223	77	61	1,911	2,743
Expected credit loss	-	-	-	-	95	95

	30 June 2021					Total
	Current	<30 days	30-60 days	61-90 days	>91 days	
Expected credit loss rate	0.0%	0.0%	0.0%	0.0%	3.9%	
Estimated total gross carrying amount at default	5,511	74	57	70	2,441	8,153
Expected credit loss	-	-	-	-	95	95

Notes: The ageing analysis excludes statutory receivables, as these are not within the scope of AASB 7. Therefore, the 'total' will not reconcile to the receivables total in Note 8.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

23. Financial Instruments (continued)

(c) Credit risk (continued)

The Department is not materially exposed to concentrations of credit risk to a single trade debtor or group of debtors as at 30 June 2022. Most of Department's debtors have a AAA credit rating.

(d) Liquidity risk

Liquidity risk is the risk that the Department will be unable to meet its payment obligations when they fall due. The Department continuously manages risk through monitoring future cash flows and maturities planning to ensure adequate holding of high quality liquid assets.

During the current and prior years, there were no defaults or breaches on any loans payable. No assets have been pledged as collateral. The Department's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in NSW TC 11/12. For small business suppliers, where terms are not specified, payment is made not later than 30 days from date of receipt of a correctly rendered invoice. For other suppliers, if trade terms are not specified, payment is made no later than the end of the month following the month in which an invoice or a statement is received. For small business suppliers, where payment is not made within the specified time period, simple interest must be paid automatically unless an existing contract specifies otherwise.

The Department is funded directly from the Consolidated Fund on a cash flow needs basis and should only hold unrestricted cash balances to cover its immediate operational requirements. Refer to Note 1 (g) with regards to liquidity risk as a result of COVID-19.

Department of Premier and Cabinet
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23. Financial Instruments (continued)

(d) Liquidity risk (continued)

The table below summarises the maturity profile of the Department's financial liabilities, together with the interest rate exposure.

Maturity Analysis and interest rate exposure of financial liabilities

	\$'000							
	Weighted Average Effective Int. Rate	Nominal Amount	Fixed Interest Rate	Variable Interest Rate	Non- interest bearing	< 1 yr	1-5 years	>5 years
2022								
Payables:								
Accrued salaries, wages and on-costs		2,120	-	-	2,120	2,120	-	-
Creditors		23,623	-	-	23,623	23,623	-	-
		25,743	-	-	25,743	25,743	-	-
Borrowings:								
Lease liabilities		874	-	-	874	152	722	-
		874	-	-	874	152	722	-
Other Liabilities:								
Unamortised discount		9,922	-	-	9,922	3,053	6,869	-
Other		12	-	-	12	12	-	-
		9,934	-	-	9,934	3,065	6,869	-
Total		36,551	-	-	36,551	28,960	7,591	-
2021								
Payables:								
Accrued salaries, wages and on-costs		3,368	-	-	3,368	3,368	-	-
Creditors		42,947	-	-	42,947	42,947	-	-
		46,315	-	-	46,315	46,315	-	-
Borrowings:								
Lease liabilities		252,448	-	-	252,448	14,842	237,606	-
		252,448	-	-	252,448	14,842	237,606	-
Other Liabilities:								
Other		12	-	-	12	12	-	-
		12	-	-	12	12	-	-
Total		298,775	-	-	298,775	61,169	237,606	-

¹ Derecognition of lease liabilities with Property NSW as at 30 June 2022. Please refer to Note 10 for further details on the derecognition.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

23. Financial Instruments (continued)

(e) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Department's exposures to market risk are primarily through interest rate risk on the Department's borrowings and other price risks associated with the movement in the unit price of the Hour Glass Investment facilities.

The effect on profit and equity due to a reasonably possible change in risk variable is outlined in the information below, for interest rate risk and other price risk. A reasonably possible change in risk variable has been determined after taking into account the economic environment in which the Department operates and the time frame for the assessment (i.e. until the end of the next annual reporting period). The sensitivity analysis is based on risk exposures in existence at the statement of financial position date. The analysis is performed on the same basis as for 2021. The analysis assumes that all other variables remain constant.

Interest rate risk

The Department does not account for any fixed rate financial instruments at fair value through profit or loss or as available for sale. Therefore, for these financial instruments, a change in interest rates would not affect net results or equity. A reasonably possible change of +/- 1% is used, consistent with current trends in interest rates. The basis will be reviewed annually and amended where there is a structural change in the level of interest rate volatility.

The Department's exposure to interest rate risk is set out below.

Consolidated	Carrying Amount	-1%		1%	
		Profit \$'000	Equity \$'000	Profit \$'000	Equity \$'000
2022					
<i>Financial assets</i>					
Cash and cash equivalents	60,273	(603)	(603)	603	603
Receivables	4,831	(48)	(48)	48	48
<i>Financial liabilities</i>					
Payables	25,743	257	257	(257)	(257)
Borrowings	874	9	9	(9)	(9)
Other liabilities	9,934	99	99	(99)	(99)
2021					
<i>Financial assets</i>					
Cash and cash equivalents	24,844	(248)	(248)	248	248
Receivables	27,691	(277)	(277)	277	277
<i>Financial liabilities</i>					
Payables	46,315	463	463	(463)	(463)
Borrowings	252,448	2,524	2,524	(2,524)	(2,524)
Other liabilities	12	-	-	-	-

(f) Fair value measurement

(i) Fair value compared to carrying amount

Financial instruments are generally recognised at cost. The amortised cost of financial instruments recognised in the statement of financial position approximates the fair value, because of the short-term nature of many of the financial instruments.

Department of Premier and Cabinet
Notes to and forming part of the Financial Statements
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24. Related Party Disclosures

In accordance with AASB 124 Related Party Disclosures, key management personnel are the Senior Executive Board members, having authority and responsibility for planning, directing and controlling the activities of the entity.

(a) Compensation of key management personnel

The Department's key management personnel compensation are as follows:

	2022 \$'000	2021 \$'000
Short-term employee benefits:		
Salaries	3,370	3,682
Other monetary allowances	-	-
Non-monetary benefits	15	15
Other long term employee benefits	-	-
Post employment benefits	-	-
Termination benefits	-	-
Total remuneration	3,385	3,697

(b) Transactions with related parties

During the reporting period there were no material transactions between key management personnel or their associates and any NSW Government entities.

During the year, the Department entered into transactions with NSW Government related entities that are controlled, jointly controlled or significantly influenced by NSW Government. These transactions are all at arm's length and in the ordinary course of the business of the Department.

25. Events After the Reporting Period

There is no matter or circumstance that has arisen since 30 June 2022 that has significantly affected, or may affect the Department's operations, the result of those operations, or the state of affairs in future financial years.

The effect of COVID-19 on the financial position and performance of the Department has been considered in the preparation of these financial statements. Impacts are considered immaterial as the Department has been funded through the Consolidated Fund for additional costs incurred related to COVID-19 and also the going concern has been addressed in Note 1.

End of audited financial statements



Aboriginal wood carvings near the Menindee Tourist Information Centre. Image: Destination NSW

Management

Consumer response

Correspondence

The department processed 254 items of Secretary's correspondence and 77,732 items of correspondence for the Premier during the reporting period. This includes both electronic and hardcopy correspondence. The department aims to open all correspondence within one business day of receipt, and respond where required within 20 working days. For items that required a substantive response, the department met its internal due dates 87% of the time. The department's correspondence policy states that where a response is likely to take longer than 20 working days, the sender will be advised when they can expect a reply.

Additionally, the department facilitated the delivery of more than 3,375 messages of congratulations from the Premier to NSW citizens as they celebrated milestone anniversaries and birthdays.

We also actioned 516 requests for responses to correspondence from the offices of the Attorney General, Minister for Women, Minister for Employee Relations, Minister for Aboriginal Affairs and previous portfolio ministers.



Over **77,732** items of correspondence processed for the Premier



3,375 messages of congratulations delivered from the Premier to NSW citizens



516 requests for responses to correspondence actioned

External feedback

The department continued its commitment to handling public feedback and complaints courteously, efficiently and equitably while respecting the privacy of the person making the complaint.

Complaints are handled in accordance with our External Complaint Handling Policy and Procedures. According to the policy, a complaint is considered to be any verbal or written expression of dissatisfaction by a person or group external to the department about the department, its standard of service, decisions, policies, procedures, practices or costs, or the behaviour of its employees.

The department received the following complaints in accordance with the External Complaint Handling Policy and Procedures.

Issue complained of	Action taken	Whether any services or systems improvements were made as a result
Failure of the Department of Premier and Cabinet/Aboriginal Affairs NSW to hold the Murdi Paaki Regional Assembly and the Regional Aboriginal Housing Leadership Assembly to account	Complaint managed by Aboriginal Affairs NSW	Commitment to work with the community on solutions, and support current and future local governance structures
Public comment by Department of Premier and Cabinet staff on social media	Complaint managed by People and Operations Group	Review of department policies

Privacy Management Plan

The department has a dedicated Information and Privacy Unit (IAPU) that is responsible for advising staff (including ministerial staff) about their privacy obligations under the *Privacy and Personal Information Protection Act 1998* (PPIP Act) and promoting privacy awareness.

The Department of Premier and Cabinet promotes privacy awareness to all staff and looks for new and innovative ways to do this each year. In 2021–22, the department promoted the

Information and Privacy Commission's (IPC) Privacy Awareness Week campaign, 'Privacy, the Foundation of Trust', through 2 department-wide emails. These communications invited staff to attend privacy events and shared fact sheets and other guidance material provided by the IPC.

The department's privacy policy is clearly set out at paragraphs 5.10 to 5.11 of the Code of Conduct. New staff members are briefed on their obligations under the code, including in relation to the handling of personal information, and a mandatory e-learning module is provided at onboarding, with all staff required to complete it every 2 years. The Privacy Management Plan is published on the department's website and was updated in April 2022. The department's Privacy Contact Officer can be contacted at:

Privacy Contact Officer

Information Access and Privacy Unit
Office of General Counsel
Department of Premier and Cabinet
PO Box 5341 Sydney NSW 2001
Phone: (02) 9228 5871

Internal reviews

No internal reviews were conducted by or on behalf of the department under the PPIP Act or under the *Health Records and Information Privacy Act 2002* during 2021–22.

Public interest disclosures

The department recognises the value and importance of the contributions of public officials to enhance administrative and management practices. We support public interest disclosures being made by public officials regarding these matters.

The *Public Interest Disclosures Act 1994* (PID Act), section 31, requires each public authority to prepare an annual report on obligations under the PID Act. In accordance with section 4 of the Public Interest Disclosures Regulation 2011, the following information is provided on public interest disclosures for the period 1 July 2021 to 30 June 2022:

- Number of public officials who made public interest disclosures: **2**
- Number of public interest disclosures received: **2**
- Number of public interest disclosures relating to possible or alleged:
 - corrupt conduct: **2**

- maladministration: **0**
- serious and substantial waste of public money: **0**
- government information contraventions: **0**
- local government pecuniary interest contraventions: **0**

TOTAL number of public interest disclosures received: **2**

- Number of public interest disclosures (received since 1 January 2022) that have been finalised in this reporting period: **2**
- An internal reporting policy is in place.

The department has a policy and procedures to guide staff in the reporting of public interest disclosures. Further information is provided on the department's intranet and internet sites.

Actions taken to ensure staff awareness of the policy and the protections under the PID Act are:

- circulating the Public Interest Disclosure Policy, together with templates and resources that align with the NSW Ombudsman's model policy and the PID Act
- releasing a recently updated suite of online learning modules for staff, which include information on our Fraud Control Policy and how to make a public interest disclosure.

Government information – GIPA

We have obligations under the *Government Information (Public Access) Act 2009* (GIPA Act).

Review of proactive release program – Clause 8(a)

The department's program for the proactive release of information involves:

- reviewing the information sought and released pursuant to applications under the GIPA Act received over the financial year
- considering the kinds of government information held by the department that may be suitable for proactive release
- asking department groups and branches to submit information that is suitable for proactive release to the IAPU.

Following this review, the IAPU considers whether there are any public interest considerations

against disclosure of the information, whether consultation is required, and whether this would impose unreasonable additional costs on the department.

During the reporting period, the IAPU consulted with various branches of the department, including the Governance and Finances branches, regarding the proactive release of information. The IAPU is working with these branches to prepare information to proactively release as soon as possible.

The department continues to proactively release information about the costs of entitlements for former office holders and details of ministerial staff numbers. The information is available on the department's website.

OpenGov NSW contains information published by NSW Government agencies, including annual reports and open access information released under the GIPA Act. The annual report is publicly available on the OpenGov NSW website at opengov.nsw.gov.au.

Number of access applications received – Clause 8 (b)

During the reporting period, the department received 64 formal access applications (including withdrawn applications but not invalid applications).

Number of refused applications for Schedule 1 information – Clause 8 (c)

During the reporting period, the department refused information in 8 formal access applications because the information requested was information referred to in Schedule 1 to the GIPA Act. Of those applications, 8 decisions were made to refuse in full.

Statistical information about access applications – clause 8 (d) and Schedule 2

Table A: Number of applications by type of applicant and outcome*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	7	1	6	3	0	0	0	0
Members of Parliament	8	2	4	3	1	0	0	1
Private sector business	3	3	1	1	1	0	0	3
Not-for-profit organisations or community groups	1	1	2	1	2	0	0	0
Members of the public (application by legal representative)	3	6	1	0	4	0	0	0
Members of the public (other)	6	3	5	11	1	3	0	2

* More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*	3	5	0	0	4	0	0	0
Access applications (other than personal information applications)	25	9	18	19	5	3	0	6
Access applications that are partly personal information applications and partly other	0	2	1	0	0	0	0	0

* A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

Table C: Invalid applications

Reason for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	6
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	8
Invalid applications that subsequently became valid applications	2

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act

	Number of times consideration used*
Overriding secrecy laws	1
Cabinet information	6
Executive Council information	0
Contempt	1
Legal professional privilege	3
Excluded information	2
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0
Information about complaints to the Judicial Commission	0
Information about authorised transactions under the <i>Electricity Network Assets (Authorised Transactions) Act 2015</i>	0
Information about authorised transactions under the <i>Land and Property Information NSW (Authorised Transaction) Act 2016</i>	0

* More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

	Number of occasions when application not successful
Responsible and effective government	10
Law enforcement and security	2
Individual rights, judicial processes and natural justice	17
Business interests of agencies and other persons	7
Environment, culture, economy and general matters	1
Secrecy provisions	1
Exempt documents under interstate Freedom of Information legislation	1

Table F: Timeliness

	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	37
Decided after 35 days (by agreement with applicant)	24
Not decided within time (deemed refusal)	1
Total	62

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	0	1	1
Review by Information Commissioner*	2	1	3
Internal review following recommendation under section 93 of Act	2	1	3
Review by NSW Civil and Administrative Tribunal	1	0	1
Total	5	3	8

* The Information Commissioner does not have the authority to vary decisions but can make a recommendation to the original decision maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	5
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

Table I: Applications transferred to other agencies under Division 2 of Part 4 of the Act (by type of transfer)

	Number of applications
Agency-initiated transfers	18
Applicant-initiated transfers	2

Orders for papers under Standing Order 52 of the Legislative Council

The department coordinated returns by agencies and ministers to ensure their timely and orderly delivery to the Parliament.

In 2021–22, the department coordinated returns for 152 orders for papers passed by the Legislative Council. This produced 689 boxes of non-privileged documents that can be inspected by members of the public, and 1,225 boxes of privileged documents that can be inspected by members of the Legislative Council.

This represents a continued trend of the Legislative Council passing large numbers of orders for papers; for example, it passed 82 in 2019–20 and 166 in 2020–21, compared to only 16 between 2016 and 2018.

Based on estimates provided by 7 departments, in the 2021–22 financial year agencies spent:

- between 274 and 3,768 hours internally dealing with orders for papers. On average, each agency spent 2,621 such hours during the financial year
- between \$5,298 and \$1,208,811 on external costs in connection with orders for papers. On average, each agency spent \$401,823 during the financial year.

Based on the above information and averages, the estimated combined time that government agencies spent on all orders for papers in the 2021–22 financial year is 65,512 hours. The estimated external cost to government agencies is \$10,045,528.

Governance framework

The department is committed to maintaining good governance. Our governance framework ensured we achieved all objectives while complying with relevant laws and meeting community expectations in respect to probity, accountability and transparency.

Audit and risk management were embedded in the department through key governance committees; conducting a risk maturity assessment in line with NSW Treasury Policy, the Treasury Risk Maturity Assessment Tool Guidance Paper (TPP20-06); an Internal Audit Charter; and a risk management culture driven by the department's executive.

The department continued to review and update corporate policies and procedures to meet

legislative requirements and ensured quality under the Corporate Policy Framework.

Regular reporting to the Audit and Risk Committee ensured continuous oversight and transparency of the department's audit and risk profile.

Employees completed mandatory online learning modules on the Code of Conduct, fraud and corruption, and risk management. These modules were updated in 2021. The department continued to run training and information sessions on key corporate governance functions to educate and engage staff on their ongoing responsibilities, including requirements under the Code of Conduct.

Audit and risk management

The Secretary is required to provide an annual statement attesting to compliance with the 8 core requirements of Treasury's TPP20-08 Internal Audit and Risk Management Policy for the NSW Public Sector.

The Secretary's attestation is shown on page 108.

During 2021–22, the department's risk management actions included:

- embedding risk management across the department in line with its Risk Management Framework, including establishing a Risk Culture Group to lift risk capability
- undertaking a risk maturity assessment in line with NSW Treasury Policy and the Treasury Risk Maturity Assessment Tool Guidance Paper (TPP20-06) to inform a review of the Risk Management Framework
- developing a paradigm for risk reporting across the department through branch, group and enterprise risk registers
- updating the Fraud and Corruption Control Framework
- updating the Internal Control Framework
- rolling out new mandatory online training modules on risk management, fraud and corruption, and the Code of Conduct.

The department's internal audit actions included:

- conducting internal audits of fraud and corruption controls, work health and safety, and wellness practices, and cyber security measures
- developing a new 3-year audit plan for FY2023–25
- updating the Audit and Risk Committee Shared Arrangement Charter
- developing an Audit and Assurance Map
- updating the Internal Audit Charter, which includes the Internal Audit Manual and the Quality Assurance Improvement Program (QAIP)
- undertaking an independent quality assessment of internal audit in line with the QAIP.

Implementing performance audit recommendations

The NSW Audit Office undertakes performance audits to assess whether the activities of the department are carried out effectively, economically, efficiently and in compliance with relevant laws.

Audit recommendations are implemented across the business within agreed timeframes. The department's Audit and Risk Committee oversees the implementation of the recommendations.

As at 30 June 2022, the department is addressing the recommendations of the following performance audits:

- Machinery of Government changes
- Facilitating and administering Aboriginal land claim processes.

The department acquitted its response to the performance audit of the integrity of the grants program administration by developing a model for grants administration through the Grants Administration Guide. This was developed as part of the Grants Review led by the department in partnership with the Productivity Commissioner.



Treetops at Wyong Creek on the Central Coast.
Image: Destination NSW



Sydney's Open for Lunch event on George Street, Sydney CBD. Image: Destination NSW



Macquarie Pier at Nobbys Beach, Newcastle.
Image: Destination NSW

Overseas visits

There were 4 overseas visits reported by the Department of Premier and Cabinet for the period 1 July 2021 to 30 June 2022.

Date	Officer	Destination	Purpose
17 June 2022 – 29 June 2022	Her Excellency the Hon Margaret Beazley AC KC, Governor of NSW	London, Brussels and Paris	Vice Regal tour to strengthen diplomatic and trade ties between NSW, the United Kingdom and Europe; and to support the advancement of NSW trade and investment initiatives through the promotion of NSW offices in key markets
17 June 2022 – 29 June 2022	Dennis Wilson	London, Brussels and Paris	Accompanied the Governor to various diplomatic receptions and meetings, promoting NSW trade and investment initiatives
17 June 2022 – 29 June 2022	Colonel Michael Miller RFD, Official Secretary to the Governor	London, Brussels and Paris	Accompanied the Governor and Mr Wilson to meetings and engagements
17 June 2022 – 29 June 2022	LCDR Robert Valler RAN, Aide-de-Camp in Waiting	London, Brussels and Paris	Accompanied the Governor and Mr Wilson, providing support, planning and logistics to the official Vice Regal visit to the United Kingdom, Belgium and France

Internal Audit and Risk Management Attestation Statement for the 2021–22 financial year for the Department of Premier and Cabinet

I, Michael Coutts-Trotter, Secretary of the Department of Premier and Cabinet, am of the opinion that the Department of Premier and Cabinet has internal audit and risk management processes in operation that are compliant with the seven (7) Core Requirements set out in the *Internal Audit and Risk Management Policy for the General Government Sector*, specifically:

Core Requirements

Risk Management Framework		
1.1	The Accountable Authority shall accept ultimate responsibility and accountability for risk management in the agency.	Compliant
1.2	The Accountable Authority shall establish and maintain a risk management framework that is appropriate for the agency. The Accountable Authority shall ensure the framework is consistent with AS ISO 31000:2018.	Compliant
Internal Audit Function		
2.1	The Accountable Authority shall establish and maintain an internal audit function that is appropriate for the agency and fit for purpose.	Compliant
2.2	The Accountable Authority shall ensure the internal audit function operates consistent with the International Standards for Professional Practice for Internal Auditing.	Compliant
2.3	The Accountable Authority shall ensure the agency has an Internal Audit Charter that is consistent with the content of the 'model charter'.	Compliant
Audit and Risk Committee		
3.1	The Accountable Authority shall establish and maintain efficient and effective arrangements for independent Audit and Risk Committee oversight to provide advice and guidance to the Accountable Authority on the agency's governance processes, risk management and control frameworks, and its external accountability obligations.	Compliant
3.2	The Accountable Authority shall ensure the Audit and Risk Committee has a Charter that is consistent with the content of the 'model charter'.	Compliant

Membership

The independent chair and members of the Audit and Risk Committee are:

- Independent Chair, Gerry Brus, appointed 1 October 2013, term expired October 2021*
- Independent Chair, Marcia Doheny, appointed October 2021, term expires October 2024
- Independent Member, Christine Feldmanis, appointed December 2017, term expires November 2023
- Independent Member, Garry Dinnie, appointed October 2017, term expires March 2024

*ARC Chair for period 1 July-1 October 2021

Shared Arrangements

I, Michael Coutts-Trotter, Secretary of the Department of Premier and Cabinet, advise that the Department of Premier and Cabinet has entered into an approved shared arrangement with the following agencies:

For the period 1 July 2021-1 April 2022:

- Parliamentary Counsel's Office
- Greater Sydney Commission
- State Archives and Records Authority

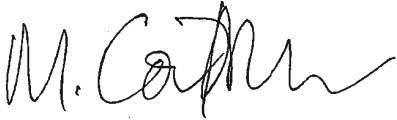
The resources shared included the Audit and Risk Committee, the Chief Audit Executive and the internal audit functions.

From 1 April 2022:

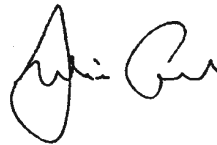
- Parliamentary Counsel's Office

The resources shared include the Audit and Risk Committee.

The shared Audit and Risk Committee is a Principal Department Led Shared Audit and Risk Committee.



Michael Coutts-Trotter
Secretary
Department of Premier and Cabinet
Date:



Contact Officer:
Julia Carland
Executive Director, Cabinet & Governance
Ph: 9372 8792

Cyber Security Annual Attestation Statement for the 2021–22 financial year for the Department of Premier and Cabinet



I, **Michael Coutts-Trotter** have managed cyber security risks in a manner consistent with the mandatory requirements set out in the NSW Government Cyber Security Policy.

Governance is in place to appropriately manage the cyber security maturity and initiatives of the Department of Premier and Cabinet.

Risks to the information and systems of the department have been assessed and are being managed.

The department has a cyber security response plan that has been exercised during the 2021–22 financial year and the plan continues to be reviewed to maintain its currency and effectiveness.

A Cyber Security Framework has been implemented and independent assessments on its effectiveness have been conducted.

To ensure that our staff and customers continue to have confidence in the services that we deliver, the department will focus on:

- improving our cyber security governance
- building a strong cyber security culture across all our staff
- protecting our systems from current and emerging threats
- continuously improving our cyber resilience
- aligning with NSW Government policies and best-practice standards.

The attestation covers the Department of Premier and Cabinet and the systems managed by the department's Technology team. A separate attestation for GovConnect systems will be provided by the Department of Customer Service.

A handwritten signature in black ink, appearing to read "M. Coutts-Trotter".

Michael Coutts-Trotter

Secretary, Department of Premier and Cabinet

Funding and expenditure

Insurance

The Department of Premier and Cabinet is a member agency of the Treasury Managed Fund (TMF). The TMF is a self-insurance scheme created by the NSW Government to insure government agency risk.

As a member agency, the department is indemnified for all insurable risks, with claims funded by deposit contributions and managed by iCare. The TMF provides cover for:

- workers compensation
- legal liability
- property
- motor vehicles
- miscellaneous risks.

Disclosure of controlled entities and subsidiaries

Controlled entities

The department does not have any controlled entities.

Subsidiaries

The department does not have any subsidiaries.

Land disposal

There were no land disposals for the period 1 July 2021 to 30 June 2022.

Account payment performance

Aged analysis at the end of each quarter					
All suppliers					
Quarter	Current (within due date) (\$)	<30 days overdue (\$)	30–60 days overdue (\$)	61–90 days overdue (\$)	90+ days overdue (\$)
Sept 2021	3,662,755	7,129,824	(9,545)	145,917	(1,523)
Dec 2021	1,773,270	580,907	31,780	19,411	(15,475)
March 2022	1,855,921	587,720	17,982	3,571	(4,469)
June 2022	3,471,896	1,052,127	232,210	230,050	(15,741)

Accounts due or paid within each quarter					
Measure	Total 2021-22	Sept 2021	Dec 2021	March 2022	June 2022
All suppliers					
Number of accounts due for payment	9,789	2,134	2,684	3,200	1,771
Number of accounts paid on time	7,296	1,530	2,021	2,245	1,500
Actual percentage of accounts paid on time (based on number of accounts)	74.53%	71.70%	75.30%	70.16%	84.70%
Dollar amount of accounts due for payment	\$709,747,708	\$216,295,722	\$218,790,998	\$230,185,571	\$44,475,417
Dollar amount of accounts paid on time	\$553,126,550	\$188,859,302	\$193,862,451	\$137,622,687	\$32,782,110
Actual percentage of accounts paid on time (based on \$)	77.93%	87.32%	88.61%	59.79%	73.71%
Small business suppliers					
Number of accounts due for payment	421	48	76	124	173
Number of accounts paid on time	162	15	19	15	113
Actual percentage of accounts paid on time (based on number of accounts)	38.48%	31.25%	25.00%	12.10%	65.32%
Dollar amount of accounts due for payment	\$7,958,409	\$828,420	\$938,661	\$1,270,318	\$4,921,010
Dollar amount of accounts paid on time	\$4,123,059	\$237,861	\$118,318	\$98,824	\$3,668,056
Actual percentage of accounts paid on time (based on \$)	51.81%	28.71%	12.61%	7.78%	74.54%
Number of payments for interest on overdue accounts	0	0	0	0	0
Interest paid on overdue accounts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Consultancies

Consultancies valued at less than \$50,000

In 2021–22, 10 consultancies were valued at less than \$50,000, costing a total of \$302,848.

Consultancies valued at \$50,000 or more

In 2021–22, 13 consultancies were valued at \$50,000 or more, costing a total of \$3,039,783.

Consultancies of \$50,000 or more in value

Group/branch	Name of consultant	Nature and purpose of consultancy	Amount paid (\$)
Aboriginal Affairs NSW	Australian National University – Centre for Aboriginal Economic Policy Research	Evaluate Local Decision Making program	507,409
Aboriginal Affairs NSW	Boston Consulting Group Pty Ltd	Develop COVID-19 Delta response strategy	990,000
Create NSW	Community and Patient Preference Research	National Art School Precinct redevelopment	60,690
Create NSW	Fulcrum Agency	Design team services – Stolen Generations Keeping Places business case	68,062
Create NSW	PwC	Financial review of business model for Sydney Symphony Orchestra and Sydney Theatre Company	182,215
Create NSW	Sapere Research Group Limited	Economic and financial analysis – Stolen Generations Keeping Places Project	56,116
Create NSW	Tonkin Zulaikha Greer Pty Ltd	Feasibility concept for Orchestra Centre, subcontractor fees for Ausgrid application, professional fees National Art School	112,391
Flood Inquiry 2022	Mary O’Kane & Associates Pty Ltd	NSW Independent Flood Inquiry – Prof Mary O’Kane appointed co-lead	195,048
Flood Inquiry 2022	Mick Fuller Consulting Pty Ltd	NSW Independent Flood Inquiry – Michael Fuller APM appointed co-lead	181,702
Flood Inquiry 2022	Worboys, Gary Ronald	NSW Independent Flood Inquiry – expert advice on emergency management related to the 2022 NSW flood events and Lismore case study	55,000
People and Operations	Deloitte Touche Tohmatsu	Develop a blueprint for corporate and common services for agencies within the Premier and Cabinet cluster (excluding integrity agencies)	469,590
WestInvest	University of Western Sydney – Centre for Western Sydney	Conduct comparative analysis of liveability in Western Sydney	86,500
WestInvest	WolfPeak Pty Ltd	Grant program design and development of specialised grant documentation	75,060
Total: 13			3,039,783



Australia Day Live 2022.
Image: Paul McMillan

Funds and grants

Premier's Discretionary Fund	Number
Transformation	121

Other grants	Number
Aboriginal Affairs NSW	485
Aboriginal Languages Trust	41
Heritage NSW	87
Policy	8
Create NSW	935

Premier's Discretionary Fund – Transformation Group

Name of organisation	Nature and purpose of grant	Amount paid (\$)
3Bridges Community Ltd	Funding towards a new barbecue for the Youth Centre in Hurstville	800
AASHA Australia Foundation Ltd	Funding to purchase a PA system with microphones and mixer, and a phone/camera mount and stand for streaming	3,000
All Saints Oatley West Anglican Church	Funding to construct a storage room for the multi-purpose hall	6,600
All Saints Oatley West Soccer Club	Funding to purchase a removable synthetic cricket pitch to improve the playing field at Oatley Park	9,000
Anglicare Retirement Village	Funding towards painting a portion of the village	22,168
Aquinas and Holy Family Colts Junior Rugby League	Funding to expand and upgrade the club's canteen facilities	7,570

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Australia Remembers Committee	Funding towards holding the annual Australia Remembers Service at North Head	5,000
Australian Red Cross	Donation in support of the 2022 Red Cross Calling appeal	200,000
Awards Australia Southern Pty Ltd	Donation in support of the 7NEWS Young Achievers Awards 2022	15,000
Bankstown Auburn Community Radio	Funding to upgrade the radio transmission site antenna	8,406
Bankstown Harness Racing & Agricultural Society	Funding towards the repair of 4 track light poles at Bankstown Paceway	22,435
Bargo Men's Shed	Funding to provide disabled facilities and access to the building	10,000
Bathurst Men's Shed	Funding to provide much-needed storage facilities and bench space in the workshop area	2,100
Bigga Public School P&C Association	Funding to replace the existing soft fall under the play equipment at Bigga Public School	30,000
Blue Wren House – Camden Women's Shelter	Donation to Blue Wren House – Camden Women's Shelter	10,000
Bulahdelah War Memorial Trust	Funding to hire a builder to restump the Bulahdelah War Memorial Hall	10,000
Buxton Community Association	Funding to restore and return the honour rolls for fallen soldiers and repair the roof and guttering of the Buxton School of Arts hall and toilet block	9,000
Buxton Volunteer Fire Brigade	Funding to connect to Sydney Water mains as the current septic does not have capacity	37,400
Camden RSL Sub-Branch	Funding to assist with Anzac Day service costs in Camden	20,000
Cancer Council NSW	Funding support of STARS of the Central Coast	41,000
Carool Public School	Funding towards a commemorative booklet and event to celebrate the school's Centenary	4,000
Central Coast ARAFMI (Association of Relatives and Friends of the Mentally Ill)	Funding towards a Grandparents Caring for Grandkids camp in Collaroy	13,000
Central Coast Kids in Need Inc	Funding assistance towards the Born to Live Program	10,000
Charlie Teo Foundation	Donation in support of the foundation	25,000
Christ Church, Bong Bong	Funding assistance to repair the historic organ	30,000
Coffs Harbour City Council	Funding assistance towards the Sikh Games 2022	25,000
Colyton St Clair Colts Cricket Club	Funding to purchase 45th anniversary commemorative club polo shirts for life members as a token of their years of service	3,500
Cronulla Chamber of Commerce	Funding to support the Cronulla Jazz and Blues Festival	11,000
Community Cafe Inc	Funding to replace a broken freezer	1,706

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Como Community Church	Funding assistance to replace the wooden pews with individual metal seating	8,466
Country Women's Association of NSW – Mulwaree Branch	Funding towards a cooking program for disadvantaged people being assisted by Anglicare	5,000
Country Women's Association of NSW – St George-Sutherland Shire Branch	Funding to purchase signage and equipment to assist with fundraising efforts	1,500
Davistown Progress Association	Funding towards upgrading the outside recreation area and replacing the male toilet facilities	6,647
Douglas Park Wilton Athletics	Funding assistance to upgrade the long jump track and install lighting for better visibility	15,000
Dyers Crossing LPO	Funding to purchase a defibrillator to place in the post office	1,500
East Hills Rugby League Football Club	Funding assistance to upgrade the barbeque area and existing kitchen facilities, including a new chip fryer	25,000
El Mina Australia Inc	Funding assistance to purchase a community bus	20,000
Epping Boys High School P&C Association	Funding for art boards and lighting to hold Arts Fair	10,000
Erin Masters	Funding towards a community project to showcase images of the lockdown by local artists and photographers in vacant shopfronts	2,500
Forest Rangers Football Club	Funding for aluminium tiered seating at Gannons Park	10,000
Forresters Beach Retirement Village	Funding towards a defibrillator and outdoor settings with umbrellas	10,210
Garie Surf Life Saving Club Inc	Funding assistance towards a radio system refit and upgrade	14,374
Georges River College Oatley Senior Campus	Funding towards the construction of a new toilet block	50,000
Georges River College Peakhurst Campus P&C Association	Funding assistance to refurbish a classroom to make it a STEM (science, technology, engineering and maths) space	2,155
Georges River College Peakhurst Campus P&C Association	Funding towards a portable workstation and storage unit for the woodworking classroom	1,350
Georges River Grammar School Ltd	Funding towards the purchasing and installation of solar panels and replacement of outdoor lighting with LED lighting	25,000
Girl Guides Association (New South Wales)	Funding towards Bebrue Campsite upgrades, including external painting and a bathroom renovation	10,000
Girl Guides Association (New South Wales)	Engadine Girl Guides – funding to purchase a new ride-on mower	5,699
Gundaroo Public School	Funding towards a new garage, workshop fit-out, sensory garden and veggie patch	32,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Hardy's Bay RSL & Citizen's Club	Funding towards the restoration of the cenotaph at the club	5,207
Jordanian Hub Inc	Funding assistance towards the purchase of a wheelchair-accessible bus	25,000
Karabi Community & Development Services Inc	Funding towards knitting materials to produce items for those impacted by the floods in NSW	2,500
Kemps Creek United Soccer Club	Funding to install and purchase a new spectator seating unit	8,530
LifeSource Community Care	Funding assistance towards the FoodCare program	10,000
Life's Little Treasures Foundation	Funding towards storage for its program that supports families at Royal North Shore Hospital's Neonatal Intensive Care Unit	5,000
Manly Lawn Tennis Club	Funding towards replacing the existing air conditioning units	4,700
Manly Village Public School	Funding towards home readers that explore diverse topics	4,200
Marine Rescue Ulladulla	Funding towards 3 automated defibrillators	8,285
Maronitecare Australia Ltd	Funding towards office upgrades including computers, photocopiers, office furniture, equipment and safe-distance screens	30,000
Maronites on Mission Australia Ltd	Funding towards an administration management program and a vehicle fitted with a food management system and safety equipment	25,000
Mater Dei School	\$10,000 donation in support of the Mater Dei Fundraising Dinner and \$20,000 donation in support of the school	30,000
Menai Public School P&C Association	Funding to purchase instruments and hire a conductor to establish a school band	20,000
Miracle Babies Foundation Ltd	Donation in support of World Prematurity Day 2021	15,000
Mission Australia	Donation towards annual fundraising event to support victims of domestic violence	10,000
Narellan Rangers Soccer Club Inc	Funding towards additional fencing at tennis facility	19,788
Nepean Area Disabilities Organisation	Funding towards the costs of shuttle buses to assist patrons attending the Nepean Disability Expo	3,000
Northern Beaches Council	Funding to update the Olympians pathway with the most recent Olympians from the Manly area	5,000
Northern Sydney and Beaches Hockey Association	Funding towards ground hire, coaches and starter packs for beginner holiday clinics	10,000
Northside Enterprise	Funding towards 6 iPads to further develop training and learning for those it supports	7,000
NSW Government Schools – Balgowlah Heights Public School	Funding to support an environmental initiative that helps save the sunshine wattle from extinction	2,500

Name of organisation	Nature and purpose of grant	Amount paid (\$)
NSW Government Schools – Balgowlah Heights Public School	Funding towards purchasing and installing an air conditioner for the school hall	10,000
NSW Government Schools – Harbord Public School	Funding towards a video and audio-conferencing system to allow P&C meetings to go online	2,397
NSW Government Schools – Riverwood Public School	Funding towards a set of laptops for the school	10,000
NSW Government Schools – Scarborough Public School	Funding for the Year 6 students to create a mural at the school	1,500
NSW Government Schools – Tuggerah Lakes Secondary College	Funding to fit out a mental health space at The Entrance campus	9,360
NSW Government Schools – Yanderra Public School	Funding towards a defibrillator and environmental program for the school	3,000
NSW Police Force Hawkesbury Police Area Command	Funding to construct a memorial in honour of Detective Inspector Bryson Charles Anderson in the public courtyard of Windsor Police Station	10,000
Oatley RSL Youth Club Inc	Funding to replace the gymnastics floor matting	30,000
One Meal Northern Beaches	Funding towards packaging costs as part of the Big Breakfast Challenge and sign writing on its new delivery van	5,000
Nepean Food Services	Funding to purchase two 3-door freezers to assist with storage	9,900
Panania Public School P&C Association	Funding to upgrade the school canteen and purchase cooking appliances	10,000
Paralympics Australia	Funding towards the 2022 Australian Paralympic Awards	50,000
Rekindling The Spirit Ltd	Koori Kitchen Lismore – funding assistance towards operational expenses	36,000
River City Voices	Funding towards the purchase of one mobile choir riser	2,995
Riverstone Neighbourhood Centre	Funding towards 8 mobile phones, gazebo and commercial printer	16,241
Rotary Club of Armidale	Funding towards a new greenhouse for growing vegetables as part of the Ezidi farming project	5,000
Rotary Club of Lower Blue Mountains	Funding to host the 2022 Western Sydney Model United Nations Assembly in May 2022	3,000
Rotary Club of Walcha	Funding to assist the club in expanding the ‘Simon’s Just 4 U Backpacks’ project, which provides essential and comfort items for children in foster care	5,000
Royal Humane Society of NSW	Funding to assist with the Society’s Annual Bravery Awards	5,000
RSL LifeCare Ltd	Funding towards a new flagpole and its installation at First Fleet Village	2,500
Saint Charbel’s Youth Association	Funding towards cool room and freezer renovations	20,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Singleton Junior Rugby League Club	Funding towards equipment for the club including tackle bags, hit shields and drinking vessels	10,428
Singleton Rugby Club	Funding towards replacing damaged eaves and improving lighting at its clubhouse	9,448
Social Justice Advocates of the Sapphire Coast	Donation to assist with the campaign to tackle homelessness	8,000
St Clair and District Men's Shed	Funding towards metal products to provide metalworking facilities to men in the community	8,453
St George Cycling Club	Funding towards an electronic timekeeping system	9,432
St John of God Hawkesbury District Health Service	Funding towards the purchase and installation of 8 garden bench seats	9,810
St Mark's Anglican Church	Funding to establish a community garden on the church grounds	7,000
Sydney Sonata Singers Inc	Funding towards a Cultural Concert to be held on 25 June 2022	10,000
Sylvania Public School P&C Association	Funding towards a new audio-visual system for the school hall	15,136
Terrigal Fifty Plus Leisure and Learning Centre	Funding to replace the defibrillator battery	500
The Reconnect Project Ltd	Funding towards the repair of old mobile and tablet devices so they can be distributed to people in need	7,000
The Returned and Services League of Australia	Funding towards the 2022 Anzac Day commemorations	70,000
The Royal Society for the Prevention of Cruelty to Animals NSW – Taree Supporter Group	Funding towards an autoclave machine that will quickly sterilise equipment for surgery	8,690
The Salvation Army	Donation in support of the 2022 Red Shield Appeal	225,000
The Scout Association of Australia – 1st Oatley Bay Sea Scouts	Funding towards the purchase and installation of new timber flooring at its hall	25,000
The Scout Association of Australia – 1st Wattle Grove Scouts	Funding towards roof replacement in the Holsworthy Public School grounds	16,500
The Zahle Association Incorporation	Funding towards an electric sliding front gate, improvements to the outdoor bathroom and side setback landscaping	20,000
Thirlmere Tennis Club Inc	Funding towards a sun protection structure at the courts to provide shelter for players and spectators	10,000
Trustees of the Lebanese Maronite Order	St Charbel's Monastery – funding towards the renovation of the church square and upgrade of the security system	25,000
Ulladulla Pistol Club	Funding towards a defibrillator for the clubhouse	2,195
United Hospital Auxiliaries of NSW – Crookwell Branch	Funding to establish a Serenity Garden in Crookwell Hospital grounds	20,000
Upper Hunter Shire Council	Funding for the council to develop a master plan for Jefferson Park, Aberdeen	50,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Wallacia Progress Association	Funding towards emergency plumbing to repair old rusty pipes	2,090
Warragamba Silverdale Neighbourhood Centre	Funding towards the purchase and installation of solar panels	10,000
Western Sydney Community Forum	Funding support for the 2021 Zest Awards	5,000
Where There's a Will	Funding towards a Wellbeing Superspreader project for the community of Denman	20,200
Willoughby Park Bowling Club	Funding towards replacing the existing fence around the hospitality space	10,000
Wollondilly Shire Council	Funding assistance to upgrade the sportsground	10,000
Woolgoolga-Coffs Harbour Sikh Sports Club	Funding towards the running of the 34th Australian Sikh Games in Coffs Harbour on 15-17 April 2022	25,000
Yass Bowling Club	Funding towards an irrigation system for the greens	24,000
Total number of grants is: 121		2,020,571

Aboriginal Affairs NSW

Name of organisation	Nature and purpose of grant	Amount paid (\$)
A Break Disability and Respite Services Pty Ltd	Closing the Gap - Strengthening Business Capability	50,000
Aboriginal Community Housing Industry Association NSW Ltd	Closing the Gap - National Joint Fund on Sector Strengthening	1,850,000
Aboriginal Education Consultative Group - Tenterfield	Cultural Grants	20,000
Aboriginal Health and Medical Research Council of NSW	Closing the Gap - Strengthening Community Capability	200,000
Aboriginal Health and Medical Research Council of NSW	COVID-19 Aboriginal Community Partnership Support	20,000
Aboriginal Health and Medical Research Council of NSW	COVID-19 Aboriginal Community Partnership Support	61,403
Aboriginal Health and Medical Research Council of NSW	COVID-19 Aboriginal Community Partnership Support	168,597
Aboriginal Health and Medical Research Council of NSW	COVID-19 Targeted Messaging Campaign	299,000
Aboriginal Health and Medical Research Council of NSW	COVID-19 ACCO Preparedness and Response Support	473,500
Aboriginal Legal Service (NSW/ACT) Ltd	COVID-19 Aboriginal Community Partnership Support	250,000
Aboriginal Legal Service as auspice for Just Reinvest NSW	COVID-19 Aboriginal Community Response	10,000
AbSec - NSW Child, Family and Community Peak Aboriginal Organisation	Closing the Gap - Strengthening Community Capability	200,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
AbSec – NSW Child, Family and Community Peak Aboriginal Corporation	COVID-19 Aboriginal Community Partnership Support	250,000
AbSec – NSW Child, Family and Community Peak Aboriginal Corporation	COVID-19 Aboriginal Community Response	8,109
AbSec – NSW Child Family and Community Peak Aboriginal Corporation	NAIDOC Grants	3,000
AbSec – NSW Child, Family and Community Peak Aboriginal Corporation as auspice for Stolen Generations Council (NSW and ACT) Inc	COVID-19 Aboriginal Community Partnership Support	108,530
Albury Wodonga Aboriginal Health Service	COVID-19 Aboriginal Community Response	1,500
Albury Wodonga Aboriginal Health Service	COVID-19 Aboriginal Community Response	10,000
Allambi Care Ltd	NAIDOC Grants	3,000
Allpro Plumbing Solutions Pty Ltd	Closing the Gap – Strengthening Business Capability	200,000
Alpha Sport & Apparel	Closing the Gap – Strengthening Business Capability	50,000
Anglicare Youth and Family Services	NAIDOC Grants	2,500
Armajun Health Service Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Armajun Health Service Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Armidale Regional Council	NAIDOC Grants	3,000
Ashford Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	2,000
Ashford Local Aboriginal Land Council	NAIDOC Grants	3,000
Australian Aboriginal Child and Family Services Ltd	Closing the Gap - Strengthening Community Capability	156,986
Australian Aboriginal Child and Family Services Ltd as auspice for Bays and Basin AECG	Cultural Grants	17,400
Australian Indigenous Education Foundation	AIEF National Scholarship Program	4,000,000
Awabakal Community Clinic Maitland	COVID-19 Aboriginal Community Response	10,000
Awabakal Community Clinic Maitland	COVID-19 Aboriginal Community Response	10,000
Awabakal Community Clinic Maitland	COVID-19 Aboriginal Community Response	10,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Awabakal Community Clinic Maitland	COVID-19 Aboriginal Community Response	10,000
Awabakal Ltd	COVID-19 Aboriginal Community Response	10,000
Baabayn Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Bahtabah Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	6,035
Bahtabah Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	6,800
Bahtabah Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Barang Regional Alliance Ltd	COVID-19 Aboriginal Community Partnership Support	250,000
Barang Regional Alliance Ltd	COVID-19 Aboriginal Community Response	10,000
Barang Regional Alliance Ltd	Local Decision Making	300,000
Barkuma Neighbourhood Centre Inc	COVID-19 Aboriginal Community Response	10,000
Barkuma Neighbourhood Centre Inc	Cultural Grants	20,000
Barkuma Neighbourhood Centre Inc	Closing the Gap – Strengthening Community Capability	188,410
Baryulgil Local Aboriginal Land Council	Aboriginal Communities Emergency Management	42,500
Baryulgil Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	5,347
Bathurst Local Aboriginal Land Council	NAIDOC Grants	1,500
Bawrunga Aboriginal Medical Service	Closing the Gap – Strengthening Community Capability	138,000
Bayside Council	NAIDOC Grants	3,000
Bega Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	9,000
Bega Local Aboriginal Land Council	Cultural Grants	19,995
Bega Local Aboriginal Land Council	NAIDOC Grants	3,000
Berkeley Vale Preschool Kindergarten Inc	NAIDOC Grants	660
Betteridge and Sons Pty Ltd	Aboriginal Communities Water & Sewerage Pilot	78,484
Biraban Local Aboriginal Land Council	Cultural Grants	20,000
Biraban Local Aboriginal Land Council	NAIDOC Grants	3,000
Birpai Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	4,411
Birrang Enterprise Development Co Ltd	COVID-19 Aboriginal Community Response	10,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Birrang Enterprise Development Co Ltd	NAIDOC Grants	3,000
Birrelee Multifunctional Aboriginal Children's Service Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Birrigan Gargle Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
BJH Consolidated Pty Ltd	Closing the Gap – Strengthening Business Capability	200,000
Blackfish Films Pty Ltd	Closing the Gap – Strengthening Business Capability	50,000
BlaQ Aboriginal Corporation	Closing the Gap – Strengthening Community Capability	193,900
BlaQ Aboriginal Corporation	COVID-19 Aboriginal Community Partnership Support	246,170
Bodalla Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Boomerang Meeting Place Inc	NAIDOC Grants	3,000
Bourke Shire Council as auspice for Manranguka Community Hub	COVID-19 Aboriginal Community Response	10,000
Bourke Shire Council as auspice for Murrawari Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Brewarrina Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Broken Hill Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Broken Hill Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Budjaram Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Bularri Muurlay Nyanggan Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Bulgarr Ngaru Medical Aboriginal Corporation as auspice for North Coast Aboriginal Development Alliance	COVID-19 Aboriginal Community Partnership Support	250,000
Bullinah Aboriginal Health Service	COVID-19 Aboriginal Community Response	10,000
Bundjalung of Byron Bay Aboriginal Corporation (Arakwal) RNTBC	NAIDOC Grants	1,700
Bundjalung Tribal Society	COVID-19 Aboriginal Community Response	2,680
Bungree Aboriginal Association Ltd	Closing the Gap – Strengthening Community Capability	200,000
Buninyong Public School Parents and Citizens Association	NAIDOC Grants	2,400

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Bunjum Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Bunyah Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	1,650
Bunyah Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Camden Digital Arts and Culture Centre	COVID-19 Aboriginal Community Response	10,000
Central Coast Community Legal Centre	NAIDOC Grants	3,000
City Building Indigenous Corporation	Closing the Gap – Strengthening Business Capability	50,000
City of Canterbury Bankstown Council	NAIDOC Grants	3,000
CMJ Food Services Pty Ltd	Closing the Gap – Strengthening Business Capability	160,000
Coffs Harbour Aboriginal Family Community Care Centre Aboriginal Corporation	Closing the Gap – Strengthening Community Capability	49,800
Coffs Harbour City Council	Bowraville Healing and Memorials	10,000
Coffs Harbour City Council as auspice for Yandaarra Aboriginal Advisory Committee	Cultural Grants	18,000
Colly Gamilaraay Indigenous Corporation	COVID-19 Aboriginal Community Response	10,000
Colly Gamilaraay Indigenous Corporation	Cultural Grants	14,210
Community Restorative Centre Ltd	NAIDOC Grants	1,750
Condobolin Aboriginal Health Service	COVID-19 Aboriginal Community Response	10,000
Connective Indigenous Corporation	COVID-19 Aboriginal Community Response	10,000
Connective Indigenous Corporation	Cultural Grants	11,800
Coomaditchie United Aboriginal Corporation	COVID-19 Aboriginal Community Response	4,000
Coomaditchie United Aboriginal Corporation	COVID-19 Aboriginal Community Response	8,000
Coomaditchie United Aboriginal Corporation	COVID-19 Aboriginal Community Response	9,470
Coomaditchie United Aboriginal Corporation	NAIDOC Grants	2,000
Coomealla Health Aboriginal Corporation	COVID-19 Aboriginal Community Response	9,960
Coomealla Health Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Coonabarabran Local Aboriginal Land Council	Cultural Grants	5,000
Coonabarabran Local Aboriginal Land Council	NAIDOC Grants	1,000
Coonamble Aboriginal Health Service	COVID-19 Aboriginal Community Response	10,000
Coonamble Aboriginal Health Service Limited	NAIDOC Grants	1,160
Coonamble Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	5,000
Coonamble Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Coonamble Local Aboriginal Land Council	NAIDOC Grants	3,000
Cowra Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	9,864
Cullunghutti Aboriginal Child and Family Centre Aboriginal Corporation	Closing the Gap – Strengthening Community Capability	95,300
Cullunghutti Aboriginal Child and Family Centre Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Cultures of Design Pty Ltd	Closing the Gap – Strengthening Business Capability	39,074
Dalaigur Preschool and Children’s Services Aboriginal Corporation	COVID-19 Aboriginal Community Response	5,000
Dalaigur Preschool and Children’s Services Aboriginal Corporation	NAIDOC grants	3,000
Deadly Connections Community and Justice Services Ltd	Closing the Gap – Strengthening Community Capability	50,000
Deadly Connections Community and Justice Services Ltd	COVID-19 Aboriginal Community Response	10,000
Deniliquin Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	5,000
Deniliquin Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	5,000
Deniliquin Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	6,000
Deniliquin Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Deniliquin Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Deniliquin Local Aboriginal Land Council	Cultural Grants	20,000
Deniliquin Local Aboriginal Land Council	NAIDOC Grants	1,500

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Dharawal Aboriginal Corporation Community Association	COVID-19 Aboriginal Community Response	4,700
Dharawal Men's Aboriginal Corporation	COVID-19 Aboriginal Community Response	5,100
Dharawal Men's Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Djiyagan Dhanbaan Incorporation	Cultural Grants	20,000
Djiyagan Dhanbaan Incorporation	NAIDOC Grants	500
Dubbo Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Dubbo Local Aboriginal Land Council as auspice for Dubbo Community NAIDOC Committee	Cultural Grants	8,735
Dubbo Local Aboriginal Land Council as auspice for Dubbo Koori Interagency Network Community NAIDOC Committee	NAIDOC Grants	3,000
Dunedoo Central School Parents and Citizens Association as auspice for Dunedoo Central School	NAIDOC Grants	1,000
Dunghutti Elders Council (Aboriginal Corporation)	COVID-19 Aboriginal Community Response	3,200
Durri Aboriginal Corporation Medical Service	NAIDOC Grants	1,900
Dyirri Bang Gu Aboriginal Corporation Aged Care Services	COVID-19 Aboriginal Community Response	1,196
Dyirri Bang Gu Aboriginal Corporation Aged Care Services	COVID-19 Aboriginal Community Response	2,470
Early Links Inclusion Support Service	NAIDOC Grants	3,000
Eastern Zone Gujaga Aboriginal Corporation as auspice for La Perouse Aboriginal Community Alliance	COVID-19 Aboriginal Community Partnership Support	228,600
Eastern Zone Gujaga Aboriginal Corporation as auspice for La Perouse Aboriginal Community Alliance	Local Decision Making	300,000
E-Bisglobal Pty Ltd	Closing the Gap – Strengthening Business Capability	187,000
Eden Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	9,000
Education Services International Supply Group	Closing the Gap – Strengthening Business Capability	160,000
EMFOX Pty Ltd	Closing the Gap – Strengthening Business Capability	161,680
Far West Community Legal Centre Ltd as auspice for Warra Warra Legal Service	COVID-19 Aboriginal Community Response	10,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Fire Lore Pty Ltd	Closing the Gap – Strengthening Business Capability	177,501
First Hand Solutions Aboriginal Corporation	COVID-19 Aboriginal Community Response	4,500
First Peoples Disability Network	COVID-19 Aboriginal Community Partnership Support	250,000
Foodbank NSW and ACT Ltd	Food Security Strategies	200,000
Foodbank NSW and ACT Ltd	Food Relief Program	600,000
Forster Neighbourhood Centre Inc	NAIDOC Grants	3,000
Gadigal Information Service	Minister’s Discretionary Fund	30,000
Galimbila Aboriginal Corporation	COVID-19 Aboriginal Community Response	9,964
Galimbila Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Gandangara Local Aboriginal Land Council	NAIDOC Grants	3,000
Gerringong Housing Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Glen Innes Local Aboriginal Land Council	Cultural Grants	17,200
Gloucester Arts and Cultural Council Inc	NAIDOC Grants	3,000
Goulburn High School Parents and Citizens Association as auspice for Goulburn High School	NAIDOC Grants	3,000
Grafton Ngerrie Local Aboriginal Land Council	Closing the Gap – Strengthening Community Capability	200,000
Griffith Aboriginal Medical Service Aboriginal Corporation as auspice for Hay Aboriginal Medical Service	COVID-19 Aboriginal Community Response	10,000
Griffith Aboriginal Medical Service Aboriginal Corporation as auspice for Hay Aboriginal Medical Service	COVID-19 Aboriginal Community Response	10,000
Griffith Aboriginal Medical Service Aboriginal Corporation as auspice for Murrin Bridge Aboriginal Health Service	COVID-19 Aboriginal Community Response	10,000
Gummyaney Aboriginal Corporation	COVID-19 Aboriginal Community Response	3,000
Gunida Gunyah Aboriginal Corporation	COVID-19 Aboriginal Community Response	4,250
Guparr Aboriginal Men’s Youth Shed Inc	Cultural Grants	11,243
Gurehlgam Corporation Ltd	Closing the Gap – Strengthening Community Capability	50,000
Gurehlgam Corporation Ltd	COVID-19 Aboriginal Community Response	6,859
Gurehlgam Corporation Ltd	COVID-19 Aboriginal Community Response	10,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Gurehlgam Corporation Ltd	Cultural Grants	14,000
Guriwal Aboriginal Corporation	Cultural Grants	13,410
Guyra Local Aboriginal Land Council	NAIDOC Grants	2,000
GWS Engineering & Construction Pty Ltd	Closing the Gap – Strengthening Business Capability	200,000
Hay Aboriginal Corporation Community Working Party	COVID-19 Aboriginal Community Response	8,300
Hay Aboriginal Corporation Community Working Party	COVID-19 Aboriginal Community Response	10,000
Hay Aboriginal Corporation Community Working Party	NAIDOC Grants	3,000
Hay Children’s Services	NAIDOC Grants	1,000
Healing Foundation as auspice for Coota Girls Aboriginal Corporation	COVID-19 Aboriginal Community Partnership Support	143,633
Heart Futures Ltd	COVID-19 Aboriginal Community Response	10,000
Holy Family Primary School Bathurst	NAIDOC Grants	900
Housing Plus	NAIDOC Grants	1,100
Illawarra Aboriginal Corporation	Closing the Gap – Strengthening Community Capability	118,600
Illawarra Aboriginal Corporation	COVID-19 Aboriginal Community Response	3,200
Illawarra Aboriginal Corporation	COVID-19 Aboriginal Community Response	5,600
Illawarra Aboriginal Corporation	COVID-19 Aboriginal Community Response	7,200
Illawarra Aboriginal Corporation	COVID-19 Aboriginal Community Response	9,593
Illawarra Aboriginal Corporation – Warrigal Employment	COVID-19 Aboriginal Community Response	10,000
Illawarra Wingecarribee Alliance Aboriginal Corporation	COVID-19 Aboriginal Community Response	9,943
Illawarra Wingecarribee Alliance Aboriginal Corporation	Local Decision Making	300,000
Indigiearth	Closing the Gap – Strengthening Business Capability	195,000
Industrico Pty Ltd	Closing the Gap – Strengthening Business Capability	180,000
Ironbark Training Pty Ltd	Closing the Gap – Strengthening Business Capability	130,000
Iwatta Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Iwatta Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Jaanyмили Bawrrungga Inc	Bowraville Healing and Memorials	10,000
Jaanyмили Bawrrungga Inc	COVID-19 Aboriginal Community Response	10,000
Jaanyмили Bawrrungga Inc	COVID-19 Aboriginal Community Response	10,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Jagun Aged and Community Care Ltd	Closing the Gap – Strengthening Community Capability	35,000
Jagun Aged and Community Care Ltd	COVID-19 Aboriginal Community Response	8,000
Jali Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Jali Local Aboriginal Land Council	Minister’s Discretionary Fund	30,000
Jali Local Aboriginal Land Council	NAIDOC Grants	3,000
Jana Ngalee Local Aboriginal Land Council	Aboriginal Communities Emergency Management	42,500
Jarjum Centre Inc	COVID-19 Aboriginal Community Response	10,000
Jarjum Centre Inc	COVID-19 Aboriginal Community Response	10,000
Jarjum Centre Inc	NAIDOC Grants	3,000
Jerrinja Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Joblink Plus Ltd	NAIDOC Grants	1,757
Justiz Community Ltd	COVID-19 Aboriginal Community Response	9,316
Justiz Community Ltd	COVID-19 Aboriginal Community Response	9,316
Kanwal Public School Parents and Citizens Association as auspice for Kanwal Public School	NAIDOC Grants	3,000
Karuah Local Aboriginal Land Council	Aboriginal Communities Emergency Management	47,200
Karuah Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Karuah Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Karuah Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Katungul Aboriginal Corporation Regional Health and Community Services	COVID-19 Aboriginal Community Response	5,000
Katungul Aboriginal Corporation Regional Health and Community Services	COVID-19 Aboriginal Community Response	10,000
Katungul Aboriginal Corporation Regional Health and Community Services	COVID-19 Aboriginal Community Response	10,000
Katungul Aboriginal Corporation Regional Health and Community Services	COVID-19 Aboriginal Community Response	10,000
Katungul Aboriginal Corporation Regional Health and Community Services	COVID-19 Aboriginal Community Response	10,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Katungul Aboriginal Corporation Regional Health and Community Services	COVID-19 Aboriginal Community Response	10,000
Katungul Aboriginal Corporation Regional Health and Community Services	COVID-19 Aboriginal Community Response	10,000
Katungul Aboriginal Corporation Regional Health and Community Services	Cultural Grants	16,500
Katungul Aboriginal Corporation Regional Health and Community Services	NAIDOC Grants	3,000
Katungul Aboriginal Corporation Regional Health and Community Services as auspice for Djaadjawan Dancers	Cultural Grants	20,000
Keighran Legal & Advisory Pty Ltd	Closing the Gap – Strengthening Business Capability	50,000
Kinchela Boys Home Aboriginal Corporation	Closing the Gap – Strengthening Community Capability	200,000
Kinchela Boys Home Aboriginal Corporation	COVID-19 Aboriginal Community Partnership Support	250,000
Kinchela Boys Home Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Kiray Putjung Aboriginal Corporation	Cultural Grants	15,000
Kiray Putjung Aboriginal Corporation	NAIDOC Grants	3,000
Kurranulla Aboriginal Corporation	Cultural grants	10,000
Kurranulla Aboriginal Corporation	NAIDOC Grants	3,000
Leavie Coaching & Consulting	Closing the Gap – Strengthening Business Capability	38,900
Leeton and District Local Aboriginal Land Council	NAIDOC Grants	3,000
Lightning Ridge Local Aboriginal Land Council	Cultural Grants	12,200
Lightning Ridge Local Aboriginal Land Council	NAIDOC Grants	3,000
Little Yuin Aboriginal Preschool	COVID-19 Aboriginal Community Response	10,000
Lloyd McDermott Rugby Development Team Inc	COVID-19 Aboriginal Community Response	10,000
Lloyd McDermott Rugby Development Team Inc	Cultural Grants	10,000
Maari Ma Health Aboriginal Corporation	COVID-19 Aboriginal Community Response	5,000
Maari Ma Health Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Many Fabrication & Engineering Pty Ltd	Closing the Gap – Strengthening Business Capability	200,000
Maranguka Ltd	Cultural Grants	20,000
Maranguka Ltd as auspice for SPIRIT Program Bourke	Cultural Grants	13,500
Marrung-ta Aboriginal Corporation	COVID-19 Aboriginal Community Response	6,370
Marrung-ta Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Marrung-ta Aboriginal Corporation	Cultural Grants	19,850
Medowie & Districts Rugby Union Club	NAIDOC Grants	1,000
Menindee Enterprise Park as auspice for Mirrimpilyi Muurpanara Aboriginal Corporation	Cultural Grants	11,630
Menindee Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Menindee Local Aboriginal Land Council	Food Security Strategies	200,000
Merana Aboriginal Community Association for the Hawkesbury Inc	COVID-19 Aboriginal Community Response	10,000
Merana Aboriginal Community Association for the Hawkesbury Inc	COVID-19 Aboriginal Community Response	10,000
Merana Aboriginal Community Association for the Hawkesbury Inc	NAIDOC Grants	3,000
Merrimans Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	9,000
Merrimans Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	9,400
Merrimans Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Merrimans Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Metropolitan Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Metropolitan Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Metropolitan Local Aboriginal Land Council	NAIDOC Grants	3,000
MiiMi Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
MiiMi Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Mindaribba Local Aboriginal Land Council	NAIDOC Grants	3,000
Mingaletta Aboriginal & Torres Strait Islander Corporation	COVID-19 Aboriginal Community Response	10,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Mingaletta Aboriginal & Torres Strait Islander Corporation	COVID-19 Aboriginal Community Response	10,000
Mingaletta Aboriginal & Torres Strait Islander Corporation	COVID-19 Aboriginal Community Response	10,000
Mingaletta Aboriginal & Torres Strait Islander Corporation	NAIDOC Grants	3,000
Mirring Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Mirring Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Miyay Birray Youth Service Inc	Closing the Gap – Strengthening Community Capability	100,000
Miyay Birray Youth Service Inc	COVID-19 Aboriginal Community Response	9,977
Miyay Birray Youth Service Inc	COVID-19 Aboriginal Community Response	10,000
Mogo Public School Parents and Citizens Association as auspice for Mogo Public School	NAIDOC Grants	1,000
Molong Central School Parents and Citizens Association as auspice for Molong Central School	NAIDOC Grants	3,000
Moree Plains Shire Council as auspice for Moree Reconciliation Group	Cultural Grants	15,000
Moree Sports Health Arts and Education Academy Aboriginal Corporation	COVID-19 Aboriginal Community Response	7,466
Moree Sports Health Arts and Education Academy Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Moree Sports Health Arts and Education Academy Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Mudgee Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	8,155
Mudyala Aboriginal Corporation	Closing the Gap – Strengthening Community Capability	176,000
Mudyala Aboriginal Corporation	COVID-19 Aboriginal Community Response	8,500
Mudyala Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Mudyala Aboriginal Corporation	Cultural Grants	20,000
Mudyala Aboriginal Corporation	NAIDOC Grants	2,850
Muloobinba Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Multipurpose Allira Gathering Association Inc	Closing the Gap – Strengthening Community Capability	141,393
Murdi Paaki Services Ltd	COVID-19 Aboriginal Community Response	9,900
Murdi Paaki Services Ltd	Food Security Strategies	120,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Murdi Paaki Services Ltd as auspice for Murdi Paaki Regional Assembly	Local Decision Making	100,000
Murra Mia Aboriginal Corporation	COVID-19 Aboriginal Community Response	9,920
Murra Mia Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Murra Southern Hire Pty Ltd	Closing the Gap – Strengthening Business Capability	50,000
Murrin Bridge Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Murrin Bridge Preschool Association Inc	COVID-19 Aboriginal Community Response	5,500
Murrin Bridge Preschool Association Inc	COVID-19 Aboriginal Community Response	10,000
Murrin Bridge Preschool Association Inc	NAIDOC Grants	1,000
Mutawintji Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Mutawintji Local Aboriginal Land Council as auspice for Mutawintji Board of Management	Cultural Grants	7,360
NAISDA Dance College	NAIDOC Grants	3,000
Namatjira Haven Ltd	Closing the Gap – Strengthening Community Capability	50,000
Namatjira Haven Ltd	COVID-19 Aboriginal Community Response	2,500
Nambucca Valley Council	Bowraville Healing and Memorials	10,000
Narang Bir-rong Aboriginal Corporation	Closing the Gap – Strengthening Community Capability	36,553
Narromine Community Skills Project Inc	NAIDOC Grants	2,000
Narromine Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	5,000
Narromine Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	8,000
Narrundera NAIDOC Committee	NAIDOC Grants	3,000
Neighbourhood Central Ltd	NAIDOC Grants	1,850
Ngaimpe Aboriginal Corporation as auspice for The Glen Centre	COVID-19 Aboriginal Community Response	8,794
Ngallingnee Jarjum Tabulam & District as auspice for Tabulum Turtle Divers	COVID-19 Aboriginal Community Response	6,000
Ngambaga Bindarry Girrwa Community Services	COVID-19 Aboriginal Community Response	10,000
Ngambaga Bindarry Girrwa Community Services	COVID-19 Aboriginal Community Response	10,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Ngambri Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Ngambri Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Ngambri Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Ngambri Local Aboriginal Land Council	NAIDOC Grants	1,900
Ngarranggarni Ltd	COVID-19 Aboriginal Community Response	10,000
Northern United Football Club	Cultural Grants	20,000
NPM Indigenous Pty Ltd	Closing the Gap – Strengthening Business Capability	197,500
NSW Aboriginal Education Consultative Group Inc	COVID-19 Aboriginal Community Partnership Support	20,000
NSW Aboriginal Education Consultative Group Inc	COVID-19 Aboriginal Community Partnership Support	50,000
NSW Aboriginal Education Consultative Group Inc	COVID-19 Aboriginal Community Partnership Support	150,000
NSW Aboriginal Land Council	COVID-19 Aboriginal Community Partnership Support	250,000
NSW Aboriginal Land Council	Closing the Gap – CAPO Jurisdictional Implementation Plan	722,964
NSW Council of Social Service (NCOSS)	Closing the Gap – NSW Council of Social Service	49,700
NSW Reconciliation Council Inc	NSW Reconciliation Council Grant	270,000
NSWALC Employment and Training Ltd	Closing the Gap – Strengthening Community Capability	200,000
NSWALC Employment and Training trading as Yilabara Solutions	COVID-19 Aboriginal Community Response	9,500
NSWALC Employment and Training trading as Yilabara Solutions	COVID-19 Aboriginal Community Response	10,000
Nyngan Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Nyngan Local Aboriginal Land Council	Cultural Grants	20,000
Nyngan Local Aboriginal Land Council	NAIDOC Grants	3,000
Orana Early Childhood Intervention and Education Project Inc	NAIDOC Grants	800
Orange Aboriginal Corporation as auspice for Three Rivers Regional Assembly	COVID-19 Aboriginal Community Partnership Support	250,000
Orange Aboriginal Corporation Health Service	Closing the Gap – Strengthening Community Capability	200,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Orange Aboriginal Corporation Health Service as auspice for Bamara Pty Ltd	COVID-19 Aboriginal Community Response	4,500
Orange Aboriginal Corporation Health Service as auspice for Orange Aboriginal Medical Service	COVID-19 Aboriginal Community Response	10,000
Orange Aboriginal Corporation Health Service as auspice for Three Rivers Regional Assembly	Local Decision Making	300,000
Orange Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Our Lady of Lourdes Primary School Tarro	NAIDOC Grants	2,192
Pathways Together Aboriginal Corporation	Closing the Gap – Strengthening Community Capability	182,267
Pejar Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Pejar Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Peter Maxwell transport	Closing the Gap – Strengthening Business Capability	200,000
Pius X Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Pius X Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Plate Events & Catering Pty Ltd	Closing the Gap – Strengthening Business Capability	200,000
Police Citizens Youth Clubs NSW Ltd	NAIDOC Grants	1,500
Police Citizens Youth Clubs NSW Ltd	NAIDOC Grants	2,300
Police Citizens Youth Clubs NSW Ltd	NAIDOC Grants	2,400
Port Stephens Council	NAIDOC Grants	3,000
Purfleet Taree Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	9,500
Purfleet Taree Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Red Chief Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Rekindling the Spirit	COVID-19 Aboriginal Community Response	10,000
Rekindling the Spirit	COVID-19 Aboriginal Community Response	10,000
Rekindling the Spirit as auspice for Koori Kitchen Lismore	Minister's Discretionary Fund	40,000
RMRA Enterprises Pty Ltd as auspice for Cootamundra Aboriginal Working Party	NAIDOC Grants	3,000
RMRA Enterprises Pty Ltd as auspice for Riverina Murray Regional Alliance	COVID-19 Aboriginal Community Partnership Support	250,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
RMRA Enterprises Pty Ltd as auspice for Riverina Murray Regional Alliance	Local Decision Making	300,000
SEARMS Community Housing Aboriginal Corporation	COVID-19 Aboriginal Community Response	5,000
SEARMS Community Housing Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
South Coast Black Cockatoos Ltd	Koori Knock Out Grant	25,000
South Coast Women's Health & Welfare Aboriginal Corporation	NAIDOC Grants	2,800
South Coast Women's Health & Welfare Aboriginal Corporation as auspice for Waminda	COVID-19 Aboriginal Community Response	9,593
South Coast Women's Health & Welfare Aboriginal Corporation as auspice for Waminda	COVID-19 Aboriginal Community Response	10,000
South Coast Women's Health & Welfare Aboriginal Corporation as auspice for Waminda	Cultural Grants	15,000
Spirit Dreaming Pty Ltd	Closing the Gap – Strengthening Business Capability	179,000
St Brendan's Catholic Primary School	NAIDOC Grants	1,000
St Brigid's Primary School Raymond Terrace	NAIDOC Grants	3,000
St Brigid's School Coonamble	NAIDOC Grants	1,600
St Johns Church Glebe Benevolent Fund as auspice for Scarred Tree Indigenous Ministry	COVID-19 Aboriginal Community Response	10,000
St Joseph's Primary School Gilgandra	NAIDOC Grants	1,500
St Laurence's Catholic Primary School	NAIDOC Grants	1,000
St Mary's Primary School	NAIDOC Grants	1,000
St Raphael's Catholic School Cowra	NAIDOC Grants	1,000
Strong Spirit Aboriginal Services Pty Ltd	Closing the Gap – Strengthening Business Capability	35,000
StructureCorp Pty Ltd	Closing the Gap – Strengthening Business Capability	190,695
Summer Hill Parents and Citizens Association as auspice for Summer Hill Public School	NAIDOC Grants	1,000
SWF Construction Group Pty Ltd	Closing the Gap – Strengthening Business Capability	43,462
Sydney Region Aboriginal Corporation	NAIDOC Grants	3,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Sydney University Settlement as auspice for Eora NAIDOC Community Group	NAIDOC Grants	3,000
Sydney University Settlement as auspice for The Settlement Neighbourhood Centre	NAIDOC Grants	2,000
Tamworth Aboriginal Medical Service	COVID-19 Aboriginal Community Response	10,000
Tamworth Local Aboriginal Land Council	NAIDOC Grants	3,000
Taster Property Inc as auspice for Wagga Wagga NAIDOC Committee	NAIDOC Grants	3,000
TeamForce Pty Ltd	Closing the Gap –Strengthening Business Capability	200,000
Terri Janke & Company Pty Ltd	Closing the Gap – Strengthening Business Capability	49,490
Tharawal Housing Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Tharawal Local Aboriginal Land Council	NAIDOC Grants	3,000
The Assumption Primary Catholic School Bathurst	NAIDOC Grants	1,000
The Trustee for the Roman Catholic Church	NAIDOC Grants	1,300
The Trustee for the Terry Campese as auspice for Bulungs Bootcamp	COVID-19 Aboriginal Community Response	10,000
The Trustee for the Terry Campese as auspice for Bulungs Bootcamp	COVID-19 Aboriginal Community Response	10,000
Thunggutti Local Aboriginal Land Council	Aboriginal Communities Emergency Management	54,933
Thunggutti Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	6,883
Tirkandi Inaburra Cultural & Development Centre	COVID-19 Aboriginal Community Response	4,000
Tobwabba Aboriginal Corporation Medical Service	COVID-19 Aboriginal Community Response	10,000
Tobwabba Aboriginal Corporation Medical Service	COVID-19 Aboriginal Community Response	10,000
Tobwabba Aboriginal Corporation Medical Service	Food Security Strategies	160,000
TRAIN 365 Indigenous Corporation	Closing the Gap – Strengthening Business Capability	51,800
Tranby Aboriginal Co-operative	NAIDOC Grants	2,700
Tribal Warrior Aboriginal Corporation Inc	Cultural Grants	20,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Tribal Warrior Aboriginal Corporation Inc	Closing the Gap – Strengthening Community Capability	200,000
Turool Kore Ltd	COVID-19 Aboriginal Community Response	7,790
Turool Kore Ltd	COVID-19 Aboriginal Community Response	10,000
Turool Kore Ltd	COVID-19 Aboriginal Community Response	10,000
Turool Kore Ltd	COVID-19 Aboriginal Community Response	10,000
Turool Kore Ltd	COVID-19 Aboriginal Community Response	10,000
Turool Kore Ltd	Cultural Grants	20,000
Tweed Byron Local Aboriginal Land Council as auspice for North Coast Aboriginal Development Alliance	Local Decision Making	300,000
Twofold Aboriginal Corporation	COVID-19 Aboriginal Community Response	9,000
Twofold Aboriginal Corporation	Cultural Grants	19,888
Umbarra Services Group Pty Ltd	Closing the Gap – Strengthening Business Capability	50,000
Ungooroo Aboriginal Corporation	Closing the Gap – Strengthening Community Capability	125,000
Ungooroo Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Ungooroo Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Ungooroo Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
University of NSW as auspice for Dharriwaa Walaay	Cultural Grants	20,000
Upper Hunter Shire Council	NAIDOC Grants	1,000
Wagga Aboriginal Women’s Group Inc	COVID-19 Aboriginal Community Response	7,000
Wagga Aboriginal Women’s Group Inc	COVID-19 Aboriginal Community Response	9,250
Wagga Aboriginal Women’s Group Inc	Cultural Grants	9,180
Wagonga Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Wahguntah Housing Aboriginal Corporation	Cultural Grants	19,000
Wahgunyah Housing Aboriginal Corporation	NAIDOC Grants	3,000
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	7,500
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	8,080
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	8,800

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	9,500
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	10,000
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	10,000
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	10,000
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	10,000
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	10,000
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	10,000
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	10,000
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	10,000
Wahroonga Aboriginal Corporation Raymond Terrace	COVID-19 Aboriginal Community Response	10,000
Walbunga Aboriginal Education Consultative Group	NAIDOC Grants	3,000
Walgett Aboriginal Medical Service Ltd	Cultural Grants	18,000
Walhallow Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Walhallow Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Waminda – South Coast Women’s Health and Welfare Aboriginal Corporation	Closing the Gap – Strengthening Community Capability	185,000
Wanaruah Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	4,580
Wanaruah Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	8,390
Wandiyali	COVID-19 Aboriginal Community Response	10,000
We Care NSW	Closing the Gap – Strengthening Community Capability	50,000
We Care NSW	COVID-19 Aboriginal Community Response	10,000
WellBeing Connections Aboriginal Corporation	Cultural Grants	11,000
Wellington Information & Neighbourhood Services Inc	NAIDOC Grants	1,000
Wellington Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Werin Aboriginal Corporation	COVID-19 Aboriginal Community Response	6,000
Werin Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Werin Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Westbourne College Pty Ltd	Closing the Gap – Strengthening Business Capability	200,000
Western Sydney Aboriginal Regional Alliance	Local Decision Making	60,000
Wilcannia Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	5,400
Wilcannia Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	9,729
Winangakirri Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Winanga-li Aboriginal Child and Family Centre Inc	Closing the Gap – Strengthening Community Capability	199,846
Winanga-Li Aboriginal Child and Family Centre Inc as auspice for Quirindi Aboriginal Collaborative Committee	COVID-19 Aboriginal Community Response	6,230
Wingecarribee Shire Council	NAIDOC Grants	1,900
Winya Indigenous Office Furniture Pty Ltd	Closing the Gap – Strengthening Business Capability	50,000
Wiradjuri Cultural & Environmental Rangers	NAIDOC Grants	2,900
Wollongong City Council	NAIDOC Grants	3,000
Woomera Aboriginal Corporation	COVID-19 Aboriginal Community Response	10,000
Worimi Local Aboriginal Land Council	COVID-19 Aboriginal Community Response	10,000
Worldview Foundation Ltd	Closing the Gap – Strengthening Community Capability	48,000
Wreck Bay Sharks Football Club	Cultural Grants	20,000
Wunanbiri Preschool	COVID-19 Aboriginal Community Response	5,000
Yakuway Indigenous Corporation	Closing the Gap – Strengthening Community Capability	48,949
Yalbillinga Boori Day Care Centre MACS	COVID-19 Aboriginal Community Response	10,000
Yarruu Indigenous Corporation	Cultural Grants	12,000
Yenu Allowah Aboriginal Child & Family Centre	COVID-19 Aboriginal Community Response	10,000
Yerin Aboriginal Health Services Ltd	Closing the Gap – Strengthening Community Capability	200,000
Yerin Aboriginal Health Services LimiLtdted as auspice for Colours of Country	Cultural Grants	9,809

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Yerrabi Yurdhura Aboriginal Corporation	Cultural Grants	5,000
Yibirmarra Paints Pty Ltd	Closing the Gap – Strengthening Business Capability	50,000
Yoorana Gunya Family Healing Centre Aboriginal Corporation	COVID-19 Aboriginal Community Response	6,580
Yoorana Gunya Family Healing Centre as auspice for Binaal Billa Aboriginal Family Violence Prevention Legal Service	COVID-19 Aboriginal Community Response	10,000
Total number of grants is: 485		26,163,369

Additional grants

Aboriginal Languages Trust

The Aboriginal Languages Trust is not required to produce an Annual Report for this period. 2021–22 grants details for the Aboriginal Languages Trust Grants Funding Programs have been included in the department's Annual Report to showcase the activities of the trust. The grants were paid direct from the trust through its grants programs. In 2021–22, \$1,621,880 was awarded in 41 grants to Aboriginal community organisations and groups to nurture, sustain and grow Aboriginal languages in communities across NSW.

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Arwarbukarl Cultural Resource Association Inc	Aboriginal Languages Sustainable Funding Program	50,000
Ashford Local Aboriginal Land Council	Aboriginal Languages Revival Program	15,000
Bahtabah Local Aboriginal Land Council	Aboriginal Languages Revival Program	6,162
Bularri Muurlay Nyanggan Aboriginal Corporation	Aboriginal Languages Pilot Partnership Program	185,508
Colly Gamilaraay Indigenous Corporation	Aboriginal Languages Sustainable Funding Program	24,000
Coonabarabran Local Aboriginal Land Council	Aboriginal Languages Revival Program	15,000
Coonamble Local Aboriginal Land Council	Aboriginal Languages Revival Program	15,000
Coota Girls Aboriginal Corporation	Aboriginal Languages Sustainable Funding Program	50,000
Corroboree Aboriginal Corporation	Aboriginal Languages Revival Program	15,000
Djiyagan Dhanbaan Incorporation	Aboriginal Languages Revival Program	15,000
Djuyalgu Wakulda	Aboriginal Languages Sustainable Funding Program	50,000
Giilanyaldhaanygalang	Aboriginal Languages Revival Program	15,000
Glen Innes Local Aboriginal Land Council	Aboriginal Languages Revival Program	15,000

Gujaga Foundation Ltd	Aboriginal Languages Sustainable Funding Program	50,000
Gummyaney Aboriginal Corporation	Aboriginal Languages Revival Program	10,400
Leeton and District Local Aboriginal Land Council	Aboriginal Languages Sustainable Funding Program	50,000
Maranguka Ltd	Aboriginal Languages Revival Program	15,000
Merrimans Local Aboriginal Land Council	Aboriginal Languages Revival Program	15,000
Miromaa Aboriginal Language and Technology Centre	Aboriginal Languages Pilot Partnership Program	185,508
Moogahlin Performing Arts Inc	Aboriginal Languages Sustainable Funding Program	50,000
Moombahlene Local Aboriginal Land Council	Aboriginal Languages Revival Program	14,740
Mudyala Aboriginal Corporation	Aboriginal Languages Sustainable Funding Program	50,000
Murrumbidgee Aboriginal Language and Culture Cooperative	Aboriginal Languages Sustainable Funding Program	28,000
Murrumbidgee Aboriginal Language and Culture Cooperative	Aboriginal Languages Pilot Partnership Program	185,508
Newara Aboriginal Corporation	Aboriginal Languages Sustainable Funding Program	50,000
Ngabu Bingayi Aboriginal Corporation	Aboriginal Languages Sustainable Funding Program	50,000
North East Wiradjuri Company Ltd	Aboriginal Languages Revival Program	10,300
Nyngan Local Aboriginal Land Council	Aboriginal Languages Revival Program	10,361
Pius X Aboriginal Corporation	Aboriginal Languages Revival Program	15,000
South Coast Women's Health and Welfare Aboriginal Corporation	Aboriginal Languages Sustainable Funding Program	49,500
Spiritual Water Ways	Aboriginal Languages Revival Program	14,740
Taree Indigenous Development and Employment Ltd	Aboriginal Languages Sustainable Funding Program	25,327
Trangie Local Aboriginal Land Council/ Wungunja Cultural Centre	Aboriginal Languages Revival Program	15,000
Tweed Byron Local Aboriginal Land Council	Aboriginal Languages Sustainable Funding Program	50,000
Wagana Dancers	Aboriginal Languages Revival Program	15,000
Winangakirri Aboriginal Corporation	Aboriginal Languages Sustainable Funding Program	49,620
Winanga-Li Aboriginal Child and Family Centre Inc	Aboriginal Languages Sustainable Funding Program	50,000
Woganurra Aboriginal Corporation	Aboriginal Languages Revival Program	15,000
Wonnarua Elders Council Inc	Aboriginal Languages Revival Program	14,000

Yarkuwa Indigenous Knowledge Centre Aboriginal Corporation	Aboriginal Languages Sustainable Funding Program	49,706
Yorta Yorta Nation Aboriginal Corporation	Aboriginal Languages Revival Program	13,500
Total number of grants is: 41		1,621,880

Heritage NSW

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Albury City Council	Funding for Albury city-wide heritage study and review	27,000
Anglican Church Property Trust	Funding for restoration of the Great East Window of Goulburn Cathedral	60,000
Anne Warr Heritage Consulting	Funding for Argyle Place Interpretation Plan	18,500
Atkinson, Rachael	Funding to waterproof Macquarie Grove through correct guttering	4,500
Australian Milling Museum Co Ltd	Funding for online virtual tour and digital education modules for the Australian Milling Museum	39,680
Australian Museums and Galleries	Funding for the Journeys project, centred around collections and moveable heritage items on the Mid North Coast	23,772
Bathurst Regional Council	Funding for Bathurst street and park lamps condition assessment and maintenance plan	10,000
Blue Mountains City Council	Funding for Blue Mountains City Council Local Heritage Grants Program	5,500
Burringbar Community Association Inc	Funding for Burringbar's Heritage and Discovery Trail	9,000
Camperdown Cemetery Trust	Funding for restoration of headstones in Camperdown Cemetery	10,000
Cathedral Church of Christ The King	Funding for repairs to Southern Transept/Dean's Vestry and Servers Vestry roof at Christ Church Cathedral Grafton	47,500
Catholic Parish of St Bedes Braidwood	Funding for repair of the roof	68,075
Cedtoy Pty Ltd	Funding for remedial work on T&G external facade, windows and roof, Newcastle	37,500
Central Darling Shire Council	Funding for the Wilcannia Post Office Interpretation Project and Wilcannia Community-Based Aboriginal Heritage Study	15,200
Cessnock City Council	Funding for Ramsays Leap, Great North Road, Laguna project; Cessnock Aboriginal Cultural Heritage Management Plan; Cessnock Local Government Area Aboriginal Heritage Study Phase 2; maintenance and conservation of Ramsays Leap, Great North Road; and accounting adjustment for 2020-21 Heritage Advisor service	120,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Clarence Valley Council	Funding for Nymboida and Ulmarra Shires Community-Based Heritage Study	7,640
Curious Legends Ltd	Funding for the Onebygamba project	40,000
Dakin, Michael Gary	Funding for Tulloona House restorative painting	10,000
Dharug Strategic Management Group	Funding for the Final Conservation Management Plan for the Blacktown Native Institution Site	10,000
Dubbo Regional Council	Funding for 2021 maintenance improvement of Old Dubbo Gaol and Stage 1 Padded Cell Conservation Management Strategy	78,460
Friends of Myall Creek Memorial Inc	Funding for collateral including frontier conflict booklet and plaques relating to the Myall Creek Massacre site	4,000
Gilgandra Shire Council	Funding for conservation of Corduroy Road Ruins	5,000
Goulburn Mulwaree Council	Funding to repair storm damage to St Clair Carriageway	5,000
Grand Western Lodge	Funding for Grand Western Lodge Conservation Management Plan	3,750
Gulgong Holtermann Museum Inc	Funding for Gulgong Holtermann Museum interactive digital education	18,500
Henderson, Matthew	Funding for Welsh slate roof repairs at the former Post Office, Mittagong	20,000
I E Cameron & Co	Funding for the Yanko Store Project Plan II	10,152
Inverell Shire Council	Funding for the Inverell Self-Guided Heritage Walk	21,550
Kerfoot, Robert	Funding for emergency works to repair termite damage to Southern Cellar floorboards, Horsley complex	1,354
Kinchela Aboriginal Boys Home	Funding for a virtual tour of the former Kinchela Aboriginal Boys' Home Training Site	25,000
Lachlan Shire Council	Funding for Lachlan Shire Council Aboriginal Cultural Heritage Study 2019 and Lachlan 2019-21 Small Grants Program	24,967
Lachlan Valley Railway Society	Funding for development of a conservation management strategy for Cowra Locomotive Depot and conservation works to the Store building at Cowra Locomotive Depot	85,000
Lady Denman Heritage Complex	Funding for Lady Denman ferry conservation works	11,225
Lake Macquarie City Council	Funding for Virtual Underground project	40,000
Lane Cove Municipal Council	Funding for Conservation Management Plan for Carisbrook House	6,250
Lockhart Shire Council	Funding for Lockhart 2019-21 Heritage Advisor service	6,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Maitland City Council	Funding for Water Works project, Maitland Town Hall Interpretation Project, Glebe Cemetery Conservation Works Program, Morpeth Aboriginal Cultural History, and Maitland 2019–21 Small Grants Program	82,200
Masonic Holdings Ltd	Funding to replace fascia boards and gutters, and temporary repairs to lantern at Maitland Lodge of Unity No 4	17,020
Mid-Coast Council	Funding for MidCoast Stories Heritage Tours (as auspice for Ms Janine Roberts) and MidCoast Heritage Planning Provisions	40,000
Milparinka Heritage & Tourism	Funding for the Rediscovery of the Yarli History project and Albert Goldfields Mining Heritage interpretation and interactivity	42,000
Mingaan Aboriginal Corporation	Funding for Maiyingu Marragu management plan, restoration of cultural landscape, repair of vandalism and fire recovery	51,346
Moree Plains Shire Council	Funding for Moree Plains Shire Council 2019–21 Small Grants Program	5,500
Mudyala Aboriginal Corporation	Funding for the Keeping Our Stories – Stories of the Yaegl People project	23,250
Murrumbidgee Council	Funding for Hero or Outlaw – Ned Kelly Raid Trail 1879 Comes to Life project	15,000
Nambucca Valley Council	Funding for Nambucca Shire Council's 2020–21 Local Heritage Places grant	5,000
Nari Nari Tribal Council Ltd	Funding for the Celebrating Nari Nari Culture at Gayini project	25,000
Northern Beaches Council	Funding for Currawong Cottages Restoration Phase 2 – Platypus	74,408
Nowra Local Aboriginal Land Council	Funding for development of a plan of management for the former Bomaderry Aboriginal Children's Home	10,000
NSW Lancers Memorial Museum	Funding to conserve WW2 Covenanter Bridgelay Tank	32,244
Orange City Council	Funding for conserving Wentworth Mine	9,500
Palmer, David and Andrea	Funding for Guinea St Management Strategy	2,118
Port Stephens Council	Funding for Birubi Point Aboriginal Place headland embellishment and cultural interpretation (as auspice for Worimi Local Aboriginal Land Council)	32,000
Rail Motor Society Inc	Funding for repair and maintenance of Rail Motor CPH 1 bogies	11,362
Ravenscroft, Marion Diane	Funding for the preservation of an archive; carved trees	10,000
Rehak, Adam	Funding for Loggan Rock roof restoration	11,185

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Romani Pastoral Company Pty Ltd	Funding for conservation of Windy Woolshed	75,000
Rylstone and District Historical Society	Funding for heritage interpretation of the Bridge View Inn	8,755
Scone Neighbourhood Resource Centre	Funding for Where is Home – Aboriginal Experience project	9,368
Sharpe, Robyn	Funding for conservation of Mountain View (Durham Bowes), Richmond	75,000
Short, Glenn	Funding for Conservation Management Plan and Landscape Management Plan for Tanilba House	7,775
Singleton Shire Council	Funding for Singleton Council Aboriginal Heritage Management Plan	8,800
Sloane, Alexander	Funding for 1912 woolshed protection and maintenance at Savernake Station and moveable heritage	9,675
Snowdon, Ken	Funding for Mountain View Homestead structural repairs and phase 3 restoration	70,000
St Andrews Cathedral Sydney	Funding for updating St Andrew's Cathedral Church Conservation Management Plan	10,000
St Pauls Burwood Parish	Funding to make St Paul's Church and heritage pipe organ fire-safe	20,975
St Thomas' Anglican Church Port Macquarie	Funding for updating St Thomas' Conservation Management Plan	7,500
Steam Tram and Railway Preservation Society	Funding for the further body stabilisation and component replication for Trailer Car 72B	21,250
Tamworth Regional Council	Funding for the preparation of a register of significant cultural heritage sites	25,000
Taragara Aboriginal Corporation	Funding for the Yarning Online on Country: KurruPurra Pila Weaving project	25,000
Tenterfield Shire Council	Funding for the Mungoola Trail – 'Aboriginal, Cobb & Co., mining, tobacco farming and a multicultural settlement in northern NSW' project	20,750
The Corporate Trustees of the Diocese of Armidale	Funding for restoration St Andrews Old Stone Church Walcha	49,250
The National Trust of Australia	Funding for internal and external painting and associated conservation works for Woodford Academy	14,985
The Palace Hotel Broken Hill	Funding for Palace Hotel Broken Hill interpretive project	40,000
The Project Zone Pty Ltd	Funding for History Here 2021–22 project	25,000
Thomas and Jane Rose Family Society	Funding for a conservation management plan and emergency works for Rose Cottage	8,035
Trustee for The Snowy Mountains Forests Australia Trust	Funding for reinstatement and stabilisation of Coppabella Blacksmith Shop, Stables and Burial Plot State Heritage Site	20,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Trustee for The Windsor Parish Acpt	Funding for St Matthews Bicentennial conservation works	60,000
Trustee for Waverley Parish-Acpt 14	Funding for St Mary's heritage roof	50,000
Trustee of Church Property Diocese	Funding for roof repair and access to the Warriors' Chapel, Christ Church Cathedral, Newcastle	2,025
Tweed Byron Local Aboriginal Land Council	Funding for the Protecting our Headlands project, with cultural engagement and interpretation of Norries and Fingal headlands	25,000
Tweed Shire Council	Funding for Tweed Aboriginal cultural heritage oral history project	9,406
UCA-Orange Parish	Funding for Orange Uniting Church slate roof and equitable access ramp	16,500
Upper Hunter Shire Council	Funding for Upper Hunter Shire Aboriginal Heritage Study and accounting adjustment	15,723
Upper Lachlan Shire Council	Funding for Upper Lachlan 2019–21 Small Grants Program	5,500
Van Ommeren, Marijke	Funding for Lakeview Homestead Complex conservation works	75,000
Wagga Wagga City Council	Funding for Wagga Wagga 2019–21 Small Grants Program	5,500
Zig Zag Railway	Funding for the preservation of stonework on the Great Zig Zag	75,000
Total number of grants is: 87		2,320,979

Policy

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Bathurst Regional Council	NSW Social Cohesion Grants for Local Government – ReConnect Bathurst	63,500
The Rotary Club of Mudgee Inc	Public art project to erect statue of Louisa Lawson	11,300
Western Sydney Awards	Name Partner for the Western Sydney Women Awards	20,000
Hay Shire Council	NSW Social Cohesion Grants for Local Government – Hay Community Champion	82,000
Muswellbrook Shire Council	NSW Social Cohesion Grants for Local Government – Building community cohesion by connecting to local Aboriginal languages	59,500
Lane Cove Council	NSW Social Cohesion Grants for Local Government – Community-led social cohesion and resilience in high-density residential settings in Sydney's Lower North Shore	51,979

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Georges River Council	NSW Social Cohesion Grants for Local Government – Better Together: Community Bystander Anti-Racism Training	66,235
City of Canada Bay Council	NSW Social Cohesion Grants for Local Government – Nurturing Emerging Leaders to build Social Cohesion	88,000
Total number of grants is: 8		442,514

Create NSW

Name of organisation	Nature and purpose of grant	Amount paid (\$)
2 Rivers Pty Ltd	Arts and Cultural Funding Program	56,470
2S Entertainment Pty Ltd	COVID-19 Support	1,035,000
A-List Entertainment	COVID-19 Support	1,066,367
Aboriginal Regional Arts Alliance (NSW) Aboriginal Corporation	Arts and Cultural Funding Program	60,000
Abstract Touring Pty Ltd	COVID-19 Support	246,776
Accessible Arts	Arts and Cultural Funding Program	189,000
Accessible Arts	Arts and Cultural Funding Program	60,000
Adakar Theatre and Cultural Group	COVID-19 Support	18,489
Afrikapital Pty Ltd	Arts and Cultural Funding Program	13,455
Albury City Council	Regional Cultural Fund	58,491
All Access Events Pty Ltd	COVID-19 Support	37,973
Anagnostis, Nicholas Toby	Arts and Cultural Funding Program	4,726
Andrew McKinnon Presentations	COVID-19 Support	64,964
Andrews, James; Tillman, Ben; and Breda, Daniel	Arts and Cultural Funding Program	23,685
Anita's Theatre Thirroul	COVID-19 Support	90,554
Antenna Documentary Institute Ltd	Festival Relaunch support program	5,000
Arc @ Unsa Ltd	COVID-19 Support	291,555
Armidale Aboriginal Cultural Centre and Keeping Place Inc	Arts and Cultural Funding Program	60,000
Armidale Aboriginal Cultural Centre and Keeping Place Inc	Regional Cultural Fund	80,000
Artbomb	Arts and Cultural Funding Program	51,000
Artist Network	COVID-19 Support	39,030
Arts & Cultural Exchange Inc	Arts and Cultural Funding Program	252,000
Arts & Cultural Exchange Inc	Arts and Cultural Funding Program	58,998
Arts Mid North Coast Inc	Arts and Cultural Funding Program	151,900

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Arts North West Inc	Arts and Cultural Funding Program	151,900
Arts Northern Rivers Inc	Arts and Cultural Funding Program	151,900
Arts Northern Rivers Inc	Arts and Cultural Funding Program	115,000
Arts On Tour NSW Ltd	Arts and Cultural Funding Program	252,000
Arts Out West Inc	Arts and Cultural Funding Program	151,900
Arts Upper Hunter Inc	Arts and Cultural Funding Program	151,900
Artspace Visual Arts Centre Ltd	Arts and Cultural Funding Program	385,000
Arwarbukarl Cultural Resource Association Inc	Arts and Cultural Funding Program	58,500
Ashton, Paul	Arts and Cultural Funding Program	5,000
Asian Australian Artists Association Inc	Arts and Cultural Funding Program	210,000
Asian Australian Artists Association Inc	Arts and Cultural Funding Program	60,000
Astral People Music Pty Ltd	COVID-19 Support	92,560
ATA Entertainment	COVID-19 Support	93,160
Ausfeng Event Productions Pty Ltd	COVID-19 Support	60,416
Australasian Performing Right Association Ltd	Arts and Cultural Funding Program	40,000
Australian Art Events Foundation	Arts and Cultural Funding Program	40,000
Australian Ballet Foundation	COVID-19 Support	12,850
Australian Book Review Inc	Arts and Cultural Funding Program	30,000
Australian Chamber Orchestra Pty Ltd	Arts and Cultural Funding Program	177,638
Australian Chamber Orchestra Pty Ltd	COVID-19 Support	550,005
Australian Design Centre	Arts and Cultural Funding Program	210,000
Australian Design Centre	Arts and Cultural Funding Program	60,000
Australian Performance Exchange Inc	Arts and Cultural Funding Program	40,000
Australian Plays Transform	Arts and Cultural Funding Program	60,000
Australian Romantic and Classical Orchestra	COVID-19 Support	8,025
Australian Theatre for Young People	Arts and Cultural Funding Program	154,000
Australian Theatre for Young People	Arts and Cultural Funding Program	60,000
Australian Theatre for Young People	COVID-19 Support	16,900

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Australian Vocal Ensemble Inc	Arts and Cultural Funding Program	60,000
Australian Wind Symphony	COVID-19 Support	11,584
Avoca Beach Theatre	COVID-19 Support	47,536
Bach Akademie Australia Ltd	Arts and Cultural Funding Program	50,000
Bach Akademie Australia Ltd	COVID-19 Support	6,600
Bad Friday Pty Ltd	Festival Relaunch support program	60,000
Baker, Kate	Arts and Cultural Funding Program	4,980
Baldwin, Craig	Arts and Cultural Funding Program	750
Band Association of NSW Inc	Arts and Cultural Funding Program	55,000
Bangarra Dance Theatre Australia Ltd	Arts and Cultural Funding Program	383,403
Bangarra Dance Theatre Australia Ltd	COVID-19 Support	299,397
Bank Hotel Newtown	COVID-19 Support	28,832
Banna Lane Festival	Arts and Cultural Funding Program	90,000
Bar Whispers Pty Ltd	Arts and Cultural Funding Program	30,000
Base Entertainment Pty Ltd	COVID-19 Support	170,097
Bathurst Regional Council	COVID-19 Support	46,503
Bathurst Regional Council	Festival Relaunch support program	50,000
Bathurst Regional Council	Regional Cultural Fund	1,125,000
Beadle-Williams, Taylor	Arts and Cultural Funding Program	19,900
Beadle-Williams, Taylor	Arts and Cultural Funding Program	4,675
Bell Shakespeare Company Ltd	COVID-19 Support	392,980
Bell, Hilary	Arts and Cultural Funding Program	27,500
Bellingen Shire Council	Asset Maintenance Upgrade	51,000
Bellingen Shire Council	Regional Cultural Fund	900,000
Benedict, Roger	Arts and Cultural Funding Program	16,500
Berkhout, Freya	Arts and Cultural Funding Program	2,500
Beyond Empathy Ltd	Arts and Cultural Funding Program	105,000
Beyond Empathy Ltd	Arts and Cultural Funding Program	40,000
Biennale of Sydney Ltd	BlockBuster	700,000
Big Beat (Australia) Pty Ltd	COVID-19 Support	1,064,721
Billycartco	COVID-19 Support	12,344
Blacktown City Council	Arts and Cultural Funding Program	220,000
Blue Mountains City Council	COVID-19 Support	42,835
Blue Mountains Folk Festival Assoc	Festival Relaunch support program	70,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Bolotin, Mark	Arts and Cultural Funding Program	18,770
Boomalli Aboriginal Artists Co-operative Ltd	Arts and Cultural Funding Program	130,000
Bouton, Terry	Arts and Cultural Funding Program	898
Bowcliff Pty Ltd	COVID-19 Support	216,303
Brady, Michael	Arts and Cultural Funding Program	4,951
Branch Nebula Inc	Arts and Cultural Funding Program	100,000
Branch Nebula Inc	Arts and Cultural Funding Program	80,000
Brand X Productions Inc	Arts and Cultural Funding Program	50,000
Brand X Productions Inc	COVID-19 Support	5,200
Brandenburg Ensemble Ltd	Arts and Cultural Funding Program	563,662
Brown, Amanda	Arts and Cultural Funding Program	10,919
Brown, James	Arts and Cultural Funding Program	5,000
Brown, Mary Rachel	Arts and Cultural Funding Program	15,900
Brunswick Picture House Entertainment	COVID-19 Support	31,127
Brunswick Picture House Entertainment Limited	Regional Cultural Fund	206,000
Buckingham, Sam	Arts and Cultural Funding Program	4,966
Bundanon Trust	Asset Maintenance Upgrade	1,000,000
Bundanon Trust	Regional Cultural Fund	600,000
Burian Hodge, Otis	Arts and Cultural Funding Program	20,000
Burian Hodge, Otis	Arts and Cultural Funding Program	5,000
Burrundi Theatre for Performing Arts Ltd	Arts and Cultural Funding Program	135,000
Butler, Morgan Sinclair	COVID-19 Support	15,870
Byron Bay Community Assoc Inc	COVID-19 Support	71,337
Byron Writers Festival	Arts and Cultural Funding Program	175,000
CA Paterson & PJ Reeve t/as Puddle Dog Press	Arts and Cultural Funding Program	5,000
Calibre X Pty Ltd	COVID-19 Support	27,799
Callaghan, Julian	Arts and Cultural Funding Program	5,000
Campbelltown City Council	Arts and Cultural Funding Program	315,000
Canterbury Bankstown Council	Arts and Cultural Funding Program	100,000
Capitol Theatre Management Pty Ltd	COVID-19 Support	12,500,000
Carey, Benjamin	Arts and Cultural Funding Program	8,000
Carriageworks Ltd	Arts and Cultural Funding Program	1,895,250

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Carriageworks Ltd	COVID-19 Support	583,000
Cater, Elizabeth	Arts and Cultural Funding Program	5,000
Cattleyard Promotions Pty Ltd	Festival Relaunch support program	1,725,000
CDP Theatre Producers Pty Ltd	Arts and Cultural Funding Program	34,437
CDP Theatre Producers Pty Ltd	COVID-19 Support	423,703
Cedar, Toby	Arts and Cultural Funding Program	5,000
Cement Fondu Ltd	Arts and Cultural Funding Program	120,000
Cementa Inc	Arts and Cultural Funding Program	139,000
Century Entertainment	COVID-19 Support	33,403
Century Venues – The Concourse	COVID-19 Support	322,825
Century Venues Pty Ltd	COVID-19 Support	95,389
Chapman, Claire	Arts and Cultural Funding Program	4,971
Chaser Digital Pty Ltd	COVID-19 Support	17,664
Chookas Entertainment	COVID-19 Support	6,041
City of Parramatta Council	Arts and Cultural Funding Program	120,000
City of Parramatta Council	Arts and Cultural Funding Program	140,000
City Of Parramatta Council	COVID-19 Support	199,717
City Recital Hall Ltd	COVID-19 Support	1,844,525
Clancy, Johanna	Arts and Cultural Funding Program	12,000
Clarence Valley Council	Arts and Cultural Funding Program	50,000
Clarke, Mason	COVID-19 Support	7,274
Cobar Shire Council	Regional Cultural Fund	148,188
Cochrane, Cassy	Arts and Cultural Funding Program	3,500
Cockburn, Cobi	Arts and Cultural Funding Program	4,400
Cody Munro Moore	COVID-19 Support	1,761
Coffs Harbour City Council	Arts and Cultural Funding Program	50,000
Cole, Amanda	Arts and Cultural Funding Program	4,000
Collective Artists Pty Ltd	COVID-19 Support	15,796
Collier, Dale	Arts and Cultural Funding Program	2,500
Company B Ltd	Arts and Cultural Funding Program	518,404
Company B Ltd	COVID-19 Support	910,850
Connell, Bridie	COVID-19 Support	1,079
Cope, Megan	Arts and Cultural Funding Program	45,460
Corbet,t Karen Therese	Arts and Cultural Funding Program	25,800
Corbett, Karen Therese	Arts and Cultural Funding Program	5,000
Council of the City of Broken Hill	Arts and Cultural Funding Program	100,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Coutts, Keren (Keppie)	Arts and Cultural Funding Program	5,000
Cowra Shire Council	COVID-19 Support	9,255
Crawford, Anwyn	Arts and Cultural Funding Program	29,792
Critical Path Inc	Arts and Cultural Funding Program	196,000
Critical Path Inc	Arts and Cultural Funding Program	59,852
Critical Stages	Arts and Cultural Funding Program	120,000
Critical Stages	Arts and Cultural Funding Program	60,000
Critical Stages	Arts and Cultural Funding Program	102,730
Crowbar NSW Pty Ltd	COVID-19 Support	244,955
Cultural Media Ltd	Festival Relaunch support program	5,000
Curious Legends Ltd	Arts and Cultural Funding Program	80,000
Curious Works	Arts and Cultural Funding Program	100,000
Curtis, Bonnie	Arts and Cultural Funding Program	4,893
Curtis, Bonnie	Arts and Cultural Funding Program	4,994
D'Souza, Isabella (Sab)	Arts and Cultural Funding Program	5,000
Dadour, Vivienne	Arts and Cultural Funding Program	4,992
Dal Touring Pty Ltd	COVID-19 Support	213,360
Dance Makers Collective Inc	Arts and Cultural Funding Program	90,000
Dance Makers Collective Inc	Arts and Cultural Funding Program	163,891
Daniels, Wayne	COVID-19 Support	990
Darlinghurst Theatre Ltd	Arts and Cultural Funding Program	100,000
Darlinghurst Theatre Ltd	COVID-19 Support	862,131
Dashville	COVID-19 Support	23,351
David Venn Enterprises Pty Ltd	COVID-19 Support	3,204,923
Davis, Margaret	Arts and Cultural Funding Program	8,455
Dawes, Ashley	Arts and Cultural Funding Program	5,000
De Luca, Rox	Arts and Cultural Funding Program	4,835
De Marco, Maria	COVID-19 Support	3,902
de Vilder, Yantra	Arts and Cultural Funding Program	19,000
Dearborn, Tricia	Arts and Cultural Funding Program	19,999
Deblea Productions	COVID-19 Support	7,604
Delta Riggs Pty Ltd	COVID-19 Support	1,575
Deni Play on the Plains	Festival Relaunch support program	362,500
DirtyFeet Ltd	Arts and Cultural Funding Program	59,853
Douglas, Joseph	Arts and Cultural Funding Program	5,000
Drinkall, Jacqueline	Arts and Cultural Funding Program	5,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Dubbo Regional Council	Arts and Cultural Funding Program	89,500
Dubbo Regional Council	COVID-19 Support	108,465
Dumesny, Amanda	Arts and Cultural Funding Program	16,000
Dumont, Adele	Arts and Cultural Funding Program	5,000
E Jigalin & LG Nightingale (BackStage Music)	Arts and Cultural Funding Program	26,300
Eastern Riverina Arts	Arts and Cultural Funding Program	151,900
Electronic Music Conference Pty Ltd	Arts and Cultural Funding Program	29,800
Ellis, Jennifer	Arts and Cultural Funding Program	19,960
Ellis, Jennifer	Arts and Cultural Funding Program	41,727
Ely, Bonita	Arts and Cultural Funding Program	55,000
Enmore Theatre Pty Ltd	COVID-19 Support	5,303,895
Ensemble Ltd	Arts and Cultural Funding Program	60,000
Ensemble Ltd	COVID-19 Support	410,238
Ensemble Offspring Ltd	Arts and Cultural Funding Program	98,000
Entertainment Consulting Pty Ltd	COVID-19 Support	194,599
Erth Visual and Physical Inc	Arts and Cultural Funding Program	60,000
Eterna, Lux	Arts and Cultural Funding Program	5,000
Eurobodalla Shire Council	Regional Cultural Fund	4,000,000
Experience Floyd Pty Ltd	COVID-19 Support	56,121
F Magick Dennis & FN Magick Dennis t/as Milan Dhiyaan	Arts and Cultural Funding Program	4,927
Factory Theatre Pty Ltd	COVID-19 Support	661,696
Fairfield City Council	Arts and Cultural Funding Program	50,000
Fairgrounds Festival Pty Ltd	Festival Relaunch support program	125,000
Fat As Butter Pty Ltd	Festival Relaunch support program	260,000
Fernandez, Curtis	Arts and Cultural Funding Program	5,000
Ferreira, Adrienne	Arts and Cultural Funding Program	16,560
Festival of Dangerous Ideas Ltd	Arts and Cultural Funding Program	130,000
Festival of Dangerous Ideas Ltd	Festival Relaunch support program	612,500
Fine China Agency	COVID-19 Support	8,757
Finelytuned Productions Pty Ltd	COVID-19 Support	69,825
First Draft Inc	Arts and Cultural Funding Program	105,000
Fishers Ghost Youth Orchestra	COVID-19 Support	1,971
Flâneurs	Arts and Cultural Funding Program	2,500
Flight Facilities Touring Pty Ltd	COVID-19 Support	41,232

Name of organisation	Nature and purpose of grant	Amount paid (\$)
FLING Physical Theatre Inc	Arts and Cultural Funding Program	100,000
Flipside Dance Inc	Arts and Cultural Funding Program	80,000
Flying Fruit Fly Foundation	Arts and Cultural Funding Program	120,000
Force Majeure Ltd	Arts and Cultural Funding Program	105,000
FORM Dance Projects Inc	Arts and Cultural Funding Program	129,500
FORM Dance Projects Inc	Arts and Cultural Funding Program	60,000
Four Winds Concerts Inc	Arts and Cultural Funding Program	140,000
Francisco Lara Puerto	COVID-19 Support	1,984
Free Broadcast Inc	Arts and Cultural Funding Program	35,000
Free-Rain Pty Ltd	COVID-19 Support	132,295
Frost, Cheryn	Arts and Cultural Funding Program	18,000
Funk Sydney	COVID-19 Support	204,440
Garuwa Creative Pty Ltd	Arts and Cultural Funding Program	30,000
Gaul, Kate	Arts and Cultural Funding Program	19,604
Gaym Entertainment Pty Ltd	COVID-19 Support	185,265
Genesian Theatre Company Inc	COVID-19 Support	59,200
GFO Attractions Pty Ltd	COVID-19 Support	3,450,060
GFTNC Australia Pty Ltd	COVID-19 Support	5,061,441
Gharsa, Nardine	Arts and Cultural Funding Program	14,599
Gibson, Janie Gibson	Arts and Cultural Funding Program	5,000
Gilchrist, Paul Gerard	COVID-19 Support	6,160
Gillen, Luke Ryley	COVID-19 Support	58,776
Global Circus Pty Ltd	COVID-19 Support	221,681
Goh, Dylan	Arts and Cultural Funding Program	3,445
Gondwana Choirs Ltd	Arts and Cultural Funding Program	112,000
Goulburn Mulwaree Council	Arts and Cultural Funding Program	90,000
Granger, Emily	Arts and Cultural Funding Program	6,200
Grapevine Gathering National Pty Ltd	Festival Relaunch support program	190,000
Great Northern Hotel	COVID-19 Support	11,818
Griffin Theatre Company Ltd	Arts and Cultural Funding Program	250,000
Griffin Theatre Company Ltd	COVID-19 Support	180,320
Griffith City Council	COVID-19 Support	97,903
Grigoryan, Leonard	Arts and Cultural Funding Program	5,000
Grl Pwr Productions	COVID-19 Support	8,160
Groom, Amala	Arts and Cultural Funding Program	5,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
GS Alfaro & KC Daldal & Y Matsumura & CR O'Sullivan & M Tolman	COVID-19 Support	3,364
Gurehlgam Corporation Ltd	Arts and Cultural Funding Program	82,110
Gutman, Julia	Arts and Cultural Funding Program	23,800
Gutman, Julia	Arts and Cultural Funding Program	5,000
H V K Productions Pty Ltd	COVID-19 Support	130,778
Hamilton Production Australia Pty Ltd	COVID-19 Support	12,500,000
Hannah, Geoff	Arts and Cultural Funding Program	5,000
Hao, Robert	COVID-19 Support	2,720
Harbour Agency Pty Ltd	COVID-19 Support	1,127,154
Harbridge, Sheridan	Arts and Cultural Funding Program	30,000
Hartley, James Robin	COVID-19 Support	8,399
Hartman, Monique	Arts and Cultural Funding Program	4,935
Hawkesbury City Council	Arts and Cultural Funding Program	50,000
Hayacoxy Unit Trust & Jawa Peace Trust T/A Pure Music Co Pty Ltd	Festival Relaunch support program	110,000
Hayden Orpheum Picture Palace	COVID-19 Support	181,353
Hayes Theatre Co Ltd	Arts and Cultural Funding Program	150,000
Hayes Theatre Co Ltd	COVID-19 Support	424,927
Head On Foundation Ltd	Arts and Cultural Funding Program	60,000
Heaps Decent Ltd	Arts and Cultural Funding Program	45,000
Heart And Soul Production Pty Ltd	COVID-19 Support	6,237
Hemmes Trading Pty Ltd	COVID-19 Support	1,041,560
Hg Events Pty Ltd	Festival Relaunch support program	25,000
Hill, Fiona	Arts and Cultural Funding Program	5,000
Hilliar, Richard	COVID-19 Support	10,944
Hippi, Wayne	Arts and Cultural Funding Program	5,000
Hirlian, Alexander	Arts and Cultural Funding Program	4,909
History Council of New South Wales Inc	Arts and Cultural Funding Program	135,000
Hockey Dad Pty Ltd	COVID-19 Support	3,640
Hollyoak, Zoe	Arts and Cultural Funding Program	19,999
Homeh, Sarah	Arts and Cultural Funding Program	5,000
Houston, Lyllardya	Arts and Cultural Funding Program	36,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Hunar Arts & Academia Ltd	Arts and Cultural Funding Program	15,000
Hunt, Emily Hunt	Arts and Cultural Funding Program	4,981
Hunter Writers Centre Inc	Arts and Cultural Funding Program	100,000
IJ Gardam & SC Lusty-Cavallari t/as Montague Basement	Arts and Cultural Funding Program	19,999
IJ Gardam and CE Osborne (fervour.)	Arts and Cultural Funding Program	19,999
Illawarra Aboriginal Corporation	Arts and Cultural Funding Program	7,270
Illawarra Performing Arts Centre Ltd	Arts and Cultural Funding Program	125,000
Illusive Presents Pty Ltd	Festival Relaunch support programme	2,350,000
Indigenise Pty Ltd	Arts and Cultural Funding Program	40,000
International Performing Writers Association	Arts and Cultural Funding Program	105,000
Intimate Spectacle Pty Ltd	COVID-19 Support	26,520
Jaafar, Chirine	Arts and Cultural Funding Program	17,500
Jagged Little Pill Australia Pty Ltd	COVID-19 Support	3,794,263
JAM Orange Inc	Arts and Cultural Funding Program	48,000
JC Entertainment and Events Pty Ltd	COVID-19 Support	46,670
Johnson, Leahlani	Arts and Cultural Funding Program	5,000
Jones, Naomi	Arts and Cultural Funding Program	4,986
Joseph Panuccio Pty Ltd	COVID-19 Support	1,011
Juxta	Arts and Cultural Funding Program	5,000
K & G Enterprises Pty Ltd	Festival Relaunch support program	65,000
Kalagian Blunt, Ashley	Arts and Cultural Funding Program	5,000
Keating, Adrian	COVID-19 Support	39,488
Kenny, Kath	Arts and Cultural Funding Program	5,000
Kijas, Johanna	Arts and Cultural Funding Program	19,850
Kinnane, Martin James	COVID-19 Support	37,118
Kok, Stephen	Arts and Cultural Funding Program	4,800
Kwento	COVID-19 Support	7,152
Kyogle Writers Festival	Arts and Cultural Funding Program	40,000
L Kohn & EA Riches t/as Aniko Press	Arts and Cultural Funding Program	4,950
Label Sydney	COVID-19 Support	120,535
Lady Denman Heritage Complex Huskisson Inc	Regional Cultural Fund	150,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Lake Macquarie City Council	Regional Cultural Fund	134,666
Lake Macquarie City Council	Regional Cultural Fund	16,010
Lambert House Enterprise	COVID-19 Support	12,337
Langlois, Amanda	Arts and Cultural Funding Program	4,970
Lartey, Patrick Nii Boye	Arts and Cultural Funding Program	5,000
Lawrence, Blake	Arts and Cultural Funding Program	5,000
Lee, Cameron	Arts and Cultural Funding Program	4,893
Legs on the Wall	Arts and Cultural Funding Program	154,000
Leonard, Kelly	Arts and Cultural Funding Program	4,805
Les Currie Presentations	COVID-19 Support	2,092
Library Council of NSW	Arts and Cultural Funding Program	75,000
Lightning Ridge Opal and Fossil Centre Inc	Arts and Cultural Funding Program	40,000
Line 5 Robertson Brothers	COVID-19 Support	19,196
Lipcer, Valley	Arts and Cultural Funding Program	59,696
Lismore City Council	Arts and Cultural Funding Program	85,000
Liu, Jeffrey	Arts and Cultural Funding Program	2,781
Live 'N' Cooking Pty Ltd	COVID-19 Support	199,153
Live at Yours Pty Ltd	Arts and Cultural Funding Program	93,920
Live Nation Australasia Pty Ltd	COVID-19 Support	411,714
Live Nation Australasia Pty Ltd	Festival Relaunch support program	5,000,000
Liverpool City Council	COVID-19 Support	28,235
Liviu Zaden Monsted	COVID-19 Support	1,750
Look Up and Live Pty Ltd	Festival Relaunch support program	1,325,000
Lost Paradise Glenworth	Festival Relaunch support program	480,000
Loudness Pty Ltd	Festival Relaunch support program	75,000
Love Line Events Pty Ltd	COVID-19 Support	32,712
Low Standards – Jeremy & Bedelia Lowrenčev	Arts and Cultural Funding Program	19,900
Low302	COVID-19 Support	14,564
Lowrencev, Bedelia	Arts and Cultural Funding Program	4,893
LPD Productions Pty Ltd	COVID-19 Support	486,867
LPR Promotions Pty Ltd	COVID-19 Support	49,944
Luna Park Sydney Pty Ltd	COVID-19 Support	127,285
Lunar Electric Festival	Support for cancelled event – Lunar Electric Festival	1,779,320
Lynch Eugene	Arts and Cultural Funding Program	5,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Lynch, Eugene	Arts and Cultural Funding Program	5,000
M A Morabito and S Morabito	COVID-19 Support	5,126
MacNeil, Jess	Arts and Cultural Funding Program	5,000
Mad Racket Pty Ltd	COVID-19 Support	2,056
Madden, Frances	Arts and Cultural Funding Program	4,957
Madden, Frances	Arts and Cultural Funding Program	5,000
Maitland City Council	Arts and Cultural Funding Program	70,000
Maitland City Council	Regional Cultural Fund	119,500
Markossian, Zela	Arts and Cultural Funding Program	12,420
Martin, Elizabeth	COVID-19 Support	1,137
Mary's Underground Pty Ltd	COVID-19 Support	182,087
Marys Group Australia Pty Ltd	COVID-19 Support	122,533
Mason, Nicola Mason	Arts and Cultural Funding Program	4,869
Mason, Tania	Arts and Cultural Funding Program	4,750
Massey, Rebecca	Arts and Cultural Funding Program	26,792
Matthew, Heather	Arts and Cultural Funding Program	4,377
Maturure, Moreblessing	Arts and Cultural Funding Program	60,000
Maye Gibson, Emma	Arts and Cultural Funding Program	5,000
Maye Gibson, Emma	Arts and Cultural Funding Program	23,450
McAllister, Jack	Arts and Cultural Funding Program	34,000
McGlynn, Scarlet	Arts and Cultural Funding Program	19,999
McGrady, Barbara	Arts and Cultural Funding Program	38,000
McGregor, Caitlin	Arts and Cultural Funding Program	35,000
McGuigan, Alexander	Arts and Cultural Funding Program	2,810
McIvor, Heath	COVID-19 Support	2,919
MDCH Pty Ltd	Arts and Cultural Funding Program	60,000
Meadows, Jake	COVID-19 Support	9,983
Mehan, Bronwyn	Arts and Cultural Funding Program	5,000
Mellen Promotions Pty Ltd	COVID-19 Support	297,208
Mellos, Aristeia	Arts and Cultural Funding Program	26,700
Mellos, Aristeia	Arts and Cultural Funding Program	4,960
Merimbula Jazz Festival Inc	Festival Relaunch support program	10,000
Merrett, Lara	Arts and Cultural Funding Program	19,000
Merrigong Theatre Company	COVID-19 Support	244,430
Messer, Jane	Arts and Cultural Funding Program	10,000
Metro Theatre Sydney Pty Ltd	COVID-19 Support	633,766

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Metropolis Touring Pty Ltd	COVID-19 Support	814,147
Metropolitan Orchestra Inc	COVID-19 Support	4,020
Metropolitan Players Inc	COVID-19 Support	419,066
Mica Productions Pty Ltd	COVID-19 Support	7,199
Mid-Coast Council	Arts and Cultural Funding Program	25,000
Mid-Coast Council	COVID-19 Support	119,065
Mid Coast Council	Regional Cultural Fund	775,000
Mid Coast Council	Regional Cultural Fund	2,096
Mid-Western Regional Council	Arts and Cultural Funding Program	50,000
Mid-Western Regional Council	Regional Cultural Fund	200,000
Middleton, Miranda	Arts and Cultural Funding Program	4,990
Milk Crate Theatre	Arts and Cultural Funding Program	80,000
Mirza, Narjis	Arts and Cultural Funding Program	3,960
Mistletoe Enterprises Pty Ltd	COVID-19 Support	19,259
Mitchell Old Company	COVID-19 Support	42,108
Mitchell, Vanessa Lorinne	COVID-19 Support	3,782
Moana, Jamaica	Arts and Cultural Funding Program	19,900
Monkey Baa Theatre for Young People	COVID-19 Support	186,420
Monotoca Music	COVID-19 Support	1,674
Moorambilla Voices Ltd	Arts and Cultural Funding Program	100,000
Moore, Cody Munro	Arts and Cultural Funding Program	11,000
Moree Cultural Art Foundation Ltd	Arts and Cultural Funding Program	60,000
Morgan, Marley	Arts and Cultural Funding Program	4,893
Munro-Greentree, Kauri	Arts and Cultural Funding Program	53,519
Murray and Burgess	Arts and Cultural Funding Program	26,500
Murray Arts Inc	Arts and Cultural Funding Program	151,900
Murtala, Bang	Arts and Cultural Funding Program	5,000
Museum of Contemporary Art Ltd	Arts and Cultural Funding Program	2,847,600
Museum of Contemporary Art Ltd	COVID-19 Support	3,529,285
Museums and Galleries of NSW Ltd	Arts and Cultural Funding Program	45,574
Museums and Galleries of NSW Ltd	Regional Cultural Fund	190,575
Musica Viva Australia	Arts and Cultural Funding Program	282,008
Musica Viva Australia	COVID-19 Support	310,158

Name of organisation	Nature and purpose of grant	Amount paid (\$)
MW Sydney Pty Ltd	COVID-19 Support	562,432
Nadanachandran, Shankari	Arts and Cultural Funding Program	50,000
Nambucca Shire Council	Regional Cultural Fund	300,000
National Aboriginal and Islander Skills Development	Asset Maintenance Upgrade	212,000
National Art School	Arts and Cultural Funding Program	265,418
National Art School	Arts and Cultural Funding Program	4,698,200
National Trust of Australia (NSW)	Regional Cultural Fund	3,000
National Young Writers' Festival Inc	Arts and Cultural Funding Program	60,000
Naughty Noodle Fun Haus Inc	Arts and Cultural Funding Program	50,000
Neil Gooding Production Pty Ltd	COVID-19 Support	209,247
New England Regional Art Museum Ltd	Arts and Cultural Funding Program	80,000
New England Writers' Centre	Arts and Cultural Funding Program	22,000
New Ghosts Theatre Company Inc	Arts and Cultural Funding Program	45,862
New Ghosts Theatre Company Inc	COVID-19 Support	9,821
New Steel City Strings Inc	Arts and Cultural Funding Program	60,000
New Theatre (Sydney) Inc	COVID-19 Support	46,200
Newcastle City Council	Arts and Cultural Funding Program	75,000
Newcastle City Council	Arts and Cultural Funding Program	94,500
Newcastle Fringe Festival Inc	Arts and Cultural Funding Program	16,000
Newcastle Historic Reserve Land Manager	Arts and Cultural Funding Program	105,000
Newcastle Theatre Company Inc	COVID-19 Support	28,455
Newcastle Writers Festival Inc	Arts and Cultural Funding Program	100,000
Newcastle Writers Festival Inc	Festival Relaunch support program	10,000
Newton, Rhiannon	Arts and Cultural Funding Program	25,000
Niche Productions	COVID-19 Support	47,419
Nicholls-Gidley, Linda	Arts and Cultural Funding Program	5,000
Nick Atkins t/as Operated Coin	Arts and Cultural Funding Program	17,233
Nicol, Felicity	Arts and Cultural Funding Program	40,365
Night Bus Pty Ltd	COVID-19 Support	18,240
Night Eats Day Pty Ltd	Arts and Cultural Funding Program	80,000
Night Eats Day Pty Ltd	COVID-19 Support	215,151
Nithiyendran, Ramesh Mario	Arts and Cultural Funding Program	31,500
Nokturnl Events Pty Ltd	Festival Relaunch support program	410,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Northern Beaches Council – Central	COVID-19 Support	192,248
Northern Rivers Conservatorium Arts	Asset Maintenance Upgrade	166,445
Northern Rivers Performing Arts Inc	Arts and Cultural Funding Program	210,000
Northern Rivers Performing Arts Inc	COVID-19 Support	103,743
Northern Sydney Symphonic Wind Ensemble	COVID-19 Support	13,800
Northern Sydney Symphonic Wind Ensemble	Festival Relaunch support programme	20,000
Norton, Adam	Arts and Cultural Funding Program	5,000
Noteable Theatre Company Inc	COVID-19 Support	159,133
NSW Writers' Centre Inc	Arts and Cultural Funding Program	168,000
Nwokeocha, Francesca	Arts and Cultural Funding Program	5,000
Nye in the Park	Festival Relaunch support program	175,000
O Punkskys Theatre Pty Ltd	COVID-19 Support	4,957
O'Callaghan, Mel	Arts and Cultural Funding Program	60,000
O'Donnell, Catherine	Arts and Cultural Funding Program	19,800
Octapod Association Inc	Arts and Cultural Funding Program	60,000
Ohw Media Pty Ltd	COVID-19 Support	97,913
Omega Ensemble	Arts and Cultural Funding Program	125,000
Omega Ensemble	COVID-19 Support	34,058
Opera Australia	Arts and Cultural Funding Program	2,569,495
Opera Australia	COVID-19 Support	3,630,897
Orana Arts Inc	Arts and Cultural Funding Program	35,000
Orana Arts Inc	Arts and Cultural Funding Program	151,900
Orange Chamber Music Festival	Arts and Cultural Funding Program	30,000
Orange City Council	Arts and Cultural Funding Program	40,000
Orange City Council	Arts and Cultural Funding Program	65,000
Orange City Council	COVID-19 Support	211,310
Ordinary Group Pty Ltd	Arts and Cultural Funding Program	20,000
Out Entertainment Agency Pty Ltd	COVID-19 Support	45,281
Outback Arts Inc	Arts and Cultural Funding Program	151,900
Outloud Inc	Arts and Cultural Funding Program	50,000
Oxford Art Factory	COVID-19 Support	360,447

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Pacific Opera Company Ltd	Arts and Cultural Funding Program	20,000
PACT Centre for Emerging Artists Inc	Arts and Cultural Funding Program	100,000
Paez Izquierdo, Angela	Arts and Cultural Funding Program	17,295
Papandrea, Chloe	Arts and Cultural Funding Program	3,600
Parry, Naomi	Arts and Cultural Funding Program	5,000
Parthipan, Jiva	Arts and Cultural Funding Program	59,915
Pascoe, Rose	Arts and Cultural Funding Program	19,770
Pat Trotter t/as Jackson Street, Kobie Dee	Arts and Cultural Funding Program	70,000
Paterson, Emma; Jasem, Sarah; Abdel-Messih, Rebecca	Arts and Cultural Funding Program	5,000
Penrith Performing and Visual Arts	COVID-19 Support	123,175
Percussion Australia Ltd	Arts and Cultural Funding Program	126,000
Perisher Resorts Chamber of Commerce	Festival Relaunch support program	20,000
Pinchgut Opera Ltd	Arts and Cultural Funding Program	122,500
Playbill Venues Pty Ltd	COVID-19 Support	1,648,446
Poets Out Loud	Arts and Cultural Funding Program	12,151
Polaris Band	COVID-19 Support	18,249
Port Macquarie Hastings Council	Arts and Cultural Funding Program	100,000
Port Macquarie Hastings Council	COVID-19 Support	223,823
Potted Productions Ltd	COVID-19 Support	358,403
Power, Kerith	Arts and Cultural Funding Program	5,000
Power, Nick	Arts and Cultural Funding Program	47,460
Powerhouse Youth Theatre Inc	Arts and Cultural Funding Program	130,000
Precarious Inc	Arts and Cultural Funding Program	50,000
Premier Artists Pty Ltd	COVID-19 Support	124,890
Premier Entertainment Pty Ltd	COVID-19 Support	13,439
Prest, John	Arts and Cultural Funding Program	4,500
Produced By Caroline Kemp Pty Ltd	Arts and Cultural Funding Program	50,000
Puerto, Francisco Lara	Arts and Cultural Funding Program	19,990
Queanbeyan-Palerang Regional Council	COVID-19 Support	8,076
Queer Family Inc	COVID-19 Support	5,974
Rapaport, Tessa	Arts and Cultural Funding Program	4,978

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Rasana	COVID-19 Support	4,200
Rave Stories	Arts and Cultural Funding Program	4,914
re:group performance collective	Arts and Cultural Funding Program	4,840
Red Line Productions Ltd	COVID-19 Support	87,101
Red Line Productions Ltd	Arts and Cultural Funding Program	100,000
Reeves, Melanie	Arts and Cultural Funding Program	5,000
Regals Musical Society Inc	COVID-19 Support	13,320
Regional Touring Pty Ltd	COVID-19 Support	1,740,150
Regional Touring Pty Ltd	Festival Relaunch support programme	290,000
Rel Events Pty Ltd	Festival Relaunch support programme	120,000
Restom, Donne	Arts and Cultural Funding Program	5,000
Reyes, Martyn	Arts and Cultural Funding Program	8,000
RF Entertainment and Promotions	COVID-19 Support	6,020
Robertson, Andrew	Arts and Cultural Funding Program	5,000
Rockdale Musical Society Inc	COVID-19 Support	13,650
Rogue Projects Pty Ltd	COVID-19 Support	19,366
Rokitz Entertainment Pty Ltd	COVID-19 Support	231,700
Royal Australian Historical Society	Arts and Cultural Funding Program	80,000
Ruchi Sanghi Enterprize Pty Ltd	COVID-19 Support	24,155
Ruley Pty Ltd	COVID-19 Support	980
Runway Journal Inc	Arts and Cultural Funding Program	35,000
S Chandler & R Feneley (Wide On)	Arts and Cultural Funding Program	2,500
Sakr, Omar	Arts and Cultural Funding Program	58,000
Saltwater Freshwater Arts Alliance Aboriginal Corporation	Arts and Cultural Funding Program	100,000
Sand Events Pty Ltd	Festival Relaunch support program	80,000
Saraton Theatre	COVID-19 Support	118,706
Saunders, Regina	Arts and Cultural Funding Program	19,800
Sayed, Randa	Arts and Cultural Funding Program	4,909
Schacher, Alan	Arts and Cultural Funding Program	5,000
Schwerdtfeger, Mara	Arts and Cultural Funding Program	5,000
Sciberras, Luke	Arts and Cultural Funding Program	58,920
Scouts Australia (NSW Branch)	COVID-19 Support	12,727
Select Music Agency Pty Ltd	COVID-19 Support	35,757
Seton, Alex	Arts and Cultural Funding Program	30,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Shafei-Ongu, Jemima	Arts and Cultural Funding Program	4,967
Shaun Parker & Company Ltd	Arts and Cultural Funding Program	133,000
Shea, Jordan	Arts and Cultural Funding Program	5,000
Sheather, Craig	Arts and Cultural Funding Program	5,000
Shermacher, Oliver	Arts and Cultural Funding Program	19,999
Shipway, Brittanie	Arts and Cultural Funding Program	17,500
Shipway, Brittanie	Arts and Cultural Funding Program	4,904
Shoalhaven City Council	COVID-19 Support	82,957
Shoalhaven Youth Orchestra Inc	Arts and Cultural Funding Program	20,000
Shopfront Arts Co-op Ltd	Arts and Cultural Funding Program	110,000
Shopfront Arts Co-op Ltd	Arts and Cultural Funding Program	42,000
Shoulder, Justin	Arts and Cultural Funding Program	22,000
Showtime Australia Pty Ltd	COVID-19 Support	73,814
Signal Creative Ltd	Arts and Cultural Funding Program	48,189
Silver, Tim	Arts and Cultural Funding Program	50,000
Singleton Council	Regional Cultural Fund	779,000
Sk Entertainment	COVID-19 Support	196,657
Slanted Theatre	COVID-19 Support	2,328
Smith, Adam and Sheather, Craig	Arts and Cultural Funding Program	5,000
Soapbox Events Pty Ltd	COVID-19 Support	117,830
Soft Centre Pty Ltd	Arts and Cultural Funding Program	60,000
Soft Tread Enterprises Pty Ltd	COVID-19 Support	266,937
South Coast Writers Centre Inc	Arts and Cultural Funding Program	80,000
South East Arts (NSW) Inc	Arts and Cultural Funding Program	18,500
South East Arts (NSW) Inc	Arts and Cultural Funding Program	151,900
South East Arts (NSW) Inc	Arts and Cultural Funding Program	22,400
Southern Highlands Gallery	Asset Maintenance Upgrade	550,000
Southern Highlands Gallery at Retford Park Ltd	Arts and Cultural Funding Program	98,000
Southern Tablelands Arts (STARTSs) Inc	Regional Cultural Fund	250,000
Spaghetti Circus Inc	Arts and Cultural Funding Program	85,000
Spaghetti Circus Inc	Festival Relaunch support program	50,000
Spence, Alexandra	Arts and Cultural Funding Program	2,500
Spencer, Beth	Arts and Cultural Funding Program	5,000
Spicer, Abbey Lee	COVID-19 Support	5,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Spineless Wonders Publishing Pty Ltd	Arts and Cultural Funding Program	45,000
Spiral Gallery Co-operative Ltd	Arts and Cultural Funding Program	2,000
Splendour in the Grass Pty Ltd	Festival Relaunch support program	2,585,000
Sport For Jove Theatre Company Ltd	COVID-19 Support	107,461
Sprung!! Integrated Dance Theatre Inc	Arts and Cultural Funding Program	100,000
St Jerome's Laneway Pty Ltd	COVID-19 Support	87,278
St Jerome's Laneway Pty Ltd	Festival Relaunch support program	750,000
Stalker Theatre Inc	Arts and Cultural Funding Program	110,000
Stanhope, Paul	Arts and Cultural Funding Program	30,972
Star Pty Ltd	COVID-19 Support	146,184
Starr, Phebe	Arts and Cultural Funding Program	5,000
Stoddart Entertainment Group Pty Ltd	COVID-19 Support	711,698
Strang-Yettica, Juundaal	Arts and Cultural Funding Program	4,430
Strang-Yettica, Juundaal	Arts and Cultural Funding Program	4,956
Strawberry Music Group Pty Ltd	Festival Relaunch support program	220,000
Studio A Limited	Arts and Cultural Funding Program	110,000
Subsonic Music Festival Pty Ltd	Festival Relaunch support program	135,000
Sunflower Trad, Melissa	Arts and Cultural Funding Program	5,000
Sunken Monkey Operations Pty Ltd	COVID-19 Support	63,671
Super Massive	COVID-19 Support	1,446
Superstruct Australia Holdings Pty Ltd	Festival Relaunch support program	3,960,000
Supply Evolution Pty Ltd	COVID-19 Support	37,800
Support Act Ltd	COVID-19 Support	5,000,000
Sutherland Shire Council	Arts and Cultural Funding Program	80,000
Swerve Productions (Aust) Pty Ltd	COVID-19 Support	36,090
Sydney Chamber Choir Inc	Arts and Cultural Funding Program	52,000
Sydney Chamber Choir Inc	COVID-19 Support	7,586
Sydney Chamber Opera Inc	Arts and Cultural Funding Program	105,000
Sydney Comedy Festival Pty Ltd	Festival Relaunch support program	55,000
Sydney Comedy Store Pty Ltd	COVID-19 Support	439,376
Sydney Dance Company	Arts and Cultural Funding Program	241,645

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Sydney Dance Company	COVID-19 Support	80,171
Sydney Gay And Lesbian Mardi Gras	Festival Relaunch support program	795,000
Sydney Improvised Music Assoc Inc	COVID-19 Support	4,676
Sydney Latin American Film Festival	Festival Relaunch support program	10,000
Sydney Opera House Management	COVID-19 Support	38,710
Sydney Philharmonia Ltd	Arts and Cultural Funding Program	100,000
Sydney Philharmonia Ltd	COVID-19 Support	83,601
Sydney Showboats	COVID-19 Support	177,254
Sydney Symphony Orchestra	COVID-19 Support	1,211,182
Sydney Symphony Orchestra Holdings Pty Ltd	Arts and Cultural Funding Program	1,902,939
Sydney Theatre Company Ltd	Arts and Cultural Funding Program	271,063
Sydney Theatre Company Ltd	COVID-19 Support	2,826,857
Sydney Venues and Events Pty Ltd	COVID-19 Support	86,606
Sydney Writers' Festival	Festival Relaunch support program	370,000
Sydney Youth Orchestra Inc	Arts and Cultural Funding Program	105,000
Sydney Youth Orchestra Inc	COVID-19 Support	2,773
Symbiotic Events Pty Ltd	Festival Relaunch support program	125,000
T1000 Events Trust & T1000 Production	Festival Relaunch support program	429,354
Tainton, Kristie Jane	COVID-19 Support	4,200
Talent Oz Entertainment & Management	COVID-19 Support	62,515
Tamworth Regional Council	Arts and Cultural Funding Program	70,000
Tamworth Regional Council	COVID-19 Support	155,121
Tamworth Regional Council	Festival Relaunch support program	255,000
Tamworth Regional Council	Regional Cultural Fund	77,263
Tanjura Rios, Priscila	Arts and Cultural Funding Program	5,000
Tannous, Najee	Arts and Cultural Funding Program	19,900
Tanoi, Leo	Arts and Cultural Funding Program	25,000
Tantrum Youth Arts Co-op Ltd	Arts and Cultural Funding Program	110,000
Taweel, Shireen	Arts and Cultural Funding Program	5,000
Te Arohanui Hospitality Pty Ltd	COVID-19 Support	45,946
Teg Dainty Pty Ltd	COVID-19 Support	2,085,276

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Teg Live Pty Ltd	COVID-19 Support	842,172
Teg Van Egmond Pty Ltd	COVID-19 Support	13,117
Tello , Verónica	Arts and Cultural Funding Program	5,000
The Art House, Wyong Shire	COVID-19 Support	133,457
The Australian Ballet	Arts and Cultural Funding Program	358,353
The Australian Haydn Ensemble Inc	Arts and Cultural Funding Program	100,000
The Australian Haydn Ensemble Inc	Arts and Cultural Funding Program	65,000
The Australian Haydn Ensemble Inc	COVID-19 Support	12,103
The Beanies Music Pty Ltd	Arts and Cultural Funding Program	57,700
The Bell Shakespeare Company Ltd	Arts and Cultural Funding Program	553,219
The Bowerbird Collective Ltd	Arts and Cultural Funding Program	25,000
The Cambridge Newcastle	COVID-19 Support	466,818
The Corridor Project Ltd	Arts and Cultural Funding Program	80,000
The Drop Music Festival Pty Ltd	Festival Relaunch support program	195,000
The Eleanor Dark Foundation Ltd	Arts and Cultural Funding Program	129,500
The Empire Strips Back Pty Ltd	COVID-19 Support	28,361
The Eryldene Trust	Arts and Cultural Funding Program	53,000
The Frontier Touring Co Pty Ltd	COVID-19 Support	1,101,154
The Great Club	COVID-19 Support	63,743
The Great Moscow Circus Adrenalin	COVID-19 Support	649,321
The Greater Union Organisation Pty Ltd	COVID-19 Support	756,738
The House That Dan Built Inc	Arts and Cultural Funding Program	95,000
The Lucky Seven Company Pty Ltd	Festival Relaunch support program	35,000
The Lysicrates Foundation Ltd	Arts and Cultural Funding Program	50,000
The Marrollo Project	COVID-19 Support	4,502
The Monologue Collective	Arts and Cultural Funding Program	4,540
The Music Group Pty Ltd	COVID-19 Support	195,931
The Performance Space Ltd	Arts and Cultural Funding Program	315,000
The Queanbeyan Players Inc	COVID-19 Support	63,853
The Quokkas	Arts and Cultural Funding Program	13,500
The Red Room Company Ltd	Arts and Cultural Funding Program	125,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
The Shopfront Theatre for Young People	COVID-19 Support	18,156
The Song Company Pty Ltd	COVID-19 Support	1,496
The Sydney Festival Ltd	Arts and Cultural Funding Program	5,089,940
The Sydney Festival Ltd	COVID-19 Support	2,889,949
The Sydney Film Festival	Festival Relaunch support program	372,500
The Sydney Fringe Inc	Arts and Cultural Funding Program	140,000
The Sydney Fringe Inc	COVID-19 Support	722,745
The Tap Pack Pty Ltd	COVID-19 Support	108,418
The Trustee for Kay & Mclean Productions	COVID-19 Support	1,025,247
The Trustee for Lonely Lands	COVID-19 Support	941
The Vanguard Newtown	COVID-19 Support	90,176
The Wonderland Bar Sydney	COVID-19 Support	215,466
Theatre Kantanka Inc	Arts and Cultural Funding Program	45,000
Theatre Network NSW Inc	Arts and Cultural Funding Program	80,000
Thom Global Pty Ltd	COVID-19 Support	29,160
Tilligerry Arts Group Inc	Regional Cultural Fund	381
Tiny Triumphs Management	COVID-19 Support	19,870
Tobin, Leanne	Arts and Cultural Funding Program	35,000
Tobin, Patrick Joseph	COVID-19 Support	4,500
Token Events Pty Ltd	COVID-19 Support	34,556
Top Shelf Productions Pty Ltd	Arts and Cultural Funding Program	59,500
Top Shelf Productions Pty Ltd	COVID-19 Support	11,388
Torgalkar, Gauri	Arts and Cultural Funding Program	5,000
Tropical Fruits Inc	Festival Relaunch support program	60,000
True Grit Entertainment	COVID-19 Support	7,593
Trustee for Dominic Furber Family Trust	COVID-19 Support	7,699
Trustee for Empire Touring Trust	COVID-19 Support	55,504
Trustee for James Katz Family Trust	COVID-19 Support	4,800
Trustee for Owe Unit Trust	COVID-19 Support	522,940
Trustee for Owe Unit Trust	Festival Relaunch support program	215,000
Trustee For Sloan Family Trust	COVID-19 Support	101,498
Tweed Byron Local Aboriginal Land Council	Arts and Cultural Funding Program	30,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Tweed Shire Council	Arts and Cultural Funding Program	90,000
Tweed Shire Council	Arts and Cultural Funding Program	100,000
Unfunded Empathy	Arts and Cultural Funding Program	46,563
Universal Music Australia Pty Ltd	COVID-19 Support	1,856
University of Sydney	COVID-19 Support	37,484
University Of Sydney	COVID-19 Support	37,608
Urban Theatre Projects Ltd	Arts and Cultural Funding Program	220,500
van Uden, Elle	Arts and Cultural Funding Program	5,000
Venue 505	COVID-19 Support	9,383
Wagga Wagga City Council	Arts and Cultural Funding Program	100,000
Wagga Wagga City Council	COVID-19 Support	226,043
Wagga Wagga Writers Writers Inc	Arts and Cultural Funding Program	35,000
Walder, Kate	Arts and Cultural Funding Program	29,565
Waters, Jeremy Arthur	COVID-19 Support	19,632
Watson, Niamh	Arts and Cultural Funding Program	19,654
Waxman Jones Pty Ltd	COVID-19 Support	21,886
Webber, Christopher	Arts and Cultural Funding Program	5,000
Well Done Creative Pty Ltd	COVID-19 Support	16,840
West Darling Arts Inc	Arts and Cultural Funding Program	154,700
West Darling Arts Inc	Regional Cultural Fund	53,741
Western Riverina Arts Inc	Arts and Cultural Funding Program	151,900
WestWords Ltd	Arts and Cultural Funding Program	147,000
Whale, Marcus Geoffrey	COVID-19 Support	4,626
Wheeler, Donna	Arts and Cultural Funding Program	5,000
Whitkin, Josh	Arts and Cultural Funding Program	5,000
Wilkins And Co Productions	COVID-19 Support	16,744
Willard, Rohan	Arts and Cultural Funding Program	5,000
Williams, Jasmin	Arts and Cultural Funding Program	7,850
Wme Asia Pacific Pty Ltd	COVID-19 Support	71,748
Wollongong Conservatorium of Music Ltd	Arts and Cultural Funding Program	54,801
Wood, Patricia	Arts and Cultural Funding Program	6,221
Worimi Local Aboriginal Land Council	Arts and Cultural Funding Program	40,000
Woy Woy Little Theatre Inc	COVID-19 Support	7,949

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Writing and Society Research Centre, Western Sydney University	Arts and Cultural Funding Program	50,000
Wungunja Cultural Centre – Trangie LALC	Regional Cultural Fund	80,000
XYZ Dimensions	Arts and Cultural Funding Program	18,000
Yarkuwa Indigenous Knowledge Centre	Regional Cultural Fund	80,000
Yarrowarra Aboriginal Cultural Centre – Gurehlgam Corporation Ltd	Regional Cultural Fund	80,000
Yuin Folk Club Inc	Festival Relaunch support program	25,000
Zarb, Laura	Arts and Cultural Funding Program	2,200
Total number of grants is: 752		188,346,693

Screen NSW

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Access Innovation Media Pty Ltd	Screen NSW	115
Accessible Arts	Screen NSW	7,500
Animal Logic Pty Ltd	Screen NSW	4,893
Antenna Documentary Institute Ltd	Screen NSW	20,000
Antenna Documentary Institute Ltd	Screen NSW	6,600
Antenna Documentary Institute Ltd	Screen NSW	30,000
Archibald 100 Pty Ltd	Screen NSW	20,000
Art On Trial Pictures Pty Ltd	Screen NSW	54,000
Australian Directors Guild	Screen NSW	30,000
Australian Film Television & Radio School	Screen NSW	25,000
Australian International Documentary Conference	Screen NSW	20,000
Australian International Documentary Conference	Screen NSW	1,455
Australian Writers Guild	Screen NSW	20,000
Australians In Film	Screen NSW	56,251
Barltrop, Mary	Screen NSW	500
BBC Studios Australia	Screen NSW	6,264
BBC Studios Australia	Screen NSW	1,566
Bennett, Daniel	Screen NSW	2,630
Black Snow No 1	Screen NSW	132,000
Bruce, Bethany Louise	Screen NSW	1,200

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Bower Birds Films Pty Ltd	Screen NSW	2,340
Bowraville Murders Pty Ltd	Screen NSW	5,000
Braye, Rosie	Screen NSW	1,200
Breadline Spv Pty Ltd	Screen NSW	11,800
Broken Yellow Pty Ltd	Screen NSW	16,152
Bus Stop Films Ltd	Screen NSW	10,000
Buster Productions Pty Ltd	Screen NSW	20,000
Campbelltown City Council	Screen NSW	15,000
Carmen Productions	Screen NSW	21,234
Carver Films Pty Ltd	Screen NSW	16,000
Chaser Digital Pty Ltd	Screen NSW	2,000
Co-Curious Ltd	Screen NSW	15,000
Co-Curious Ltd	Screen NSW	25,000
Colin Series 1 Pty Ltd	Screen NSW	332,500
Country Song Pty Ltd	Screen NSW	7,000
Country Song Pty Ltd	Screen NSW	6,000
Croatia House Inc	Screen NSW	3,000
CSPS Spv Pty Ltd	Screen NSW	2,000
Dade, Nicola Anne	Screen NSW	1,200
DBD Film Services Pty Ltd	Screen NSW	9,000
DBD Film Services Pty Ltd	Screen NSW	1,200
DBD Film Services Pty Ltd	Screen NSW	14,080
Declan Caruso-Filmmaker & Photographer	Screen NSW	12,500
Declan Caruso-Filmmaker & Photographer	Screen NSW	14,696
Democracy Project Pty Ltd	Screen NSW	10,000
Doc Society Australia Pty Ltd	Screen NSW	15,000
Dragonet Films Pty Ltd	Screen NSW	9,992
Dragonet Films Pty Ltd	Screen NSW	18,000
Dubbo Film Makers Inc	Screen NSW	10,000
EAC TV Pty Ltd	Screen NSW	10,000
Eagle Eye Films Spv Pty Ltd	Screen NSW	50,000
Easy Tiger Productions Pty Ltd	Screen NSW	20,000
Easy Tiger Productions Pty Ltd	Screen NSW	101,600
Ecomlocations	Screen NSW	9,000
Eden Season 1 Pty Ltd	Screen NSW	40,000
Eden Season 1 Pty Ltd	Screen NSW	20,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
EM Production Pty Ltd	Screen NSW	13,600
Emerald Films Pty Ltd	Screen NSW	3,590
Enigma Machine Pty Ltd	Screen NSW	3,000
ESA Productions 4 Pty Ltd	Screen NSW	20,000
Every Cloud Productions 2 Pty Ltd	Screen NSW	3,000
Every Cloud Productions Pty Ltd	Screen NSW	20,000
Evie Films Pty Ltd	Screen NSW	81,000
Far South Film Inc	Screen NSW	4,000
Film Art Media Pty Ltd	Screen NSW	10,000
Filmfest Ltd	Screen NSW	7,425
Freemantle Media Australia Pty Ltd	Screen NSW	248,625
Fungi Imax Pty Ltd	Screen NSW	113,047
Goalpost Pictures Australia Pty Ltd	Screen NSW	17,500
Goalpost Television Pty Ltd	Screen NSW	20,000
Gunringer Pty Ltd	Screen NSW	72,000
Hamilton, Peter Alexander	Screen NSW	1,000
Hardy White Pictures Pty Ltd	Screen NSW	14,768
Here Out West Productions Pty Ltd	Screen NSW	16,500
Higginbotham, Damien Connor	Screen NSW	9,000
Holden, Karina	Screen NSW	10,000
Hoodlum Productions (NSW) Pty Ltd	Screen NSW	3,600
Hypergiant Films Pty Ltd	Screen NSW	5,200
Immigrant Films Pty Ltd	Screen NSW	20,150
Information & Cultural Exchange Inc	Screen NSW	60,000
Information & Cultural Exchange Inc	Screen NSW	80,000
Irish Screen Projects Inc	Screen NSW	5,000
Jungle Entertainment Pty Ltd	Screen NSW	4,893
Jungle Entertainment Pty Ltd	Screen NSW	16,000
Kids Raising Kids Pty Ltd	Screen NSW	23,400
Knowing The Score Pty Ltd	Screen NSW	26,600
Kung, Patricia	Screen NSW	1,000
Lebanese Film Festival Association	Screen NSW	8,000
Lic Seelight Pty Ltd	Screen NSW	8,000
Lingo Pictures Pty Ltd	Screen NSW	20,000
Madden, Lille Laura	Screen NSW	1,200
Made Up Stories Pty Ltd	Screen NSW	1,750

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Mangrove Films Pty Ltd	Screen NSW	13,600
Mangrove Films Pty Ltd	Screen NSW	3,000
Meikle, Sam	Screen NSW	14,400
Nay, Igor Andrew	Screen NSW	500
New Canvas Pty Ltd	Screen NSW	31,500
Northern Pictures Productions Pty Ltd	Screen NSW	15,872
Northern Pictures Productions Pty Ltd	Screen NSW	1,165
Northern Pictures Productions Pty Ltd	Screen NSW	6,150
Northern Pictures Productions Pty Ltd	Screen NSW	7,436
Northern Pictures Productions Pty Ltd	Screen NSW	54,000
Oma'S Applesauce Productions	Screen NSW	10,000
Open Door Films Pty Ltd	Screen NSW	35,000
Palangi Productions Pty Ltd	Screen NSW	10,000
Parent Up S1 Spv Pty Ltd	Screen NSW	32,500
Perfect Light Film Festival	Screen NSW	10,000
Photoplay Films Pty Ltd	Screen NSW	15,000
Pictures In Paradise Development Pty Ltd	Screen NSW	13,000
Playmaker Bc Spv Pty Ltd	Screen NSW	3,000
Prepper Holdings Pty Ltd	Screen NSW	34,000
Price, Nicholas Andrew	Screen NSW	700
Puff Productions Pty Ltd	Screen NSW	9,000
Queer Screen Ltd	Screen NSW	20,000
Rainfall Entertainment Pty Ltd	Screen NSW	15,000
Red Christmas Pty Ltd	Screen NSW	2,000
Retroflex Lateral Pty Ltd	Screen NSW	50,000
Retroflex Lateral Pty Ltd	Screen NSW	54,474
Reynolds, Jane Louise	Screen NSW	1,000
Rhapsody Films Pty Ltd	Screen NSW	850
Roadshow Productions Pty Ltd	Screen NSW	80,000
Sam Content Pty Ltd	Screen NSW	16,000
Sam Inconceivable Pty Ltd	Screen NSW	35,381
Schafferius, Rebekka Lebane	Screen NSW	10,608
Scope Locations Pty Ltd	Screen NSW	500
Screen Illawarra Inc	Screen NSW	12,000
Screen Producers Association of Australia	Screen NSW	51,000
Screen Producers Association of Australia	Screen NSW	6,000

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Screening Pty Ltd	Screen NSW	40,000
Screenwave Australia Pty Ltd	Screen NSW	25,000
Sf3 – Smartfone Flick Fest	Screen NSW	5,000
Shark Island Productions Pty Ltd	Screen NSW	22,500
Sidekick Pictures Pty Ltd	Screen NSW	12,000
Sixten Corners	Screen NSW	1,200
SLR Productions Pty Ltd	Screen NSW	18,953
SLR Productions Pty Ltd	Screen NSW	14,400
Space Nova Pty Ltd	Screen NSW	7,250
Spaceboy Pty Ltd	Screen NSW	14,400
Spaceboy Pty Ltd	Screen NSW	28,000
Special Broadcasting Service Corporation	Screen NSW	4,893
Staple Fiction Pty Ltd	Screen NSW	1,400
Staple Fiction Pty Ltd	Screen NSW	1,750
Step Into Paradise Films Pty Ltd	Screen NSW	5,000
Stranger Than Fiction Films Pty Ltd	Screen NSW	16,000
Studio Hackett	Screen NSW	20,000
Sweetshop & Green	Screen NSW	2,400
Sydney Underground Film Festival	Screen NSW	5,000
Tahlee Productions Pty Ltd	Screen NSW	16,000
Taiwan Film Festival Inc	Screen NSW	5,000
The Fight Together Pty Ltd	Screen NSW	4,000
The Sheik Film Company Pty Ltd	Screen NSW	1,500
The Story Mill	Screen NSW	20,000
The Trustee for Horrorshow Trust	Screen NSW	3,000
The Women's Consortium Pty Ltd	Screen NSW	30,000
Total Control TV Pty Ltd	Screen NSW	20,000
Truant Pictures Pty Ltd	Screen NSW	14,400
Two Shoes Films Pty Ltd	Screen NSW	28,000
Unbreakable Pictures Pty Ltd	Screen NSW	100,000
UNF Pty Ltd	Screen NSW	8,000
Unko Pty Ltd	Screen NSW	3,000
Upright 2 Productions Pty Ltd	Screen NSW	180,000
Wake Media Pty Ltd	Screen NSW	1,400
Wake Media Pty Ltd	Screen NSW	579

Name of organisation	Nature and purpose of grant	Amount paid (\$)
Wakefield TV Pty Ltd	Screen NSW	2,000
Wash My Soul Productions Pty Ltd	Screen NSW	10,000
Whitefalk Films Pty Ltd	Screen NSW	15,000
Wildbear Lighthouse Pty Ltd	Screen NSW	5,000
Wintergarden Pictures Pty Ltd	Screen NSW	14,770
Wooden Horse Pty Ltd	Screen NSW	17,997
Wyrwood Production Spv Pty Ltd	Screen NSW	8,250
Wyrwood Production Spv Pty Ltd	Screen NSW	24,000
Total number of grants is: 171		3,741,993



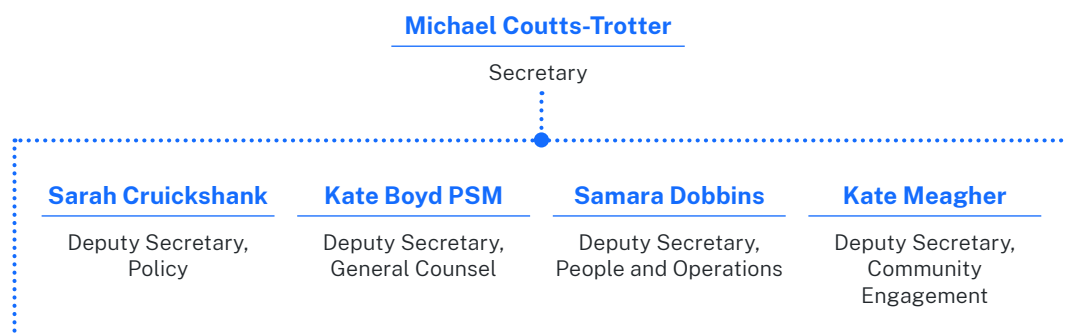
Policy staff development day

Human resources

Management and structure as of 30 June 2022

Name	Position	Qualification
Michael Coutts-Trotter (permanently appointed on 7 October 2021)	Secretary	<ul style="list-style-type: none">• Bachelor of Arts (Communications)• Fellow of the Institute of Public Administration Australia
Sarah Cruikshank	Deputy Secretary Policy	<ul style="list-style-type: none">• Bachelor of Arts (History)
Kate Boyd PSM	Deputy Secretary, Office of General Counsel	<ul style="list-style-type: none">• Bachelor of Arts• Bachelor of Laws (Hons)• Admitted as a legal practitioner of the Supreme Court of NSW• Company Directors Diploma, Australian Institute of Company Directors (in progress)
Samara Dobbins (acting from 8 March 2021, permanently appointed on 4 March 2022)	Deputy Secretary People and Operations	<ul style="list-style-type: none">• Bachelor of Arts (Industrial Relations)• Graduate Diploma in Management• Certificate in Governance and Risk Management
Kate Meagher (acting from 14 Feb 2022, permanently appointed on 9 May 2022)	Deputy Secretary Community Engagement	<ul style="list-style-type: none">• Bachelor of Arts (Hons History)

Department structure as of 30 June 2022



Community Engagement Group

- For a period of approximately 4 months, during the Machinery of Government transition, the department had 2 Community Engagement groups, with very different roles and functions.
- Kate Foy held the role of Deputy Secretary, Community Engagement, from 31 May 2019 until 30 June 2022. This group included Aboriginal Affairs NSW, the Aboriginal Languages Trust, Create NSW, Create Infrastructure and Heritage NSW. The State Archives and Records Authority (SARA) and Sydney Living Museums (SLM) formed another branch of the group.
- Kate Foy began work as Group Deputy Secretary for Arts, Sport and Tourism with the Department of Enterprise, Investment and Trade on 31 January 2022.
- Create NSW, Create Infrastructure, Heritage NSW, SARA and SLM moved out of the department following Machinery of Government changes on 1 April 2022. Please refer to page 8 for further information.
- Kate Meagher was acting Deputy Secretary, Community Engagement, from 14 February 2022 until 8 May 2022 before being permanently appointed to the role on 9 May 2022. Following Machinery of Government changes, the Community Engagement Group consists of the Partnerships and Engagement, and Shaping Futures branches.

Aboriginal Affairs NSW

- Aboriginal Affairs NSW and the Aboriginal Languages Trust remained as part of the Department of Premier and Cabinet after the 1 April Machinery of Government changes.
- Aboriginal Affairs NSW became a group within the Department of Premier and Cabinet on 11 July 2022 with the appointment of Shane Hamilton as Deputy Secretary, Aboriginal Affairs NSW.
- Shane Hamilton's appointment was announced on 16 June 2022.

Human resources statistics as of 30 June 2022

Numbers and remuneration of senior executives

The following table relates to the department's public sector senior executive (PSSE) roles.

Department of Premier and Cabinet senior executives	2020-21		2021-22	
	Female	Male	Female	Male
Band 4	0	1	0	1
Band 3	4	0	5	0
Band 2	9	8	10	6
Band 1	26	12	27	12
Totals	39	21	42	19
	60		61	

Note: Only includes executives occupying a role – excludes those on secondments, leave without pay or maternity leave.

Executive – average remuneration	2020-21 (\$)	2021-22 (\$)
Band 4 (Secretary)	629,100	644,850
Band 3 (Deputy Secretary)	461,250	475,368
Band 2 (Executive Director)	290,021	299,313
Band 1 (Director)	224,160	243,765

Executive salaries represent 16.8% of overall salaries-related expenses for 2021-22. This excludes the Ministry, Leader of the Opposition's office, SARA, SLM and the former Inspector of the Law Enforcement Conduct Commission.

Trends in the distribution of equal employment opportunity (EEO) groups

EEO group	Benchmark/target	2020	2021	2022
Women	100	106	108	109
Aboriginal and Torres Strait Islander people	100	110	100	100
People whose first language spoken as a child was not English	100	93	96	95
People with disability	100	88	93	93
People with disability requiring work-related adjustment	100	N/A	N/A	N/A

Source: Workforce Profile data

Note 1: A distribution index score of 100 indicates that the distribution of members of the workforce diversity group across salary bands is equivalent to that of the rest of the workforce. A score less than 100 means that members of the workforce diversity group tend to be more concentrated at lower salary bands than is the case for other staff. The more pronounced this tendency is, the lower the score will be. In some cases, the index may be more than 100, indicating that members of the workforce diversity group tend to be more concentrated at higher salary bands than is the case for other staff.

Note 2: The distribution index is not calculated when the number of employees in the workforce diversity group is less than 20 or when the number of other employees is less than 20. This is denoted on the table as N/A.

Staff profile by employment category

The following table shows the number of officers and employees the department employed by category over 4 years (excluding casuals).

	2019			2020			2021			2022		
	Male	Female	Non-binary	Male	Female	Non-binary	Male	Female	Non-binary	Male	Female	Non-binary
Permanent full time	148	279	1	314	418	2	166	241	2	180	283	2
Permanent part time	38	49	0	21	123	0	77	169	1	7	45	0
Temporary full time	16	52	0	79	97	0	51	74	1	40	106	0
Temporary part time	7	11	0	9	48	0	7	45	0	0	10	0
Public service senior executive	36	46	0	33	53	0	21	39	0	19	42	0
Non-public service senior executive	0	0	0	0	0	0	0	0	0	0	0	0
Training positions	0	0	0	0	0	0	0	0	0	0	0	0
Retained staff	0	0	0	0	0	0	0	0	0	0	0	0
Total	245	437	1	456	739	2	322	568	4	246	486	2

Legal

Legislation and legal change

Acts allocated to the Premier (as at 30 June 2022)

The Premier has the administration of the following Acts (except those marked with an asterisk). Where Acts are marked with an asterisk, the Premier has joint administration with the Attorney General:

Australia Acts (Request) Act 1985 [No 109](#)

Constitution Act 1902 [No 32](#)

Constitution Further Amendment (Referendum) Act 1930 [No 2](#)

Constitution (Legislative Council Reconstitution) Savings Act 1993 [No 19](#)

**Electoral Act 2017* [No 66](#)

**Electoral Funding Act 2018* [No 20](#)

Essential Services Act 1988 [No 41](#), Parts 1 and 2

**Government Advertising Act 2011* [No 35](#), jointly with the Minister for Customer Service and Digital Government

Government Sector Audit Act 1983 [No 152](#), sections 28, 28A, 29 and 30, and Schedule 1

Government Sector Employment Act 2013 [No 40](#)

**Independent Commission Against Corruption Act 1988* [No 35](#)

**Independent Commission Against Corruption (Commissioner) Act 1994* [No 61](#)

Independent Pricing and Regulatory Tribunal Act 1992 [No 39](#), section 9

Interpretation Act 1987 [No 15](#)

**Law Enforcement Conduct Commission Act 2016* [No 61](#)

**Legislation Review Act 1987* [No 165](#)

**Lobbying of Government Officials Act 2011* [No 5](#)

Members of Parliament Staff Act 2013 [No 41](#)

Multicultural NSW Act 2000 [No 77](#), jointly with the Minister for Multiculturalism

**Ombudsman Act 1974* [No 68](#)

**Parliamentary Evidence Act 1901* [No 43](#)

**Parliamentary Precincts Act 1997* [No 66](#)

**Parliamentary Remuneration Act 1989* [No 160](#)

**Public Interest Disclosures Act 1994* [No 92](#)

Royal Commissions Act 1923 [No 29](#)

Seat of Government Surrender Act 1909 [No 14](#)

Seat of Government Surrender Act 1915 [No 9](#)

**Senators' Elections Act 1903* [No 9](#)

Special Commission of Inquiry (James Hardie Records) Act 2004 [No 78](#)
Special Commissions of Inquiry Act 1983 [No 90](#)
**State Arms, Symbols and Emblems Act 2004* [No 1](#)
State Owned Corporations Act 1989 [No 134](#) (except section 37B, the Treasurer)
**Statutory and Other Offices Remuneration Act 1975* ([1976 No 4](#))
**Subordinate Legislation Act 1989* [No 146](#)

Acts allocated to the Minister for Women (as at 30 June 2022)

Royal Society for the Welfare of Mothers and Babies' Incorporation Act 1919 [No 52](#), jointly with the Minister for Health, the Minister for Mental Health and the Minister for Regional Health

Acts allocated to the Minister for Aboriginal Affairs (as at 30 June 2022)

Aboriginal Land Rights Act 1983 [No 42](#)
Aboriginal Languages Act 2017 [No 51](#)

Acts allocated to the Minister for Employee Relations (as at 30 June 2022)

Annual Holidays Act 1944 [No 31](#)
Broken Hill Trades Hall Site Act of 1898 [No 31](#)
Coal Industry (Industrial Matters) Act 1946 [No 44](#)
Employment Protection Act 1982 [No 122](#)
Industrial Relations Act 1996 [No 17](#) (except section 148 and Schedule 2, jointly with the Attorney General, and parts, the Attorney General)
Industrial Relations Advisory Council Act 2010 [No 76](#)
Industrial Relations (Child Employment) Act 2006 [No 96](#)
Industrial Relations (Commonwealth Powers) Act 2009 [No 115](#)
Industrial Relations (Ethical Clothing Trades) Act 2001 [No 128](#)
Long Service Leave Act 1955 [No 38](#)
Long Service Leave (Metalliferous Mining Industry) Act 1963 [No 48](#)
Public Holidays Act 2010 [No 115](#)

New and amending legislation

New and amending legislation in the Premier's portfolio (Acts assented to during 2021–22)

COVID-19 and Other Legislation Amendment (Regulatory Reforms) Act 2022 No 5
Constitution Amendment (Virtual Attendance) Act 2022 No 15
Statute Law (Miscellaneous Provisions) Act 2022 No 26

New and amending regulations in the Premier's portfolio (regulations made during 2021–22)

Constitution (COVID-19 Emergency Measures) Amendment (Prescribed Period) Regulation 2021
Essential Services Regulation 2022
Essential Services Regulation (No 2) 2022
Interpretation (COVID-19 Emergency Measures) Regulation 2021

New and amending legislation in the portfolio of Acts jointly allocated to the Premier and Attorney General

Law Enforcement Conduct Commission Amendment Act 2021 No 40
Electoral Amendment (COVID-19) Act 2021 No 42
Public Interest Disclosures Act 2022 No 14
ICAC and LECC Legislation Amendment Act 2022 No 28

New and amending regulations in the portfolio of Acts jointly allocated to the Premier and Attorney General (regulations made during 2021–22)

Electoral Amendment (COVID-19) Regulation 2021
Electoral Amendment (COVID-19) Regulation 2022
Electoral Funding Amendment (Political Donations Disclosure Period) Regulation 2021

New and amending regulations in the Minister for Employee Relations portfolio

Annual Holidays Amendment (COVID-19 Prescribed Period) Regulation 2021
Industrial Relations (General) Amendment (Fees) Regulation 2021
Industrial Relations (General) Amendment (COVID-19 Prescribed Period) Regulation 2021
Industrial Relations (Public Sector Conditions of Employment) Amendment Regulation 2022
Long Service Leave Amendment (COVID-19 Prescribed Period) Regulation 2021
Long Service Leave Amendment (Regulatory Reform) Regulation 2022

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